

**THE CORPORATION OF
THE COUNTY OF HALIBURTON**

BY-LAW NO. 3181

**BEING A BY-LAW TO ADOPT AN ACCOUNTABILITY AND
TRANSPARENCY POLICY**

WHEREAS Section 270 (1) of the *Municipal Act, R.S.O. 2001*, as amended, hereinafter referred to as *the Act* states in part that a municipality shall adopt and maintain policies with respect to the manner in which the municipality will try to ensure that it is accountable to the public for its actions and the manner in which the municipality will try to ensure that its actions are transparent to the public; and


WHEREAS Haliburton County Council at their October 31, 2007-meeting passed a resolution recommending the draft accountability and transparency policy be adopted by bylaw

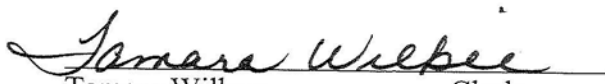
**NOW THEREFORE THE COUNCIL FOR THE CORPORATION OF THE
COUNTY OF HALIBURTON ENACTS AS FOLLOWS:**

1. That pursuant to Section 270 (1) of the Municipal Act, R.S.O. 2001 as amended, Haliburton County Council will to the best of their ability through its policies ensures that the County of Haliburton is open, transparent and accountable to all of its citizens.
2. That the County will be open and transparent to its ratepayers in its financial dealings as required under the Municipal Act through its annual external audit, internal reporting statements, asset management, sale of land, procurement policies and budget process.
3. That the County's administrative practices will ensure specific accountability on the part of its employees through performance management and evaluation, hiring policy and procedures, continuing education and training, health and safety policies, employee compensation and the responsibility of County Staff to ensure that administrative practices and procedures recognize County Council's commitment to accountability and transparency.
4. That the County ensures that it is open and accountable to its ratepayers by ensuring its meetings will be open to the public when and as required under The Municipal Act and that members of the public will have an opportunity to make delegations or comments in writing on specific items at these meeting through such measures as a procedural regulations, a records retention policy and public notice policy.
5. That this By-Law shall come into force and effect upon receiving three readings and the seal being affixed.

READ a first and second time this 28th day of November, 2007.

READ a third time and finally passed this 28th day of November, 2007.


Murray Fearrey Warden


Tamara Wilbee Clerk