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The 2025 Budget Summary Report is a supplement document to the 2025 budget document. The main budget document contains detail budget information at the departmental level for the operating and capital budgets and can be found as an attachment following this document.

The 2025 operating budget has been prepared with operating budget information including base service adjustments, inflationary impacts, one-time adjustments, preapprovals and growth items. The purpose of this document is to provide Council and our rate payers with a summary of major impacts on the 2025 operating budget and to highlight potential budget pressures or challenges through to 2026 and beyond.

The economic and fiscal impacts from various sources continue to have significant operating budget pressures in 2025. These impacts have been highlighted in this report.

As service delivery costs continue to increase each year there is a continued concern that overall County service levels may be impacted to accommodate these increases. For this reason, areas of significant cost increases have been highlighted throughout this document where possible to provide Council with a better understanding of the impact that these costs have on the overall annual tax rate.

A summary of County services, including cost per household and % of tax levy is included in this document. The total levy required to maintain County services in 2025 is \$24,985,742, which represents a \$12.17 per \$100,000 of assessment or a 4.82% tax rate increase (impact to a residential rate payer).

#### Tax Rate Increase Distribution



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#### 1.0 - Introduction

The 2025 budget has been prepared by staff based on Council's identified projects and priorities. The budget reflects staff's understanding of Council's expectations combined with the departmental planning documents.

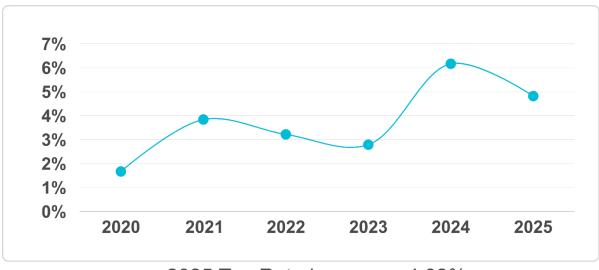
County Departments were directed to develop the 2025 budget using four categories: Base Adjustments (including inflation requirements), Preapprovals of Council, "Catch up" or Loss of Funding and Growth. Items required to maintain existing services are defined as base services and have been included in the "Base Budget" of the operating budget. Growth items are defined as any costs or revenues that have been added above previous years' service levels and have been included in the "Growth" column.

The Senior Management Team have worked diligently to develop a fiscally responsible budget that lays the groundwork for long-term growth and resilience by investing in vital projects and services while maintaining transparency and accountability for our ratepayers.

This budget serves as both a financial plan and guiding framework for the County outlining how resources will be allocated to best support our residents.

Beginning in 2025, County staff have been asked to provide "Budget Inclusion" forms for all capital, new budget inclusion items or for any base budget items that are increasing more than 3%. These forms provide the necessary detail to Council for their review and consideration. These forms can be found within section 10 of this document, starting on page 27.

The 2025 tax rate increase of 4.82% equates to a household impact of \$12.17 per \$100,000 of assessment. The tax rate increases are due to a number of factors detailed in the various sections within this report.

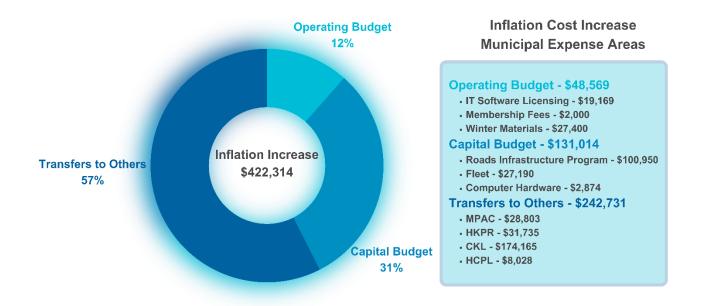


2025 Tax Rate Increase - 4.82%

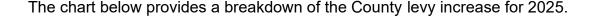
#### 1.1 - Inflation

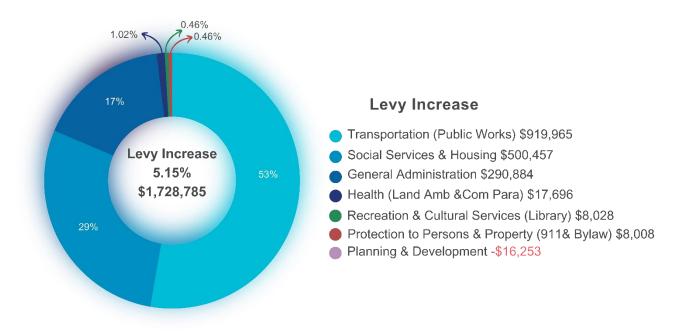
The 2025 budget was developed using industry pricing/estimates provided by our vendors and best practices for inflationary considerations. The County inflationary increase accounts for the different costs of municipal governance such as operating materials and capital construction. Inflation increases account for \$422,314 of the 2025 levy requirement, this is approximately 24% of the total requested 2025 levy increase. This increase is made up of the following:

- i. Operating Budget \$48,569
  - a) IT Software Licensing \$19,169
  - b) Membership fees \$2,000
  - c) Winter Materials (Public Works) \$27,400
- ii. Capital Budget \$131,014
  - a) Roads Construction \$100,950
  - b) Fleet \$27,190
  - c) IT Hardware/Software \$2,874
- iii. Transfers to Others \$242,731
  - a) Municipal Property Assessment Corporation \$28,803
  - b) HKPR District Health Unit \$31,735
  - c) City of Kawartha Lakes \$174,165
  - d) Haliburton County Public Library \$8,028



Note the information above is only the inflationary impacts of the identified areas and may not reflect the total budget increase for those areas.

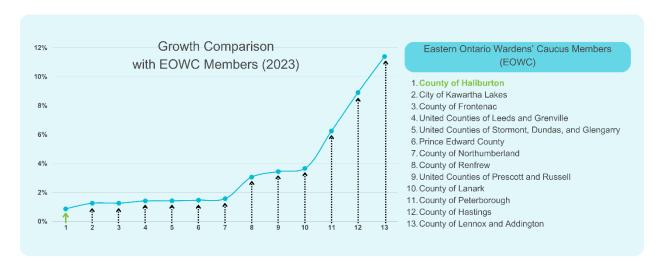




### 1.2 - Tax Rate Increase and Assessment Comparison

In comparison to other Counties within the Eastern Ontario Wardens' Caucus (EOWC), the County's tax rate continues to be the second lowest tax rate.

The 2025 budget includes 1.45% of assessment growth which equates to \$137,932,064. In comparison to our EOWC Members 2023 Financial Information Return data, the County is experiencing the lowest percentage of growth.



### 2.0 - Summary of Expenditures

Major components of the operating budget can be summarized by the following expenditure categories:

Additional information is provided below for the above categories identifying changes from 2024.

### 2.1 - Wages and Benefits

The base wages and benefit budget is an increase of \$622,582 and are represented by the following groups:

- CUPE 1960 Inside/Outside Workers
- CUPE 4435 Emergency Medical Services
- Non-Union /Management Staff

The wage increases in 2025 include 4-year collective bargaining agreements with CUPE Local 4435 and Local 1960. Non-Union and Management staff for the County receive the same compensation increases as those of CUPE Local 1960.

The 2025 budget includes an overall 5% Manulife benefit premium increase. Manulife provides full-time employees with health and extended health benefits, dental, vision, short and long-term disability as well as life insurance. In addition, all full & part-time staff receive access to an Employee Assistance Program. The County's benefits renew annually on February 1<sup>st</sup>, further detail will be provided to Council on renewal costs in January.

The County's payroll liabilities are also included within the wages and benefits budget, the following changes have been made for 2025:

- CPP The maximum pensionable earnings have increased to \$71,300 from \$68,500 and the second CPP limit has increased to \$81,200. Pensionable earnings between \$71,300 and \$81,200 are subject to CPP2 contributions to a maximum of \$396, up from \$188 in 2024.
- EI Rates have not changed, however the maximum insurable earnings increased to \$65,700 from \$63,200 which results in an increase for employers of approximately \$29 per full-time employee and \$40 per part-time employee.
- OMERS Rates have not changed, however thresholds have changed from \$68,500 in 2024 to \$71,300 in 2025. All earnings below \$71,301 are charged a contribution rate of 9% and all earnings above, a rate of 14.6%.
- EHT Rates remain the same for 2025.
- WSIB 2025 rates have increased to 2.44% from 2.22% in 2024.

Other new items included in the 2025 wages and benefits budget are the results of the CUPE Local 1960 settlement in March of 2024:

- Clothing & Boot Allowances increased from \$200 to \$400
- Personal Health Account increased from \$1,000 to \$1,200

#### 2.2 - Contribution to Capital

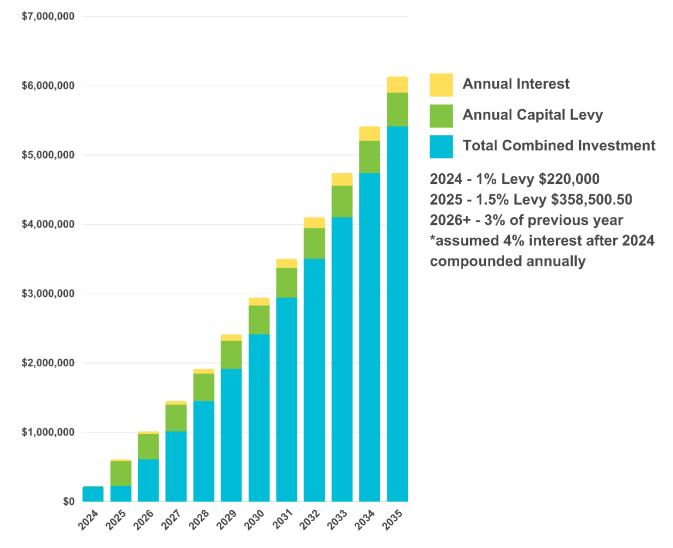
The capital budget represents projects or initiatives that are one-time or time specific in nature. The capital budget may include items such as capital improvements to roads, facilities and/or fleet purchases.

Prior to 2024 the County did not have a dedicated infrastructure levy, however with the 2024 budget deliberations, Council approved the implementation of a 1% dedicated capital levy to begin to address the infrastructure funding gap identified over the next 10 years.

As identified in the County's recently adopted Asset Management Plan (AMP), the capital funding needs of the County over the next 10 years are \$82,678,939. Based on the current funding sources for our assets, it is anticipated that the County will be able to fund \$68,433,399 of the identified needs. Leaving a funding gap of \$14,245,540.

To continue our efforts to address this shortfall, and to mitigate future significant tax rate increases, Council have approved an increase to the dedicated capital levy from 1% to 1.5% as part of the 2025 budget approval.

As identified in the chart below, increasing the dedicated levy to 1.5% in 2025 would increase the capital reserve by approximately \$6,132,313 by 2035.



The dedicated capital fund contribution will ensure a greater level of flexibility and consistency in medium and long-term fiscal planning for the County.

The details of this year's capital projects can be found in section 10.2, starting on page 62.

### 2.3 - Program / Supplies / Materials

Program, supplies and/or material related costs have been reviewed and adjusted by the Departments based on actuals of the prior year, service requirements and using appropriate inflation where required based on vendor information and/or industry standards. There has been an overall increase of approximately \$159,547 or 2.76% from 2024.

The IT Department alone has seen an 11% increase in their base licensing budget from 2024. This is due primarily to the significant cost increases in several areas as well as the transference of email licensing costs from capex to opex for 2025. This along with the request for enhanced GIS property data to support the County and local municipalities with Planning and Bylaw enforcement activities.

Public Works (Transportation) has seen an overall 6.3% increase to their materials and supplies from 2024 due to needed facility maintenance, increase in winter material costs, an unscheduled culvert replacement and the increase in extreme weather events causing flooding.

Details of these increases can be found within the Section 10.1, starting on page 27.

### 2.4 - Equipment

The County currently has a fleet replacement schedule which is managed through the Asset Management Plan. Vehicles are amortized over 5 to 10 years depending on the type of vehicle (ambulance versus pick up truck for example) and are budgeted for replacement at the end of their useful life.

Replacement of equipment such as vehicles and machineryare planned for and incorporated into the annual base budget. Equipment reserves are used as needed to fund the replacement of equipment based on the department's sustainability cycle. Public Works has an amount of \$618,000 and Land Ambulance an amount of \$255,000 for annual capital vehicle and equipment purchases.

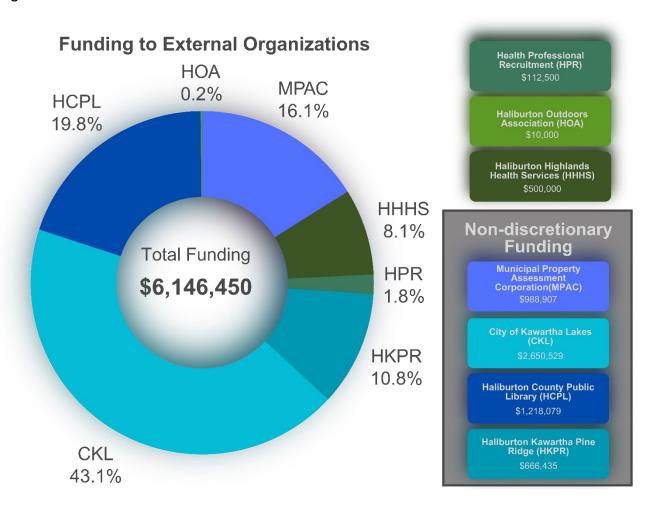
Land Ambulance Services has seen substantial vehicle cost increases over the last few years. With an ambulance purchase costing \$135,140 in 2019 to \$228,391 in 2024. In an effort to mitigate budget increases these vehicle increases have been funded by reserves over the last few years. Also, impacting this is the addition of the powerload system within the ambulances in 2024 which is an additional \$40,000 per ambulance purchase. This year staff have increased the base fleet budget by \$160,000 which has been identified as a growth item.

\$365,900 has been included in the 2025 operating budget to cover annual vehicle maintenance and repairs for all departments. This is a decrease from \$445,900 in 2024 as staff have recommended the addition of a second mechanic position. This position would reduce the County's vehicle maintenance expenses over all divisions and

eventually become a revenue source through the offering of vehicle maintenance services to the local municipalities.

### 2.5 – Funding to External Organizations

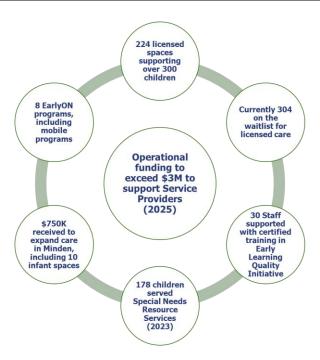
The County provides approximately \$6,146,450 in funding to the following external organizations:



### City of Kawartha Lakes

In 1999 the City of Kawartha Lakes (CKL) was Provincially appointed as the Consolidated Municipal Service Manager for the County of Haliburton. They are mandated to conduct system-wide planning and service delivery for.

Early Learning and Child Care under the Ministry of Education which promotes
and supports access to high quality early learning and childcare services in
partnership with the community to develop a coordinated system to meet the
needs of children;



• **Social Assistance** – Ontario Works under the Ministry of Children, Community and Social Services which provides stability supports, financial assistance and social supports by offering a range of programs; and

• **Housing and Homelessness Prevention** under the Ministry of Municipal Affairs and Housing which is responsible for administration and funding of community housing, affordable housing and homelessness programs.

CKL's 2025 budget request for Haliburton's services is an increase of \$565,407 or 27.12% over 2024. This increase is equivalent to a 2.37% tax rate increase. This increase reflects the following:

- Ontario Works caseload with the County of Haliburton (13%)
- Children's Services, 16% of total administration costs
- Housing Services, based on number of housing units within the County (29%)
- Rent Supplements, net costs of housing units within the County
- Homelessness Prevention, net cost for services provided within the County
- Six new positions Admin Assistant, Program Supervisor x2, Community Safety Officer, Affordable Housing Coordinator, and Outreach and Housing Worker

### **Haliburton County Public Library Operations**

The Haliburton County Public Library (HCPL) Board is a Board of the County of Haliburton as defined under the *Public Library Board Act*. Under the Act the County is the primary funder of HCPL operations and capital expenditures. Library expenditures, net of revenues, included in the County's 2025 budget total approximately \$1,218,079. This is a 0.66% increase over 2024.

With 8 library branches across the County, HCPL offers free public access to collections, spaces, programs and services to meet the lifelong learning and literacy needs of Haliburton County residents. HCPL plays a critical role in maintaining strong and healthy communities, for example by offering free computer and internet access to all community members (including those who cannot afford their own devices and/or pay for internet access at home). The library's Wi-Fi, computers, printing and scanning services are used by those accessing online government application forms, creating resumes, submitting job applications, and doing online learning. Library staff offer literacy programming to people of all ages, backgrounds, abilities, and interests throughout the County. HCPL offers diverse opportunities for people to learn, explore, collaborate, and have fun together in situations where they are not required to pay to participate.

### **Municipal Property Assessment Corporation**

The Municipal Property Assessment Corporation (MPAC) is responsible for delivering property values, insights and services to taxpayers, municipalities, governments and businesses. This year we are estimating a 3% increase in our service fees for a total budget of \$988,907.

### Haliburton, Kawartha, Pine Ridge District Health Unit

The Haliburton, Kawartha, Pine Ridge (HKPR) District Health Unit provides important public health programs and services to the residents of Haliburton County. This year we have been notified to estimate a potential 5% increase in our service fees for a total budget of \$666,435.

### 2.6 - Contract Services

The County spends approximately \$1,270,277 on operating contracted services. Contracted services that fall under this category includelegal, accounting and consultant services, roads maintenance contractors, such as roadside mowing or line painting, as well as other contracts related to deliver various programs within the County. This is an overall increase of \$67,561 or 5.62% from 2024.

The increase within this category is due to contract engineering design services for forecasted road projects in 2026.

### 2.7 - Insurance Costs

The County pays an annual premium to cover insurance claims. The County is responsible for covering any claim costs up to the deductible amount of \$100,000. In 2025 the budget includes an annual premium of \$443,470 for the insurance related costs. This represents a projected increase of \$12,915 or 3% over 2024.

The County's insurance policy renews February 1<sup>st</sup>, detailed pricing will be provided to Council in January.

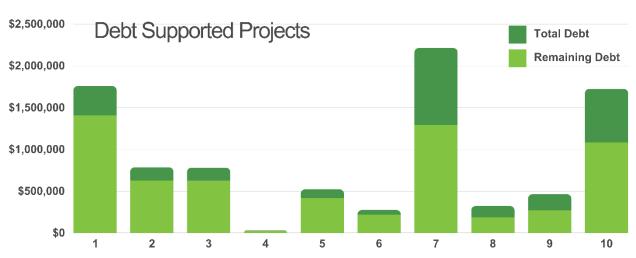
#### 2.8 - Debt Costs

The County's Debt Policy states the County shall only enter into Long-term Debt if the following conditions are met:

- a. Long-term Debt will only be issued for acquisition of tangible capital assets and will not be used to finance operating costs.
- b. Long-term Debt will be managed in a manner consistent with other long-term planning, financial and management objectives, with consideration given to the impact on future taxpayers.
- c. The timing, type and term of Long-term Debt will be determined with a view of minimizing long-term costs to the extent possible.
- d. The term of Long-term Debt will not exceed the useful life of the particular asset, but no greater than 40 years, with the exception of loans for housing where a 50-year term may be acceptable.
- e. A category of Lease and Financing Agreements may be relied upon for non-material or operational leases where the agreements will not result in a Material Impact for the Municipality.

The County's maximum Annual Repayment Limit set within the Debt Policy is 15% of the County's net revenues. Based on the County's 2024 budgeted revenue numbers, this equates to \$3,872,633.

The total debt repayment included in the 2025 operating budget is \$798,735 and is comprised of the following projects:

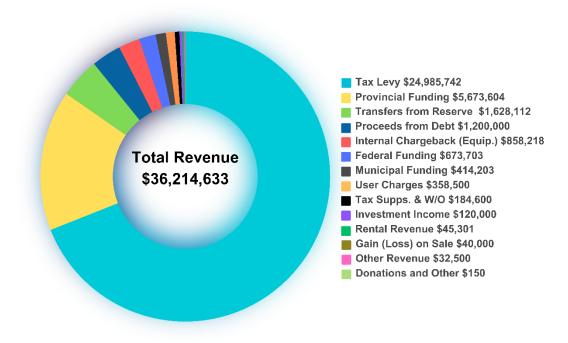


Project	Total Debt	Remaining Debt	Retirement
1. Drag River Bridge	\$1,758,696	\$1,406,957	August 2, 2032
2. York River Bridge	\$785,087	\$628,070	August 2, 2032
3. Dark Lake Bridge	\$781,515	\$625,212	August 2, 2032
4. Gooderham Bridge	\$30,732	\$24,585	August 2, 2032
5. Lower Cup Lake Culvert	\$521,981	\$417,585	August 2, 2032
6. CR 16 Culverts	\$274,920	\$219,936	August 2, 2032
7. CR1 Gelert Rd.	\$2,213,814	\$1,291,391	October 1, 2030
8. CR4 Essonville Line	\$322,368	\$188,048	October 1, 2030
9. CR10 Elephant Lake Rd.	\$463,819	\$270,561	October 1, 2030
10. EMS Base - Minden	\$1,725,000	\$1,083,359	October 1, 2035

Staff have recommended the County issue new debt in 2025 for the \$1.2 million renovation project at 12 Newcastle St. It is anticipated that this debt will not be required until fall of 2025 and therefore no new debt payments are included in the 2025 budget but will be an addition for 2026. The details of this project can be found in Section 10.2, on page 63.

### 3.0 - Summary of Revenue

Under the Municipal Act, 2001, the County is required to prepare a balanced budget where revenues equal expenses. Total revenue to match the \$36,434,483 in spending is summarized as follows:

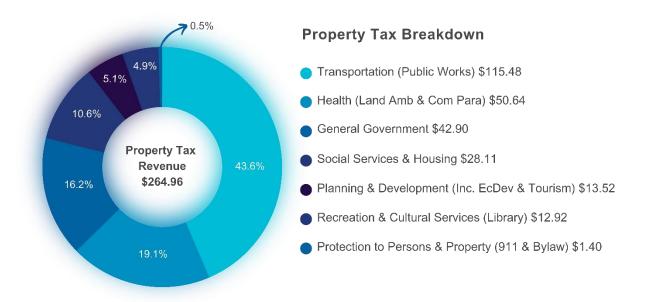


### 3.1 - Property Taxes

### 3.1.1 - Property Tax Breakdown

The billing and collection of taxes for the County – along with that of the school board(s) - is undertaken by the local municipalities. The local municipalities remit tax payments to the County in four payments throughout the year, March 31<sup>st</sup>, June 30<sup>th</sup>, September 30<sup>th</sup> and December 15<sup>th</sup>.

The County's portion of a \$100,000 annual residential tax bill is represented as follows:



#### 3.1.2 - Assessment Growth

The 2025 budget includes \$137,932,064 in assessment growth. This is based on analysis of supplementary tax billings issued in 2024 and closed roll assessment information provided by Municipal Property and Assessment Corporation (MPAC) at the end of the year. MPAC determines the valuation of property within the County and additional assessment growth can be related to new development, change in property class information, change in market valuations, and other factors. The average assessment growth (excluding exempt) over the past 5 years (2020-2024) was 1.57%.

#### 3.2 - Other Revenue

The County has limited sources of revenue beyond the property tax; these sources of revenue include provincial and federal grants, supplementary tax revenue, user fees and investment income.

#### 3.2.1 - Provincial and Federal Grants

In 2024 the County received a total of \$6,137,311 in grant funding from the federal and provincial levels of government. The level of grant funding has increased by \$209,996 from 2024. Even with this slight increase in the overall federal and provincial funding we have received notice of decreases for 2025.

- i. Canada Community Building Fund (CCBF aka Gas Tax) increased by \$26,948
- ii. Ministry of Health (Land Ambulance) estimated increase of \$304,548 based on 50% of 2024 budget adjusted for PSAB
- iii. Ontario Community Infrastructure Funding (OCIF) decreased by \$68,313 (15%)
- iv. Ontario Municipal Partnership Funding (OMPF) decreased by \$18,900 (15%)

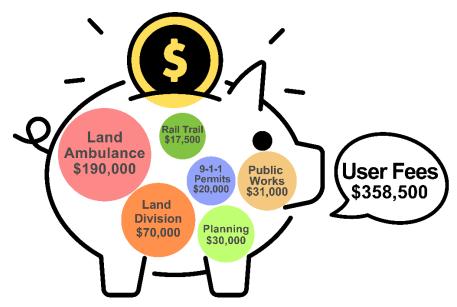
OCIF Funding continues to be decreased year over year with the County seeing a 15% decrease in 2023, 2024 and 2025, receiving \$630,334 in 2022 to \$387,104 in 2025.

Similar to OCIF, the OMPF funding also continues to be decreased year over year, receiving \$174,600 in 2022 to \$107,400 in 2025.

Staff continue to apply for new funding opportunities as they become available.

### 3.2.2 - User Fees

The County charges user fees for various services that it provides.

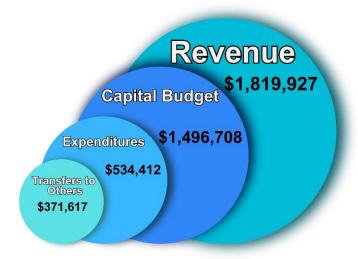


A review of user fees is conducted annually as part of the budget process. Inflationary adjustments are made to fees directly linked to specific program costs that operate on a full cost recovery basis. Other fee increases are determined after comparing rates to those charged by other municipalities with similar operations and services.

After a review of the Land Ambulance Cross Border annual billing staff have determined this is a steady form of revenue for this department and have included the four-year average of \$165,000 in the 2025 budget.

### 4.0 - Growth Items

Staff have identified any enhanced service levels, new programs, or funding required due to growth. The total amount included in the 2025 budget for growth items is \$2,402,737 which is offset by increased funding and debt of \$1,819,927 for a net budget impact of \$580,810. Details of all growth items can be found in Section 10.



#### 4.1 - Revenue Growth

Revenue growth includes all increased funding as outlined in section 3.2.1 along with increased user fees, municipal recoveries, miscellaneous revenues and contributions from new debt as outlined in section 2.8. Total growth revenue included in the 2025 budget is \$1,819,927.

### 4.2 - Operating Expenditure Growth

The Operating Expenditure growth of \$534,412 represents 22.2% of the total growth expenses for 2025. The following expenditures make up the majority of the Operating Expenditure Growth:

- IT software licenses, subscriptions & support
- Training for staff KPI & Additional CME day for Paramedics

- Patrol Yard maintenance
- Legal & Engineering for identified future roads projects
- Increased roads maintenance emergency fund & culverts
- Consultant fees for traffic signal annual & biannual inspections
- Accessibility projects
- Community Safety and Well-being programming

Staff have recommended the addition of two new staff this year. With some reorganization of current positions along with the savings impact of the one new position staff have been able to include the following 2 positions with a 2025 levy impact of \$24,162 which equates to 4.52% of the overall Operating Expenditures Growth.

Mechanic (12 months budgeted)

The County Fleet Division currently operates with two key positions: a Fleet Coordinator/Mechanic and a Stockkeeper. While these positions ensure basic fleet management and inventory control, the increasing workload and demand for more specialized vehicle maintenance and repair services have highlighted a gap in the current staffing structure. This budget inclusion form found in section 10.1, page 55, proposes the addition of a full-time Mechanic to complement the existing team, ensuring timely maintenance, enhanced vehicle uptime, and cost-efficient operations.

A number of current challenges (outlined on page 55) would be addressed with the addition of this position however the main one would be reducing outsourced repair costs. With the addition of this position the County would be able to not only improve public works fleet maintenance and repair programs it would also allow for the Land Ambulance fleet to be serviced in house. The 2024 vehicle parts & repairs budget for Land Ambulance is \$138,600, this has been reduced to \$58,600 in 2025 to account for the savings identified for this position.

The addition of this position has a net zero impact on the levy.

Paramedic Supervisor (9 months budgeted)

Front line supervision is the industry standard and it has been identified in the recent completion of the Paramedic Master Plan that the County is the only Eastern service without these positions. With the continued increased call volume, these positions will assist with the increased workload of the Chief and Deputy Chief's and allow for enhanced focus on long-term strategic planning and goals.

This noted supervisor position has a 2025 budget impact of \$112,162. As the Land Ambulance program is 50% funded by the Province, we would start to recognize the funding for this position in 2026 with a net cost to the County of \$95,329. This is the expense of one position for a full 12 months offset by 50% funding from the 2025's 9

months of expense. This same position net cost in 2027 would be \$80,247 as we would be receiving a full 12 months of 50% funding.

The details of this additional position can be found starting on page 59.

### 4.3 - Capital Expenditure Growth

A large renovation project for both 11 & 12 Newcastle St have been included in the 2025 budget. These renos will provide accessible, safe, efficient and functional spaces that meet regulatory standards for County Council and staff workplace as well as public access. The building improvements will provide appropriate work and meeting space for Council and staff conducting County business. This total project is an estimated cost of \$1,621,337 with \$421,337 being funded with reserves and the remaining \$1.2 million being recommended to be funded with debt therefore having a net levy impact, in 2025, of zero.

As identified in section 2.4 – Equipment, Land Ambulance is increasing its sustainable capital asset budget to align with current vehicle pricing after a number of years of funding this increase with reserves.

Public Works have included \$82,000 in capital growth, \$70,000 to upgrade their AVL/GPS system for their plow vehicles as they are finding their current system to not be reliable. Upgrading to the proposed software would align them with the four local municipalities as they are all currently using this recommended system. This software allows staff to monitor fleet, winter operations as well as salt management reducing the County's liability. The remaining \$12,000 is for the purchase of an enclosed 6x12 trailer for new maintenance position to be able to carry tools, lawn mowers, ladders, etc to various County facilities.

\$14,000 has been included by Corporate Services for the upgrade of their Questica budgeting software. Staff were notified by the software provider that as of April 2026 they will no longer be supporting our current on-premises solution and will focus exclusively on cloud-based solutions and therefore the County will need to budget for this migration.

#### 4.4 - Transfers to Others Growth

A net budget impact of \$371,617 of growth to transfers to others. The majority of this, \$359,117, is related to the Social Services and Housing transfer to City of Kawartha Lakes.

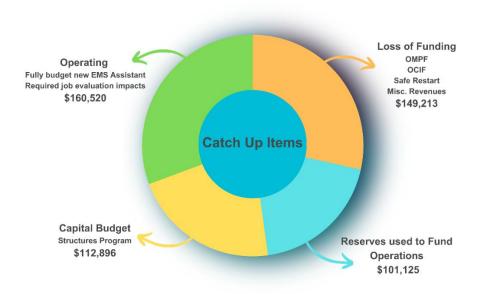
The 2025 budget also includes a service increase in the Health Professional Recruitment Incentive program of \$12,500 with the addition of a new part-time physician enrolled in the incentive program.

The above only speaks to the growth-related portion of the transfers to others, please see section 2.5 for the full budget impacts the County's transfers to other organizations.

### 5.0 - Catch up or One Time Items

Catch up items are items such as loss of funding, the result of phasing in of new positions or programs, utilizing reserves to cover annual or operational items.

There is a total of \$529,754 included in the 2025 budget for "catch up" or one-time items, these include:



### 6.0 - Department/Service Summary

The County's budget is prepared on a departmental basis. The net expenditures by division that are funded from the Tax Levy are presented below followed by a summary for each department/cost centre.

Division 010 - General Government				
Cost Centre	Revenue	Reserve Tfrs	Expenses	Net
ADMINISTRATION	- 435,882		1,274,601	838,719
COMPUTERS/IT	- 188,584	- 34,467	1,374,607	1,151,556
11 NEWCASTLE BLDG	- 49,350	- 421,337	532,838	62,151
12 NEWCASTLE BLDG	- 1,200,000		1,210,600	10,600
MINDEN DAYCARE BLDG	- 1,301		1,300	- 1
HALIBURTON DAYCARE BLDG	- 36,000		6,500	- 29,500
HEALTH PROF RECRUITMENT	- 8,000		253,929	245,929
COUNCIL		- 300,000	799,571	499,571
COM SAFETY WELL-BEING	-		190,983	190,983
ACCESSIBILITY COMMITTEE	-		13,050	13,050
POLICE SERVICES BOARD	-		73,600	73,600
MUN PROPERTY ASESS CORP	-		988,907	988,907
Total	- 1,919,117	- 755,804	6,720,486	4,045,565

Division 020 - Protection to Persons & Property				
Cost Centre	Revenue	Reserve Tfrs	Expenses	Net
911	- 20,000		86,809	66,809
SHORELINE BYLAW	- 116,657		116,657	1
DYS BYLAW ENFORCEMENT	- 11,200		11,200	1
TREE PRESERVATION BYLAW	-		65,470	65,470
Total	- 147,857	-	280,136	132,279

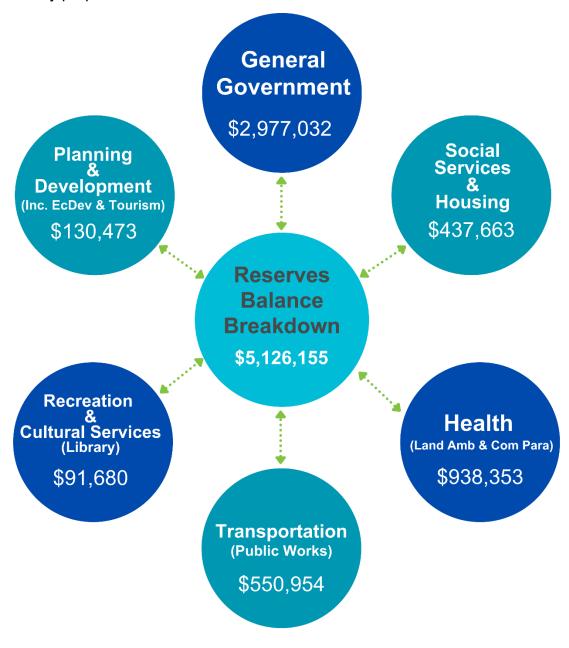
Division 030 - Transportation				
Cost Centre	Revenue	Reserve Tfrs	Expenses	Net
RAIL TRAIL	- 17,500		127,800	110,300
GENERAL ROADS MTCE	- 67,500		4,958,375	4,890,875
ROADS CAPITAL PROGRAM	- 673,703	737,019	2,787,377	2,850,693
STRUCTURES CAPITAL PROG	- 387,104	- 500,000	1,012,495	125,391
PATROL YARDS			231,226	231,226
PW FLEET/EQUIPMENT	- 899,718	9,540	1,722,852	832,674
ENGINEERING			312,721	312,721
PW OVERHEAD	- 38,500		1,574,479	1,535,979
Total	- 2,084,025	246,559	12,727,325	10,889,859

Division 050 - Health				
Cost Centre	Revenue	Reserve Tfrs	Expenses	Net
LAND AMBULANCE	- 4,087,453	- 137,308	8,322,515	4,097,754
COM PARAMEDICINE	- 1,267,595		1,267,595	-
EMERGENCY MANAGEMENT	-		10,750	10,750
HKPR DISTRICT HEALTH UNIT	-		666,435	666,435
Total	- 5,355,048	- 137,308	10,267,295	4,774,939
Division 0	60 - Social	Services & F	lousing	
Cost Centre	Revenue	Reserve Tfrs	Expenses	Net
SOCIAL/AFFORD HOUSING		- 100,000	2,111,626	2,011,626
SOCIAL SERVICES			638,903	638,903
Total	-	- 100,000	2,750,529	2,650,529
Division 070	- Recreati	on & Cultura	l Services	
Cost Centre	Revenue	Reserve Tfrs	Expenses	Net
LIBRARY	- 145,500	- 19,000	1,382,579	1,218,079
Total	- 145,500	- 19,000	1,382,579	1,218,079
Division 0	80 - Plann	ing & Develo	pment	
Cost Centre	Revenue	Reserve Tfrs	Expenses	Net
PLANNING/CLIMATE	- 10,000	- 35,000	583,002	538,002
BROADBAND	- 44,170		128,000	83,830
LAND DIVISION	- 70,000		13,350	- 56,650
PLANNING PEER REVIEWS	- 20,000		20,000	-
ECDEVE & TOURISM			709,313	709,313
COMMUNITY TRANSPORTATION		- 100,000	100,000	-
Total	- 144,170	- 135,000	1,553,665	1,274,495

#### 7.0 - Reserves

Reserves and reserve funds are funds that have been set aside to meet future funding requirements, established by Council, legislation or agreement. Reserves and reserve funds are a critical financial tool for increasing sustainability and flexibility while reducing vulnerability. They provide options to respond to unexpected issues, phase-in funding impacts over time as well as reduce reliance on debt.

With the transfers to and from reserves included within the 2025 budget it is anticipated, at this time, that the County's 2025 balance will be approximately \$8,876,059 in reserves. Of that, \$3,749,905 has been committed for identified projects and/or sustainability purposes.



### 8.0 - 2026 and Beyond

It is important to recognize how the decisions made within the 2025 budget process impact the following years. Staff have utilized reserves along with phasing in new positions in an effort to reduce the required levy ask in 2025. Known items that should be brought to Council's attention for potential impacts in 2026 include:

- 2024 new Paramedic Supervisor was not filled, using these budget monies to fund this 9mth budgeted position in 2025 – \$112,162 plus the additional 3 months of budget, approximately \$37,200, for a total impact of \$149,362;
- 2025 new Paramedic supervisor only budgeted for 9 months in 2025 additional \$37,200;
- Public Works new Tracmatic software has an ongoing annual fee of \$12,000;
- Questica Cloud Migration will have an ongoing annual cost of \$4,500;
- New debt payments of approximately \$130,500 this is based on 4.3% interest rate over 15 years with a quarterly payment schedule

Further potential levy impacts identified for 2026:

- Continued 15% decreased OCIF & OMPF Funding \$74,000
- Structure program prior to 2025 there were no monies included in the base budget for the structure program. This year there has been the addition of approximately \$113,000 along with fully utilizing the structure reserve and OCIF funding for the 2025 program. The 2026 structure budget anticipated to be required is \$827,000 when offset by the potential decreased OCIF funding and the new base budget addition in 2025 this leaves a potential funding gap of \$385,000 for 2026.

### 9.0 - Concluding Remarks

This budget document serves as a comprehensive framework for the County's financial planning and resource allocation. It reflects our commitment to transparency, accountability, and strategic investment in essential services that enhance the quality of life for all residents. By balancing fiscal responsibility of our services with understanding the local challenges, we aim to support sustainable growth, improve public infrastructure, and promote economic development. As we move forward, ongoing collaborations with our local municipalities and stakeholders and regular reviews of our financial performance will be crucial to adapting to challenges and opportunities. Together, we can ensure that our budget effectively addresses the priorities of our County and lays the foundation for our future.

Section 10.1 Budget Inclusion Forms

Operations – Approved

New Growth Operating budget items

Budget Inclusion Request Form - 1		
Request Overview:		
Department:	Administration – Accessibility	
Requestor:	Sue Tiffin	
Name of Program or Project:	AAC (Augmentative & Alternative Communication) Boards	
Amount Requested:	\$10,000	

### **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

In previous years, the Accessibility Committee supported the creation and installation of Augmentative & Alternative Communication [AAC] Boards throughout the County, beginning with a park or playground in each municipality.

#### **Benefit to Department**

The County's Joint Accessibility Advisory Committee assists and provides guidance in working towards a barrier-free, inclusive community. They help to develop guidelines that will meet the needs of all our residents to make our communities accessible for all. This project is included in the 2023 – 2027 Multi-Year Joint Accessibility Plan.

### **Benefit to County**

Communication boards support awareness of alternative and augmentative communication, and promote inclusion in our communities. In addition to park boards, emergency responders have access to handheld communication boards in their vehicles.

#### Financial Impact:

#### **Cost Breakdown**

Approximately \$2,500 per AAC Board.

**Total Annual Cost** (Provide the total estimated annual operating cost for the new program or staff position)

\$10,000

Funding Source (Indicate the proposed funding source(s) for this request)

Levv

#### **Resource Requirements:**

ΙT

N/A, Possible help desk support to CSWB for website

#### **Other Departments**

CSWB Department might need to support with media releases, etc.

### **Local Municipalities**

Algonquin Highlands, Highlands East and Minden Hills will be affected by this request.

Dysart has purchased their AAC Boards. Any additional costs re: modification to board or materials for posting are the responsibility of member municipalities.

#### **Operational Considerations:**

#### Implementation Timeline

Depending on municipality goals, AAC Boards are expected to be installed by summer 2025.

Performance Metrics (Define how success will be measured for the new program or staff position.)

AAC Boards will be installed in a parks or playgrounds in each municipality.

#### **Risk Assessment**

N/A

#### **Environmental Impacts/Considerations**

N/A

### Attachments:

https://www.haliburtoncounty.ca/en/county-office/communication-boards.aspx



Budget Inclusion Request Form - 2		
Request Overview:		
Department:	Admin, CAO	
Requestor:	Pam Weiss	
Name of Program or Project:	Social Committee	
Amount Requested:	\$2,000	

### **Purpose & Justification:**

### **Summary of Request**

A Social Committee has been formed at the County to co-ordinate staff events and increase staff morale.

#### **Benefit to Department**

It is anticipated that a Social Committee will plan events that assist in building happy and healthy staff relationships, which will productivity and assist in staff retention.

### **Benefit to County**

With the implementation of a Social Committee events will be planned with the goal to enhance the employee experience. Getting to know employees that do not work in your department or location. Removing the "us/them" vibe.

#### Financial Impact:

#### **Cost Breakdown**

2 BBQ/year @ \$600.00 each Christmas party or celebration at each location/department \$200-400. each

#### **Total Annual Cost**

\$2000.00

#### **Funding Source**

County Levy

#### **Resource Requirements:**

IT

Minimal

#### **Other Departments**

All

#### **Local Municipalities**

NA

#### **Operational Considerations:**

#### **Implementation Timeline**

Implemented in 2024 with no specific budget allocations

### **Performance Metrics**

Are we having fun? Are all departments participating? Are staff happier?

### **Risk Assessment**

Someone might get injured in an activity.

If we don't fund the committee, staff may get bored and leave their job.

Requestor:	Mike March
Name of Program or Project:	KPI Workshop
Amount Requested:	\$3,000

#### **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

Propose to run two half day workshops with a consultant in order to train SMT on how to create KPIs. First session will provide an intro to KPIs, then give attendees some homework to prepare their own metrics. Second session the SMT group will share, review, discuss and tweak the metrics that each of the participants has prepared. This approach enables collective buy-in and accountability/ownership around metrics

#### **Benefit to Department**

KPI's provide the following benefits:

**Performance Measurement**: KPIs provide a quantifiable way to measure progress against specific objectives. This

Objective Decision-Making: By providing data-driven insights, KPIs help leaders make informed decisions. This

Motivation and Accountability: KPIs create a clear set of expectations for employees. Knowing that their

Continuous Improvement: KPIs encourage a culture of continuous improvement by regularly assessing

Customer Focus: KPIs can be designed to focus on customer satisfaction, experience, and outcomes. This helps

Resource Optimization: By highlighting areas where performance is lacking, KPIs help organizations allocate

Risk Management: KPIs can serve as early warning systems, alerting organizations to potential risks before they

Benchmarking: KPIs allow organizations to benchmark their performance against industry standards or

Transparency and Communication: KPIs enhance transparency within an organization by providing a clear picture

#### **Other Departments**

All SMT members will need to participate in the two half day workshops.

#### **Local Municipalities**

NA

### **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)
Unknown

Performance Metrics (Define how success will be measured for the new program or staff position.)

ΝΔ

**Risk Assessment** (Identify potential risks associated with this request, or, with not approving the project; Proposed mitigation strategies to address these risks where applicable.)

To be determined.

Budget Inclusion Request Form - 4		
Request Overview:		
Department:	Corporate Services and Information Technology	
Requestor:	Andrea Robinson (w/ Mike March)	
Name of Program or Project:	Endeavour Solutions	
Amount Requested:	\$9000 (\$4500 each)	

#### **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

This request is for the renewal of support hours with Endeavour Solutions to ensure continued high-quality support for our Microsoft Dynamics GP system, which is critical for managing essential workflows like payroll and accounts payable..

### **Benefit to Department**

Renewing support with Endeavour Solutions will ensure the Finance department has a reliable and fully functional Dynamics GP system, minimizing downtime and disruptions in critical processes like payroll and accounts payable. It also provides quick issue resolution, allowing the Finance team to focus on their core tasks with confidence, leading to increased efficiency and accuracy in financial operations.

For the IT department, renewing support with Endeavour Solutions means access to expert help for Dynamics GP,

N/A

#### **Local Municipalities**

N/A

#### **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Will only be purchased once the current allocation of support hours have been exhausted

**Performance Metrics** (Define how success will be measured for the new program or staff position.)

NA

#### **Risk Assessment**

Our organization relies heavily on Microsoft Dynamics GP as our ERP system to manage critical and time-sensitive workflows, including payroll and accounts payable. The functionality and reliability of this system are vital to ensuring that our operations run smoothly and that we meet our financial and operational obligations without interruption.

Unfortunately, our current support provider, CentralSquare, has consistently delivered poor service, which has

Given the ongoing importance of having a fully functional and reliable ERP system, and in light of the excellent

(automating these tasks may be required). The current resourcing and workload of IT\GIS paired with the outstanding questions we have regarding overall NG911 requirements will make this a very difficult project to complete in-house. The readiness assessment will ensure that our GIS team have the tools and knowledge to meet the requirements of the NENA GIS standard.

### **Benefit to County**

In the context of NG911, the County is the "local authority", i.e. the organization or governing body responsible for the operation and oversight of public safety answering points (PSAPs) within a specific geographic area. This authority is responsible for ensuring that emergency services, including 911 call handling and dispatch, are provided effectively to the public.

A NG911 readiness assessment will ensure the County can meet its obligations in this regard.

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Request to add \$10,000 to the budget for Stoneshare support and consulting services (50 hours). Stoneshare is the vendor who provided and supports the County's Electronic Records and Document Management System. This services bundle will provide both Administration and Information Technology the required expertise to ensure the newly implemented EDRMS is operating efficiently.

#### **Benefit to Department**

The Deputy Clerk can leverage Stoneshare consulting services to assist with:

- Questions and problems related to the records retention and disposition process
- Updating TOMRMS classifications on an annual basis
- General TOMRMS classification questions from any and all departments
- General records management questions from any and all departments

IT can leverage Stoneshare services to assist in the support and maintenance of the EDRMS to:

- Troubleshoot issues with the EDRMS that cannot be solved in-house
- Troubleshoot issues with the underlying technology that supports the EDRMS (Sharepoint)
- Consulting services can also be used towards the wider M365 product base to assist IT in supporting the

Request Overview:	
Department:	Information Technology
Requestor:	Mike March
Name of Program or Project:	Teranet Xchange Subscription
Amount Requested:	\$5,000
Purpose & Justification:	

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

Expand our current Teranet subscription so that the County and Municipalities will receive:

Monthly updates to the GIS geometry

Monthly updates to the ownership information

While researching solutions to allow for more frequent property ownership updates (we are limited to quarterly

See benefits section

Operational Considerations:

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)
Unknown

Performance Metrics (Define how success will be measured for the new program or staff position.)

NA

**Risk Assessment** 

To be determined.

Budget Inclusion Request Form - 8	
Request Overview:	
Department:	Information Technology
Requestor:	Mike March
Name of Program or Project:	Business Process Optimization
Amount Requested:	\$11,000.00

# **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

To enhance the County's operational efficiency and develop long-term internal capabilities, we propose hiring an external Business Process Optimization (BPO) consultant. This consultant will lead a comprehensive BPO exercise specifically focused on our internal staff processes, providing both immediate improvements and hands-on training for IT staff.

# **Key Objectives:**

- 1. Optimize Internal Staff Processes: The consultant will conduct a detailed analysis of two current internal
- 2. Hands-On Training for Internal Staff: As part of this initiative, the consultant will mentor and train our
- 3. Long-Term Benefits: By focusing on both immediate process improvements and the development of

#### **Cost Breakdown**

As noted below.

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$11,000.00 (one time cost)

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

IT

IT staff required for training

### **Other Departments**

Departmental resourcing will be required when running the business process optimization (approximately 6 hours). At this point the specific business processes have not been selected.

# **Local Municipalities**

N/A

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Project will be implemented immediately after quote sign-off

Performance Metrics (Define how success will be measured for the new program or staff position.)

Documented reports showing the current state of the business process as well as the future state will be produced through each exercise. These reports will show the estimated time savings that would be realized if the recommendations were to be implemented.

#### Risk Assessment

If this project is not approved, then alternate self-paced training will have to be acquired. This would require more IT staff time to complete and would take longer for this service to be fully developed and offered to internal business units.

Budget Inclusion Request Form - 9	
Request Overview:	
Department:	Information Technology
Requestor:	Mike March
Name of Program or Project:	IT Digital Strategy – Annual Checkpoint
Amount Requested:	\$3750

### **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

The recommendation for an annual checkpoint with a consultant is emphasized in the IT Digital strategy as a necessary measure to ensure continuous alignment, effectiveness, and progress. This annual checkpoint serves several critical purposes:

- 1. Progress Evaluation: The annual review allows an external consultant to assess how much progress has
- 2. Model Effectiveness: It provides an opportunity to evaluate the effectiveness of the collaboration model
- 3. Adjustments and Recalibration: The checkpoint is also a moment to make any necessary adjustments to

4. **Accountability and Transparency**: By involving an external consultant, the checkpoint adds an additional layer of accountability and transparency to the process, ensuring that all stakeholders are informed and aligned with the ongoing efforts.

Overall, the annual checkpoint is positioned as a critical element to ensure that the digital strategy remains on

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines) Project will be implemented in Q3 or Q4 of 2025

**Performance Metrics** (Define how success will be measured for the new program or staff position.)

A report will be requested of the consultant showing the progress made towards the ITDS recommendations and recommendations for improving progress going forward.

Risk Assessment (Identify potential risks associated with this request, or, with not approving the project; Proposed mitigation strategies to address these risks where applicable.)

Not conducting the annual checkpoint risks misalignment between the IT strategy and organizational goals, leading to wasted resources and potential project failures. Without regular reviews, progress tracking becomes difficult, allowing issues to go unnoticed and unresolved. This can result in missed opportunities for improvement and reduced adaptability to changing needs.

Budget Inclusion Request Form - 10	
Request Overview:	
Department:	Information Technology
Requestor:	Mike March
Name of Program or Project:	IT Software Licensing – Increase in base budget items
Amount Requested:	\$14,669 (10.29%)
Purpose & Justification:	

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

The base budget for "Licensing" (once Recoveries have been removed) is sitting at an increase of \$16,103 or 11.3%. Below is a summary and rationale for the largest increases by dollar amount:

- 1. Vmware Licensing:
  - Increase: The budget for VMware support increased by \$3,647.20 (903.24%). The significant
- 2. PRTG (Network Monitoring Software):
  - Increase: The budget increased by \$3,001.14 (285.86%) as the vendor shifted from perpetual to
- 3. Veeam Backup for MS365:
  - Increase: The budget for this backup solution increased by \$4,297.52 (104.41%). This rise is
- 4. MS365 + Defender:
  - o Increase: The budget for Office 365 (MS365 + Defender) saw a rise of \$6,332 (60.14%). This is due

The 2025 budget reflects substantial increases across most items, particularly in critical infrastructure and

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$14669

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

IT

NA

### **Other Departments**

NA

### **Local Municipalities**

NA

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Performance Metrics (Define how success will be measured for the new program or staff position.)

NΑ

### **Risk Assessment**

There are less costly options for VMware, namely Microsoft Hyper-V. However switching from VMware to Microsoft Hyper-V poses several risks:

- 1. Loss of Expertise: the IT team has 12 years of VMware experience, and transitioning to Hyper-V would
- 2. Migration Challenges: The migration process can be complex, with potential downtime and data loss risks.
- 3. Performance and Stability: Hyper-V may not match VMware's performance and stability initially, leading to
- 4. Cost and Support: While Hyper-V might offer cost savings, initial training, new tools, and migration costs
- 5. Security and Business Continuity: The unfamiliarity with Hyper-V's security features could introduce

PRTG is our network monitoring solution. Switching from PRTG, which the IT team has used for 12 years to monitor

- 1. Loss of Expertise: the team's familiarity with PRTG means a new tool could lead to inefficiencies and errors
- 2. Migration Challenges: Transferring all data points can be complex, risking data loss, incorrect setups, and
- 3. Compatibility Issues: other software may not integrate as seamlessly with existing systems, leading to
- 4. Performance and Reliability: A new solution may not perform as reliably as PRTG, risking missed alerts
- 5. Cost Implications: Beyond the new tool's cost, there could be significant expenses in training, migration,

Veeam Backup for M365 provides the County with an onsite backup of the data being house in Microsoft 365.

There are no feasible alternatives for reducing the M365 licensing costs without removing functionality and

Budget Inclusion Request Form - 11	
Request Overview:	
Department:	Administration - Community Safety and Well-Being
Requestor:	Sue Tiffin
Name of Program or Project:	CSWB Programming
Amount Requested:	\$3,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Programming to support CSWBP Coordinator-led initiatives includes County-wide events and projects that are inclusive, promote community safety and well-being of all residents, and build community.

# **Benefit to Department**

Promotes services and supports available in Haliburton County to all residents; community engagement with youth; further promotes and communicates the County's CSWB Plan. These projects support the overall goal of community safety and well-being planning; to achieve sustainable communities where everyone is safe, has a sense of belonging, opportunities to participate and where individuals and families are able to meet their needs for education, health care, food, housing, income and social and cultural expression.

# **Benefit to County**

Recognition of first responders, recognition of service providers, enhanced community relationships, community building, proactively implements programs to reduce risk to community safety and well-being and increases social development to improve the social determinants of health.

### **Financial Impact:**

### **Cost Breakdown**

First Responders Day: \$500; CSWB Youth Art Exhibition: \$1,000; Service Providers Human Library: \$500; Additional Misc. Programming: \$1,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$3,000

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

### **Resource Requirements:**

IT

N/A, Help Desk support where needed

### Other Departments

Paramedics (First Responders Day participation)

Library (Service Providers Human Library space)

# **Local Municipalities**

Fire department (First Responders Day participation)

Municipal staff communication share

All residents invited to participate

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

First Responders Day – May 1st, 2025

CSWB Youth Art Exhibition – Spring / Fall 2025

# Media coverage

**Risk Assessment** (Identify potential risks associated with this request, or, with not approving the project; Proposed mitigation strategies to address these risks where applicable.)

N/A

**Environmental Impacts/Considerations** (identify potential impacts to the environment either immediate or future considerations and how to minimize or benefit from them)

N/A

Budget Inclusion Request Form - 12	
Request Overview:	
Department:	Administration – Community Safety and Well-Being
Requestor:	Sue Tiffin
Name of Program or Project:	Service Providers Event
Amount Requested:	\$3,500

### **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

An in-person gathering of service providers from throughout Haliburton County, and those from outside the County who support residents in this catchment area, with a speaker related to well-being of frontline workers, and information booths by service providers to meet each other face-to-face, connect and learn more about services offered. Lunch will be provided. This event was not open to the public outside of councillors in 2024, however, could be in 2025. This event is a collaboration between organizations, agencies, County CSWB, and the Human Services & Justice Coordinating Committee.

# **Benefit to Department**

This project supports the overall goal of community safety and well-being planning: to achieve sustainable communities where everyone is safe, has a sense of belonging, opportunities to participate, and where individuals and families are able to meet their needs for education, health care, food, housing, income and social and cultural expression. This project supports priorities throughout the Plan of supporting service provider collaboration and information sharing.

# **Benefit to County**

Bringing service providers together to meet, connect, share about services and supports available, troubleshoot, and collaborate enables strengthened relationships, improved service delivery, and enhanced innovation throughout Haliburton County. Councillors are also invited to meet service providers in their community and learn more about services and supports available.

# Financial Impact:

#### Cost Breakdown

Space rental \$500; Meal \$2,000; Speaker fee \$500; Refreshments \$500

Additional costs (including speaker honorarium, breakfast refreshments) covered in 2024 by co-collaborators on the organizing working group.

**Total Annual Cost** (Provide the total estimated annual operating cost for the new program or staff position)

\$3,500

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

ΙT

N/A

### **Other Departments**

N/A

### **Local Municipalities**

Member municipality support with space rental set-up.

### **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

(Tentative) October 8, 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Number of participants

Post event survey

### **Risk Assessment**

N/A

**Environmental Impacts/Considerations** 

N/A

Budget Inclusion Request Form - 13	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	A1 Culvert replacement @ Cam Walt trail
Amount Requested:	\$100,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Funding to replace failing culverts

# **Benefit to Department**

Not to use base maintenance budget for a "one off" large project.

### **Benefit to County**

Upgrading failed infrastructure and reduce liability.

# **Financial Impact:**

### **Cost Breakdown**

\$100,000

**Total Annual Cost** (Provide the total estimated annual operating cost for the new program or staff position)

\$0

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

ΙT

N/A

# **Other Departments**

N/A

# **Local Municipalities**

N/A

### **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Tender work after budget approval – approx. completion date, end of June 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Proactive replacement to avoid a costly emergency repair

### **Risk Assessment**

Proactive replacement to avoid emergency replacement and reduce liability **Environmental Impacts/Considerations** N/A

Budget Inclusion Request Form - 14 Request Overview:	
Requestor:	Greg Robinson
Name of Program or Project:	A1 Culvert Emergency Fund (due to increased extreme weather events)
Amount Requested:	\$35,000
Purpose & Justification:	

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

The requested amount would bring this emergency fund to \$100,000

# **Benefit to Department**

To have adequate funding for emergency culvert repairs

### **Benefit to County**

Reduce financial impact for unbudgeted repairs and liability

# Financial Impact:

### **Cost Breakdown**

\$35,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

Increase for 2025 creating a sustainable and sufficient funding for emergencies

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

IT N/A

**Other Departments** 

N/A

### **Local Municipalities**

N/A

# **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines) 2025 Budget

Performance Metrics (Define how success will be measured for the new program or staff position.)

To not use annual maintenance budget for emergency repairs

# **Risk Assessment**

Creating a more sustainable and sufficient funding for emergencies.

# **Environmental Impacts/Considerations**

N/A

Budget Inclusion Request Form - 15	
Request Overview:	
Department:	Public Works

Requestor:	Sylvin Cloutier
Name of Program or Project:	CR21 & Industrial Park Road Intersection Signalization Design
Amount Requested:	\$100,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Funding for the design and tender documents of CR21 and Industrial Park Rd. intersection signalization and improvements.

### **Benefit to Department**

Maintain the department's responsibilities for County infrastructure improvements and safety.

### **Benefit to County**

Regulate traffic movements along this important section of County Road 21. Signalization of the intersection will provide more controlled traffic flows, optimize traffic movements and improve overall traffic safety.

# **Financial Impact:**

### **Cost Breakdown**

\$100,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

Construction of intersection improvements and signalization in 2026.

Funding Source (Indicate the proposed funding source(s) for this request)

Tax Levy

# **Resource Requirements:**

IT

N/A

### **Other Departments**

Procurement for tendering process, Finance for accounts payable

# **Local Municipalities**

Improve traffic movement on Industrial Park Rd. and the immediate CR21 corridor.

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Design and tender documents by September 2025.

**Performance Metrics** (Define how success will be measured for the new program or staff position.)

Optimize traffic movements and improve overall traffic safety.

#### **Risk Assessment**

Compounding corridor traffic congestion and reduced level of safety.

### **Environmental Impacts/Considerations**

Reduced GHG do to optimized traffic movements.

Budget Inclusion Request Form – 16	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	Winter materials (Salt)
Amount Requested:	\$27,400

# **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

To increase our salt budget by 4% due to being historically over budget (overall material budget \$852,400) \$140,000 of this is sand budget

### **Benefit to Department**

To have adequate funding for materials and add to winter reserves if not required

# **Benefit to County**

To be financially prepared for winter seasons

# **Financial Impact:**

#### Cost Breakdown

Addition of \$27,400

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

This amount would be incorporated into the department's annual materials budget to cover increasing cost of material.

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

ΙT

N/A

# **Other Departments**

N/A

# **Local Municipalities**

N/A

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

2025-2026 Winter season

Performance Metrics (Define how success will be measured for the new program or staff position.)

To be within budget in 2025 and moving forward

**Risk Assessment** 

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form – 17	
Request Overview:	
Department:	Public Works
Requestor:	Sylvin Cloutier
Name of Program or Project:	Traffic Signals Annual & Biannual Inspections
Amount Requested:	\$9,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Comply with Minimum Maintenance Standards (MMS) O Reg. 239/02, s.14 by having County traffic signals inspected annually and biannually.

### **Benefit to Department**

Comply with MMS and create a maintenance program prolonging asset's life reducing unplanned repairs.

### **Benefit to County**

Comply with MMS regulation and liability management

# **Financial Impact:**

# **Cost Breakdown**

\$9,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

This cost will be incorporated into the yearly budget program

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

**Resource Requirements:** 

IT

N/A

**Other Departments** 

N/A

**Local Municipalities** 

N/A

**Operational Considerations:** 

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Incorporate into a 2025 maintenance program

Performance Metrics (Define how success will be measured for the new program or staff position.)

Delivering the annual maintenance program reducing liability

**Risk Assessment** 

County not complying with MMS increases liability and unpredictability of unplanned repairs

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form – 18	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	GMAC-AC Recharging unit
Amount Requested:	\$8,000

### **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

To purchase an A/C recharging machine unit

# **Benefit to Department**

Our mechanic is licensed to recharge our fleet systems, we currently send out for repair and are charged accordingly, this will save money over long term.

### **Benefit to County**

Will be able to maintain the County fleet A/C units and not rely on third party service provider

### **Financial Impact:**

**Cost Breakdown** 

\$8,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$0

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

**Resource Requirements:** 

IT

N/A

Other Departments

N/A

### **Local Municipalities**

N/A

### **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

The unit will be in operation once it's purchased

Performance Metrics (Define how success will be measured for the new program or staff position.)

Lower maintenance cost and down time to the County fleet

### **Risk Assessment**

Not realizing efficiencies

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form – 19	
Request Overview:	
Department:	Public Works
Requestor:	Sylvin Cloutier
Name of Program or Project:	Halls Lake Rd. ROW transfer to Algonquin Highlands
Amount Requested:	\$80,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

To transfer Halls Lake Road ROW to Algonquin Highlands eliminating the County's ownership.

### **Benefit to Department**

Financial and liability management

# **Benefit to County**

Eliminating the County's ownership, financial responsibility and liability of a road that has been traditionally assumed as municipal road.

## **Financial Impact:**

### **Cost Breakdown**

\$65,000 for surveying and \$15,000 for legal

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

None, one time project

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

ΙT

N/A

### **Other Departments**

Clerks, assist with process and documentation

### **Local Municipalities**

Algonquin Highlands will assume Halls Lake Road into their road network taking ownership

### **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Estimated completion, Summer 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Algonquin Highlands assuming ROW

### **Risk Assessment**

County will continue to be liable and responsible (incl. winter maintenance costs) for the ROW

# **Environmental Impacts/Considerations**

Budget Inclusion Request Form – 20	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	Patrol Yard 2 – Floor Drain System
Amount Requested:	\$3,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

For plumbing services to flush sediment lines of garage floor drains for safety clean.

# **Benefit to Department**

To have functioning drains and stop clogging and overflowing.

### **Benefit to County**

Doing yearly maintenance to have functional drain systems and to extend the life of County assets.

# **Financial Impact:**

### **Cost Breakdown**

\$3,000

**Total Annual Cost** (Provide the total estimated annual operating cost for the new program or staff position)

\$0

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

### **Resource Requirements:**

ΙT

N/A

# **Other Departments**

N/A

# **Local Municipalities**

N/A

# **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Work to be done early in 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Having dependable functioning floor drain systems

#### **Risk Assessment**

Health & safety concern and environmental issues of material disposal.

**Environmental Impacts/Considerations** 

# **Request Overview:**

Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	Patrol Yard 1 – Replace 3 main doors
Amount Requested:	\$15,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

To replace 3 steel man doors due to condition as they are the original building doors

# **Benefit to Department**

Dependable usage for staff and less heat loss in the winter months

### **Benefit to County**

Doing yearly maintenance to extend the life of County assets

# **Financial Impact:**

# **Cost Breakdown**

\$15,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$0

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

IT

N/A

# **Other Departments**

N/A

### **Local Municipalities**

N/A

# **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

To install the summer of 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Providing dependable operations once installed

### **Risk Assessment**

Having to replace them when unbudgeted

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form – 22	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	Patrol Yard 1 – Floor Drain System
Amount Requested:	\$3,000
Purpose & Justification:	
Summary of Request (Briefly describe the new program or staff position and its primary objectives)	
For plumbing services to flush sediment lines of garage floor drains for safety clean.	
Benefit to Department	
To have functioning drains and stop clogging and overflowing.	

### **Benefit to County**

Doing yearly maintenance to have functional drain systems and to extend the life of County assets.

# Financial Impact:

# **Cost Breakdown**

\$3,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$Ω

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

ΙT

N/A

# **Other Departments**

N/A

# **Local Municipalities**

N/A

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Work to be done early in 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Having dependable functioning floor drain systems

#### **Risk Assessment**

Health & safety concern and environmental issues of material disposal.

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form – 23	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	Patrol Yard 1 – Garage Doors
Amount Requested:	\$3,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Funding to replace damaged door panels due to salt

# **Benefit to Department**

To ensure proper functioning doors for operational needs

# **Benefit to County**

Doing yearly and weekly maintenance to extend the life of County assets

# Financial Impact:

# **Cost Breakdown**

\$3,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$0

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

**Resource Requirements:** 

IT

N/A

**Other Departments** 

N/A

**Local Municipalities** 

N/A

N/A

N/A

**Local Municipalities** 

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Work to be done early in 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Dependable functioning garage door once installed

**Risk Assessment** 

Reliability of functioning garage door especially during the winter season to get plow truck in or out.

**Environmental Impacts/Considerations** 

Request Overview:  Department: Public Works Requestor: Greg Robinson Name of Program or Project: Patrol Yard 3 – Garage Doors Amount Requested: \$3,000  Purpose & Justification: Summary of Request (Briefly describe the new program or staff position and its primary objectives) Funding to replace damaged door panels due to salt Benefit to Department To ensure proper functioning doors for operational needs Benefit to County Doing yearly and weekly maintenance to extend the life of County assets Financial Impact: Cost Breakdown \$3,000 Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position) \$0 Funding Source (Indicate the proposed funding source(s) for this request) Levy Resource Requirements:	Budget Inclusion Request Form – 24	
Requestor: Greg Robinson Name of Program or Project: Patrol Yard 3 – Garage Doors Amount Requested: \$3,000  Purpose & Justification: Summary of Request (Briefly describe the new program or staff position and its primary objectives) Funding to replace damaged door panels due to salt Benefit to Department To ensure proper functioning doors for operational needs Benefit to County Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact: Cost Breakdown \$3,000 Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position) \$0 Funding Source (Indicate the proposed funding source(s) for this request) Levy Resource Requirements:		
Name of Program or Project: Patrol Yard 3 – Garage Doors Amount Requested: \$3,000  Purpose & Justification:  Summary of Request (Briefly describe the new program or staff position and its primary objectives)  Funding to replace damaged door panels due to salt  Benefit to Department  To ensure proper functioning doors for operational needs  Benefit to County  Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact:  Cost Breakdown  \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Amount Requested: \$3,000  Purpose & Justification:  Summary of Request (Briefly describe the new program or staff position and its primary objectives)  Funding to replace damaged door panels due to salt  Benefit to Department  To ensure proper functioning doors for operational needs  Benefit to County  Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact:  Cost Breakdown  \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Purpose & Justification:  Summary of Request (Briefly describe the new program or staff position and its primary objectives)  Funding to replace damaged door panels due to salt  Benefit to Department  To ensure proper functioning doors for operational needs  Benefit to County  Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact:  Cost Breakdown  \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Summary of Request (Briefly describe the new program or staff position and its primary objectives)  Funding to replace damaged door panels due to salt  Benefit to Department  To ensure proper functioning doors for operational needs  Benefit to County  Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact:  Cost Breakdown  \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Funding to replace damaged door panels due to salt  Benefit to Department To ensure proper functioning doors for operational needs  Benefit to County  Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact:  Cost Breakdown  \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Benefit to Department To ensure proper functioning doors for operational needs Benefit to County  Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact: Cost Breakdown \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position) \$0  Funding Source (Indicate the proposed funding source(s) for this request) Levy  Resource Requirements:		
To ensure proper functioning doors for operational needs  Benefit to County  Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact:  Cost Breakdown  \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Benefit to County  Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact:  Cost Breakdown  \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Doing yearly and weekly maintenance to extend the life of County assets  Financial Impact:  Cost Breakdown  \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Financial Impact:  Cost Breakdown  \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Cost Breakdown \$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position) \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
\$3,000  Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)  \$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
\$0  Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Funding Source (Indicate the proposed funding source(s) for this request)  Levy  Resource Requirements:		
Levy Resource Requirements:		
Resource Requirements:	Funding Source (Indicate the proposed funding source(s) for this request)	
•	Levy	
	Resource Requirements:	
IT		
N/A		
Other Departments		

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Work to be done early in 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Dependable functioning garage door once installed

#### Risk Assessment

Reliability of functioning garage door especially during the winter season to get plow truck in or out.

# **Environmental Impacts/Considerations**

Budget Inclusion Request Form – 25	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	Patrol Yard 2 – Garage Doors
Amount Requested:	\$3,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Funding to replace damaged door panels due to salt

### **Benefit to Department**

To ensure proper functioning doors for operational needs

#### **Benefit to County**

Doing yearly and weekly maintenance to extend the life of County assets

### Financial Impact:

#### **Cost Breakdown**

\$3,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$0

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

ΙT

N/A

# **Other Departments**

N/A

# **Local Municipalities**

N/A

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Work to be done early in 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Dependable functioning garage door once installed

#### **Risk Assessment**

Reliability of functioning garage door especially during the winter season to get plow truck in or out.

# **Environmental Impacts/Considerations**

Budget Inclusion Request Form - 26	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	Full-time Mechanic
Amount Requested:	\$99,994.32 (wages & benefits)
Purpose & Justification:	
Summary of Request (Briefly describe the new program or staff position and its primary objectives)	
To appropriately fund the new position (previously funded) of Mechanic providing support to the Fleet	
Coordinator/Mechanic and Stockkeeper to effectively maintenance and repair the County fleet.	

# **Benefit to Department**

### Summary

The County Fleet Division currently operates with two key positions: a Fleet Coordinator/Mechanic and a

### **Past Practice**

- Fleet Coordinator/Mechanic: Responsible for overseeing the fleet's operations, including scheduling
- Stockkeeper: Responsible for managing inventory, including parts and supplies for vehicle repairs,

In 2017 the Stockkeeper was provided the opportunity to enroll in the Ontario Apprenticeship program for Heavy

# **Current Situation**

- Fleet Coordinator/Mechanic: Responsible for overseeing the fleet's operations, including scheduling
- Stockkeeper: Responsible for managing inventory, including parts and supplies for vehicle repairs,

As of mid-May, of this year the Fleet Coordinator/Mechanic retired leaving the Stockkeeper/Mechanic to perform

While both roles are essential, the Fleet Coordinator/Mechanic has split responsibilities, focusing on

maintenance program, frequency and complexity of repairs has stretched the capacity of the current staff. Public Works is currently in the process of recruitment for the Stockkeeper position. Challenges

Fleet Size and changing technology: The County's fleet has grown, leading to a higher volume of preventive

- 1. Limited Mechanical Resources: The Fleet Coordinator/Mechanic's responsibilities are divided between
- 2. Higher Costs for Outsourced Repairs: When outsourcing repairs, the County incurs higher repair costs
- 3. Extended Vehicle Downtime: The department's ability to keep vehicles in service is effected by delayed

# **Proposed Solution**

Adding a full-time Mechanic position will address these challenges by:

- 1. Enhancing Repair and Maintenance Capabilities: A dedicated Mechanic will allow for immediate
- 2. Improving Fleet Uptime: With faster turnaround on repairs, vehicle downtime will be minimized, allowing
- 3. Reducing Outsourced Repair Costs: By handling more repairs in-house, the department will save on
- 4. Increasing Efficiency and Responsiveness: With a dedicated Mechanic, the Fleet Coordinator/Mechanic

# Cost-Benefit Analysis

#### Costs:

- Salary and Benefits: Estimated at \$99,995 annually, including salary, benefits, and overhead.
- Tools and Equipment: Initial investment of \$2,000 to \$3,000 for any additional tools or equipment required
- Cost Recovery EMS \$107,000
- Eliminate 50% operator assisted time \$46,391.50 enabling more productivity maintaining the roads
- Reduction in Outsourced repair costs by 42% will approximately make up the difference covering the

#### Benefits:

- Incorporating EMS fleet: Providing the opportunity to incorporate the EMS fleet maintenance and repairs
- Reduction in Outsourced Repair Costs: Estimated savings of 20%, \$40,000 annually by reducing the

County \$120/hr, Curry Motors \$150/hr Ridgewood Ford \$120/hr, Winslow Gerolamy \$215/hr and Currie Truck Centre \$285/hr.

- Increased Vehicle Uptime: By reducing vehicle downtime, the department can maintain a higher level of
- Preventive Maintenance: A dedicated Mechanic will enable more frequent preventive maintenance, which
- Improved Safety: Regular maintenance performed in-house ensures vehicles are kept in optimal
- Improved Stock Management: Providing a dedicated person managing stock and procurement of parts,

# Strategic Impact

- Operational Efficiency: By adding a full-time Mechanic, the department can ensure that vehicles are
- Cost Management: The ability to handle more repairs in-house will reduce overall maintenance costs by
- Fleet Longevity: Regular and thorough maintenance by a dedicated mechanic will increase the lifespan of

#### Conclusion

The addition of a full-time Mechanic to the Road Department's team will enhance fleet maintenance capabilities,

The department recommends proceeding with the approval of this position to address the growing operational

Implement once budget is approved.

Performance Metrics (Define how success will be measured for the new program or staff position.)

Efficient cost-effective fleet services and incorporating in-house EMS fleet services.

### **Risk Assessment**

Increasing cost of farming out fleet services (repairs & maintenance), delayed fleet services and impact to road service levels.

**Environmental Impacts** 

# **Budget Inclusion Request Form - 27**

### **Request Overview:**

Department:	Emergency Services
Requestor:	Tim Waite
Name of Program or Project:	Additional Paramedic CME
Amount Requested:	\$40,000.00

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

The opportunity is being made available to include controlled substances in the PCP scope of practice to treat pain in the pre-hospital setting. Presently we budget two Base Hospital CME sessions for maintenance of paramedics certification and on in house CME. The additional training for the inclusion of controlled substances will be 16hrs (2 days) we will no include an in house CME this year so that we only have to add one additional CME day

# **Benefit to Department**

Enhanced skill level of paramedics and additional skill to see pain managed with patients

# **Benefit to County**

Provides a better patient experience if pain can be managed in the field

### **Financial Impact:**

#### **Cost Breakdown**

Wages \$30,000.00, benefits \$10,000.00

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

Approximately \$10,000 annually to train new staff.

Funding Source (Indicate the proposed funding source(s) for this request)

Tax levy + 50% Ministry of Health Funding the following year

# **Resource Requirements:**

IT

N/A

# **Other Departments**

N/A

# **Local Municipalities**

N/A

# **Operational Considerations:**

# Implementation Timeline

Fall 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Feed back from front line paramedics and usage based on epcr review

### **Risk Assessment**

Poorer patient experience with lack of pain management

### **Environmental Impacts/Considerations**

N/A

	Budget Inclusion Request Form - 28	
Request Overview:		
Department:	Emergency Services	
Requestor:	Tim Waite	
Name of Program or Project:	Emergency Management Training	
Amount Requested:	\$5,500.00	
Purpose & Justification:		
Summary of Request (Briefly d	lescribe the new program or staff position and its primary objectives)	
Additional training for Municip	pal emergency Management Group	
Benefit to Department		
Greater knowledge of emerger	ncy management and preparedness	
Benefit to County		
Better equipped MECG for the	e County in the case of a declared emergency	
Financial Impact:		
Cost Breakdown		
Training facilitator \$5,500.00		
Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)		
\$5,500.00		
Funding Source (Indicate the pro	Funding Source (Indicate the proposed funding source(s) for this request)	
Tax levy		
Resource Requirements:		
IT		
N/A		
Other Departments		
N/A		
Local Municipalities		
N/A		
<b>Operational Consideration</b>	ns:	
Implementation Timeline		
Spring 2025		
Performance Metrics (Define how success will be measured for the new program or staff position.)		
Risk Assessment		
Additional training beneficial a	as many MECG members are new and have received no previous EM training	

Budget Inclusion Request Form - 29	
Request Overview:	
Department:	Emergency Services
Requestor:	Tim Waite
Name of Program or Project:	Additional Superintendent
Amount Requested:	\$112,162 (9mths)

**Environmental Impacts/Considerations** 

N/A

# **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

An additional Superintendent to compliment the existing superintendent to provide seven day per week on road supervision of paramedics

# **Benefit to Department**

Seven day per week on road supervision of paramedics plus on call duties

### **Benefit to County**

Provides additional superintendent as per master plan recommendations working towards seven day per week, 24 hour on road supervision

### **Financial Impact:**

### **Cost Breakdown**

Wage, liabilities & benefits - \$112,162 (9mths)

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$149,550.00

Funding Source (Indicate the proposed funding source(s) for this request)

Tax levy + 50% Ministry of Health Funding the following year

# **Resource Requirements:**

ΙT

N/A

### **Other Departments**

N/A

### **Local Municipalities**

N/A

# **Operational Considerations:**

# Implementation Timeline

February 2025

# **Performance Metrics**

Feed back from front line paramedics and observations from the superintendent

### **Risk Assessment**

Less than seven day per week frontline paramedic supervison

# **Environmental Impacts/Considerations**

N/A

Budget Inclusion Request Form - 30	
Request Overview:	
Department:	Planning
Requestor:	Elizabeth Purcell
Name of Program or Project:	U-Links Water Quality Testing Program
Amount Requested:	\$45,000

### **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Request is to allocate \$45,000 to the project to fulfill the second year of the contract signed with U-Links for water quality testing and lake association liaising.

### **Benefit to Department**

Lake system health is a relevant and important topic however the Planning Department does not possess the technical expertise nor the manpower to facilitate this program in-house.

### **Benefit to County**

The health of the County's waterbodies is essential for its economy and resident experience. Collecting data on the County's waterbodies is essential to paint a comprehensive picture of trends and issues in order to pursue any preventative or remedial programs in the future should issues be identified. It is also very beneficial to undertake a stakeholder component such as that occurring with various lake associations to establish buy-in on measures that can positively impact the County's lakes.

# Financial Impact:

#### **Cost Breakdown**

\$45,000 plus HST for U-Links to undertake the second year of a two year program; \$55,000 was committed for the program for 2024.

**Total Annual Cost** (Provide the total estimated annual operating cost for the new program or staff position)

\$0

Funding Source (Indicate the proposed funding source(s) for this request)

levy

### **Resource Requirements:**

IT

none

### **Other Departments**

none

### **Local Municipalities**

none

# **Operational Considerations:**

# **Implementation Timeline**

Calendar year 2025.

**Performance Metrics** (Define how success will be measured for the new program or staff position.)

Established in the signed contract through reporting requirements/deliverables.

### **Risk Assessment**

Approving – continued reliance on a third party to act on behalf of the County with little oversight.

Not Approving – an end to data collection and the active link with a number of lake associations across the County.

Section 10.2 Budget Inclusion Forms

Capital – Approved

Includes Base and Growth Capital budget items

Budget Inclusion Request Form - 1	
Request Overview:	
Department:	Public Works
Requestor:	Sylvin Cloutier
Name of Program or Project:	LRO & Admin Buildings Renovations
Amount Requested:	\$1,621,337

# **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

Funding for tender documents, contract administration and constructions of building renovations for new Council chambers and regulatory improvements.

# **Benefit to Department**

Maintain the department's responsibilities for County infrastructure improvements and safety.

# **Benefit to County**

Providing accessible, safe, efficient and functional spaces that meet regulatory standards (AODA, Building Code, Fire Code) as County Council and staff workplace as well as public access. The building improvements will provide appropriate work and meeting space for Council and staff conducting County business.

# **Financial Impact:**

# **Cost Breakdown**

Administration building - reno budget of \$421,337 – fully funded by balance of safe restart and modernization reserves.

LRO building – reno budget of \$1,200,000 – fully funded by dept.

Budget Inclusion Request Form - 2		
Request Overview:		
Department:	Public Works	
Requestor:	Sylvin Cloutier	
Name of Program or Project:	Paudash Lake Bridge Rehabilitation	
Amount Requested:	\$1,000,000	
Purpose & Justification:		

### **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

Funding for structures in accordance to Departments asset management of structures (bridges).

#### **Benefit to Department**

Maintain the department's responsibilities for capital plans and workflow.

### **Benefit to County**

Keep County structures in an adequate state of repair trough sustainable funding and scheduling. Reducing County liability and extending the service life of the structure.

# **Financial Impact:**

### **Cost Breakdown**

\$1,000,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

Sustainable program cost for structures.

Funding Source (Indicate the proposed funding source(s) for this request)

A combination of levy, reserves and OCIF funding

# **Resource Requirements:**

IT

### **Other Departments**

Procurement for tendering process, Finance for accounts payable

# **Local Municipalities**

Collaborative tendering.

# **Ancillary Facility Related Costs**

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

June to end of October 2025

**Performance Metrics** (Define how success will be measured for the new program or staff position.)

Extend the structure's expected service life of 40 to 50 years.

### **Risk Assessment**

Structure replacement is extremely costly, increase liability, keeping with AMP

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form - 3	
Request Overview:	
Department:	Public Works
Requestor:	Sylvin Cloutier

Name of Program or Project: Surface Treatment Resurfacing
Amount Requested: \$1,288,605

# **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

Funding for surface treatment resurfacing of CR20, CR12 & CR4 in accordance to Departments asset management of surface treatment roads.

# **Benefit to Department**

Maintain the department's responsibilities for capital plans and workflow.

### **Benefit to County**

Keep County roads in an adequate state of repair trough sustainable funding and scheduling. Reducing County liability and maintenance costs.

# **Financial Impact:**

#### **Cost Breakdown**

\$1,288,605

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

Sustainable program cost for Roads

Funding Source (Indicate the proposed funding source(s) for this request)

Combination of levy & Canada Community Building Fund (aka Federal Gas Tax)

# **Resource Requirements:**

IT

### Other Departments

Procurement for tendering process, Finance for accounts payable

### **Local Municipalities**

Collaborative tendering & inspection.

# **Ancillary Facility Related Costs**

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

June to end of September 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Completed and approved new surface expected service life of 8 years.

#### **Risk Assessment**

Increase maintenance cost, increase liability (claims), keeping with AMP

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form - 4	
Request Overview:	
Department:	Public Works
Requestor:	Sylvin Cloutier
Name of Program or Project:	Preservation Rejuvenation
Amount Requested:	\$153,264

# **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

Funding for preservation rejuvenation of surfaces of CR1 & CR16 as a preventative maintenance tool accordance to Departments asset management of hot mix roads.

### **Benefit to Department**

Maintain the department's responsibilities for capital plans and workflow.

### **Benefit to County**

Keep County roads in an adequate state of repair trough sustainable funding and scheduling. Prolonging life cycle of County to hot mix roads and reducing maintenance costs.

# **Financial Impact:**

### **Cost Breakdown**

\$153,264

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

Sustainable program cost for Roads

Funding Source (Indicate the proposed funding source(s) for this request)

Combination of levy & Canada Community Building Fund (aka Federal Gas Tax)

# **Resource Requirements:**

IT

### **Other Departments**

Procurement for tendering process, Finance for accounts payable

# **Local Municipalities**

Collaborative tendering

# **Ancillary Facility Related Costs**

# **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

June to September 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

The increase service life of hot mix roads by 3 to 4 years.

#### **Risk Assessment**

Not benefit of increase service life for reducing long-term maintenance costs, liability (claims), keeping with AMP.

### **Environmental Impacts/Considerations**

Budget Inclusion Request Form - 5	
Request Overview:	
Department:	Public Works
Requestor:	Sylvin Cloutier
Name of Program or Project:	Hot Mix Resurfacing
Amount Requested:	\$1,270,262.56

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Funding for hot mix resurfacing of CR648 in accordance to Departments asset management of hot mix roads.

### **Benefit to Department**

Maintain the department's responsibilities for capital plans and workflow.

### **Benefit to County**

Keep County roads in an adequate state of repair trough sustainable funding and scheduling. Reducing County liability and maintenance costs.

# **Financial Impact:**

# **Cost Breakdown**

\$1,270,262,65

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

Sustainable program cost for Roads

Funding Source (Indicate the proposed funding source(s) for this request)

Combination of levy & Canada Community Building Fund (aka Federal Gas Tax)

### **Resource Requirements:**

IT

### **Other Departments**

Procurement for tendering process, Finance for accounts payable

### **Local Municipalities**

Collaborative tendering.

# **Ancillary Facility Related Costs**

# **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

June to end of September 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Completed and approved new surface expected service life of 20 years.

#### **Risk Assessment**

Increase maintenance cost, increase liability (claims), keeping with AMP

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form - 6		
Request Overview:		
Department:	Public Works	
Requestor:	Greg Robinson	
Name of Program or Project:	Patrol Yard 2 - Salt Shed	
Amount Requested:	\$81,000	

### **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

To construct a salt shed to house road salt to comply with salt management requirements

# **Benefit to Department**

To be able to house a larger amount of salt as well as proper salt storage

### **Benefit to County**

To comply with the Ministry of Environment salt management program

# **Financial Impact:**

#### **Cost Breakdown**

\$81,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$0

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

### **Resource Requirements:**

IT

### **Other Departments**

Procurement for tendering process, Finance for accounts payable

# **Local Municipalities**

Collaborative tendering.

### **Ancillary Facility Related Costs**

### **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

To build summer of 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

To comply with the salt management program and lessen the impact on the environment

### **Risk Assessment**

Comply with the salt management program and reduce the impact on the environment.

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form - 7	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	Tracmatics AVL/GPS upgrade
Amount Requested:	\$70,000

### **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

To upgrade the AVL/GPS system from our present dysfunctional system to a proven and reliable system that the four local municipalities are currently using for salt management and County liability

# **Benefit to Department**

To accurately monitor public works fleet and winter operations as well as salt management

### **Benefit to County**

Improving the management of liability

# **Financial Impact:**

# **Cost Breakdown**

\$70,000 to update fleet to the Tracmatics system

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

Approx \$12,000 yearly cost to run

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

# **Resource Requirements:**

ΙT

Annual license to be managed by IT and any support needed by Tracmatics

# **Other Departments**

NA

### **Local Municipalities**

All local municipalities use this system and will be easier for charge backs and winter operations

# **Ancillary Facility Related Costs**

### **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

To be added to public works fleet by end of summer 2025

**Performance Metrics** (Define how success will be measured for the new program or staff position.)

Material tracking for salt management and AVL/GPS

**Risk Assessment** 

Accurate tracking of County assets and material use for ministry compliance and budgeting.

**Environmental Impacts/Considerations** 

Budget Inclusion Request Form - 8	
Request Overview:	
Department:	Public Works
Requestor:	Greg Robinson
Name of Program or Project:	Enclosed 6x12 trailer for maintenance position
Amount Requested:	\$12,000

# **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

To purchase trailer for the maintenance position to be able to carry tools, lawn mowers, ladders, etc to various County facilities

# **Benefit to Department**

To always be effectively ready to perform County needs for maintenance of facilities

# **Benefit to County**

To always be effectively ready to perform County needs for maintenance of facilities

# **Financial Impact:**

# **Cost Breakdown**

\$12,000

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$10,000

Funding Source (Indicate the proposed funding source(s) for this request)

Levv

# **Resource Requirements:**

ΙT

NA

# **Other Departments**

NA

# **Local Municipalities**

NA

# **Ancillary Facility Related Costs**

### **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

To be added to County fleet and use in 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Realizing department efficiencies once in use

# **Risk Assessment**

Not being as efficient and available.

# **Environmental Impacts/Considerations**

Budget Inclusion Request Form - 9		
Request Overview:		
Department:	Emergency Services	
Requestor:	Tim Waite	
Name of Program or Project:	4378 ERV replacement	
Amount Requested:	\$97,000.00	
Purnose & Justification:		

# Purpose & Justification:

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

The present ERV 438 utilized by the DC of Q/A and Education is a 2013 model now requiring extensive annual repairs and maintenance

# **Benefit to Department**

Provide reliable Emergency Response Vehicle for the DC of Q/A and Education

# **Benefit to County**

Reliable ERV for patient response and assistance to crews on scene's

### Financial Impact:

### Cost Breakdown

\$97,000.000 is the chassis and conversion costs to meet MOH requirements for and ERV

**Total Annual Cost** (Provide the total estimated annual operating cost for the new program or staff position)

Replacement in 7-8 years

Funding Source (Indicate the proposed funding source(s) for this request)

Tax levy + 50% Ministry of Health Funding the following year for the amortization of the vehicle (not the capital purchase)

# **Resource Requirements:**

IT N/A

**Other Departments** 

N/A

**Local Municipalities** 

N/A

# **Ancillary Facility Related Costs**

### **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Fall 2025, dependent on availability from supplier

Performance Metrics (Define how success will be measured for the new program or staff position.)

Decreased maintenance costs

# **Risk Assessment**

Non replacement of present 4378 will leave unreliable ERV in the County

# **Environmental Impacts/Considerations**

Improved CO2 emissions with newer ERV

Budget Inclusion Request Form - 10	
Request Overview:	
Department:	HCPS
Requestor:	Tim Waite

Name of Program or Project: Second Staff Computers for Bases

Amount Requested: \$5100

# **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

HCPS is requesting 3 additional computers to be added to their computer fleet – 1 each for the Haliburton, Minden, and Tory Hill bases.

# **Benefit to Department**

Benefits of the additional workstations for bases allows both paramedics to work on assigned CME assignments such as Base Hospital Training.

# **Benefit to County**

NA

# **Financial Impact:**

#### **Cost Breakdown**

Staff computer per unit cost \$1700

**Total Annual Cost** (Provide the total estimated annual operating cost for the new program or staff position)

ΝΔ

Funding Source (Indicate the proposed funding source(s) for this request)

Tax levy + 50% Ministry of Health Funding the following year for the amortization of the vehicle (not the capital purchase)

# **Resource Requirements:**

IT

NA

# **Other Departments**

NA

# **Local Municipalities**

NA

# **Ancillary Facility Related Costs**

# **Operational Considerations:**

# **Implementation Timeline**

New computers will be implemented in Q2 of 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

NA

# **Risk Assessment**

Paramedics not able to both work on CME assignments during downtime therefore risking that CME assignment does not get completed by requirement finish date.

# **Environmental Impacts/Considerations**

NA

Budget Inclusion Request Form - 11	
Request Overview:	
Department:	Emergency Services
Requestor:	Tim Waite
Name of Program or Project:	Replacement Power cot
Amount Requested:	\$40,000.00
Purpose & Justification:	
Summary of Request (Briefly describe the new program or staff position and its primary objectives)	

The first purchased power cot will reach its 7 year end of life in 2025 and will no longer be eligible for extended service or preventative maintenance through Stryker.

# **Benefit to Department**

This is an existing piece of equipment that has greatly decreased the required lifting by Paramedics

# **Benefit to County**

Existing equipment that greatly decreases the lifting required by paramedics therefor mitigating lifting injuries

### **Financial Impact:**

### **Cost Breakdown**

\$40,000.00

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$40,000 per replacement cot

**Funding Source** (Indicate the proposed funding source(s) for this request)

Tax levy + 50% Ministry of Health Funding the following year for the amortization of the vehicle (not the capital purchase)

# **Resource Requirements:**

ΙT

N\A

### **Other Departments**

N/A

### **Local Municipalities**

N/A

# **Ancillary Facility Related Costs**

### **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)
July 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Monitoring lifting injuries with paramedics

### **Risk Assessment**

Lifespan of cot ended and therefore extended service and preventative maintenance not available from stryker. Usage beyond 7-year expected service life is at the operator's risk and liability.

# **Environmental Impacts/Considerations**

N/A

Budget Inclusion Request Form - 12	
Request Overview:	
Department:	Emergency Services
Requestor:	Tim Waite
Name of Program or Project:	Ambulance with power load
Amount Requested:	\$278,000.00 pre-budget approval

# Purpose & Justification:

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Ambulance requiring replacement on pre determined schedule plus inclusion of power load

# **Benefit to Department**

Reliable ambulance for patient transportation and power load will further decrease the lifting requirements of paramedics

### **Benefit to County**

Mitigate lifting type injuries

**Financial Impact:** 

**Cost Breakdown** 

Ambulance \$238,000.00, Power load \$40,000.00

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$278,000.00

Funding Source (Indicate the proposed funding source(s) for this request)

Tax levy + 50% Ministry of Health Funding the following year for the amortization of the vehicle (not the capital purchase)

#### **Resource Requirements:**

IT

N/A

**Other Departments** 

N/A

**Local Municipalities** 

N/A

**Ancillary Facility Related Costs** 

### **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

December 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Decrease repairs and maintenance along with decrease in lifting type injuries

**Risk Assessment** 

Unreliable ambulance for 911 responses

**Environmental Impacts/Considerations** 

N/A

	Budget Inclusion Request Form - 13							
Request Overview:								
Department:	Emergency Services							
Requestor:	Tim Waite							
Name of Program or Project:	Public Access Defibrillation Program							
Amount Requested:	mount Requested: \$10,000							
D 0 1 1161 11								

#### **Purpose & Justification:**

Summary of Request (Briefly describe the new program or staff position and its primary objectives)

Maintain annual \$10,000.00 for maintenance of County PAD program

Benefit to Department (

Maintenance of present PAD devices in community

**Benefit to County** 

Ensure PAD devices in County are reliable and functioning properly

#### **Financial Impact:**

**Cost Breakdown** 

\$10,000.00 Replacement of present PAD devices greater than 10 years old. Each unit \$2,000.00

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

\$10,000.00

Funding Source (Indicate the proposed funding source(s) for this request)

Tax levy + 50% Ministry of Health Funding the following year for the amortization of the vehicle (not the capital purchase)

### **Resource Requirements:**

IT

N/A

#### **Other Departments**

N/A

#### **Local Municipalities**

N/A

### **Ancillary Facility Related Costs**

#### **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)

Summer 2025

Performance Metrics (Define how success will be measured for the new program or staff position.)

Properly functioning Pad devices throughout the County

**Risk Assessment** 

### PAD device failures due to age

### **Environmental Impacts/Considerations**

N/A

	Budget Inclusion Request Form - 14					
Request Overview:						
Department:	Corporate Services					
Requestor:	Andrea Robinson (w/ Mike March)					
Name of Program or Project:	Questica Cloud Migration					
Amount Requested:	\$14,000					

### **Purpose & Justification:**

**Summary of Request** (Briefly describe the new program or staff position and its primary objectives)

Euna Solutions has decided that the 2023.2 upgrade will be the final version of their on-premises budgeting software, Questica Budget, which is used by the County. They plan to stop supporting the on-premises solution in two years (~April 2026) and will focus exclusively on cloud-based solutions going forward. The County will need to budget for a) the migration of Questica from our on-premises version to the Cloud version, b) the updated integration that allows actuals from Dynamics GP to be imported into Questica, and c) an increased annual licensing cost.

### **Benefit to Department**

There is no known benefit at this time. This is a mandatory upgrade if the County wishes to continue to use Ouestica.

### **Benefit to County**

There will be minor time savings for IT in regards to reduced server administration.

### Financial Impact:

#### **Cost Breakdown**

\$14,000

**Total Annual Cost** (Provide the total estimated annual operating cost for the new program or staff position)

\$4.500

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

### **Resource Requirements:**

ΙT

Some IT time will be required to work with Euna when migrating Questica data.

### Other Departments

NA

### **Local Municipalities**

N/A

### **Ancillary Facility Related Costs**

#### **Operational Considerations:**

Implementation Timeline (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)
Recommended to implement early Q2 of 2025 to avoid any impacts to the start of the budget process in June\July.

Performance Metrics (Define how success will be measured for the new program or staff position.)

NA

#### **Risk Assessment**

Continuing to use the on-premises version of Questica Budget after support ends in 2026 poses several risks:

- 1. Security Vulnerabilities: Without updates, the software may become vulnerable to security threats,
- 2. No Technical Support: Any issues that arise will be difficult to resolve without vendor support, potentially
- 3. Missed Features: The software will not benefit from new features or improvements, leading to
- 4. Data Integrity Risks: Potential bugs or system performance issues could result in data corruption or loss.
- 5. Increased Costs: Maintaining outdated software may become more expensive over time, and eventual

Transitioning to a cloud-based solution before support ends is advisable to avoid these risks. While it is possible to

### Financial Impact:

#### **Cost Breakdown**

This change will add \$10,300 to the capital asset budget for 2025 as we need to purchase 5 workstations that would have normally been replaced in 2026.

Total Annual Cost (Provide the total estimated annual operating cost for the new program or staff position)

NA

Funding Source (Indicate the proposed funding source(s) for this request)

Levy

#### **Resource Requirements:**

IT

NA

### **Other Departments**

NA

### **Local Municipalities**

NA

### **Ancillary Facility Related Costs**

### **Operational Considerations:**

**Implementation Timeline** (Provide a proposed timeline for hiring or program implementation; Outline key milestones and deadlines)
The extra laptop deployment will be folded into the general deployment plan which typically starts in May.

Performance Metrics (Define how success will be measured for the new program or staff position.)

#### **Risk Assessment**

Here's a brief summary of the risks associated with a 6-year laptop replacement plan:

Decreased Performance: Older laptops may struggle with modern software, leading to slower performance and

Higher Maintenance Costs: Aging laptops are more prone to hardware failures, leading to increased repair costs

Reduced User Satisfaction: Frustration with slow, unreliable laptops can lower employee morale and

Increased Total Cost of Ownership: Hidden costs from maintenance, repairs, and productivity loss can outweigh

Offsite Backup Storage Appliance (5 years old)
County Website Redesign (5 years)
Microsoft Remote Desktop Services Licensing (5 years)

Microsoft RDS is the licensing used to run applications remotely to our satellite offices. This licensing must be at the same version as our Windows Server and user licensing. Both the Windows Server and User licensing were updated in 2024. If the RDS licensing is not upgraded in 2025, it will put the IT department behind by 1 year in its server upgrade plan.

### **Environmental Impacts/Considerations**

NA

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: 000001 - COVID-19 - ADMIN AND OTHER

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
52 Materials and Supplies						
4200204 - INTERNET	0	0	0	0	0.00%	
52 Materials and Supplies Total	0	0	0	0	0.00%	
56 Amortization Expense						
4500320 - AMORTIZATION - SOFTWARE	3,410	3,079	0	(3,410)	-100.00%	
4500340 - AMORTIZATION - HARDWARE	98	88	0	(98)	-100.00%	
56 Amortization Expense Total	3,508	3,167	0	(3,508)	-100.00%	
Expenses Total	3,508	3,167	0	(3,508)	-100.00%	
Net Total	(3,508)	(3,167)	0	3,508	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: ACC000 - Accessibility committee

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100201 - BENEFITS	0	14	0	0	0.00%	
4100401 - PER DIEMS - BOARD FEES - COMMITTEE FEES	1,600	720	1,600	0	0.00%	5 meetings per year x 4 public member x \$80
50 Wages and Benefits Total	1,600	734	1,600	0	0.00%	
52 Materials and Supplies						
4200760 - PROGRAMMING	0	0	10,000	10,000	100.00%	AAC Board Project
4201108 - PROGRAMMING	10,000	0	0	(10,000)	-100.00%	
4201501 - MILEAGE	450	0	450	0	0.00%	public members of cmte
4201503 - TRAINING - OTHER	0	0	1,000	1,000	100.00%	Inclusion/Accessibility Training for committee members
52 Materials and Supplies Total	10,450	0	11,450	1,000	9.57%	
56 Amortization Expense						
4500300 - AMORTIZATION - EQUIPMENT	0	0	0	0	0.00%	
56 Amortization Expense Total	0	0	0	0	0.00%	
Expenses Total	12,050	734	13,050	1,000	8.30%	
Net Total	(12,050)	(734)	(13,050)	(1,000)	-8.30%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: ADM000 - General Administration

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
02 Tax Requisition						
3500101 - TAXATION-TAXES	3,979,680	3,648,040	4,403,864	424,185	10.66%	
02 Tax Requisition Total	3,979,680	3,648,040	4,403,864	424,185	10.66%	
04 Tax Supplementaries & Write-offs						
3500201 - TAXATION-SUPPLEMENTARIES	194,350	178,154	245,000	50,650	26.06%	Based on historical 4yr avg
3500301 - TAXATION-WRITE OFFS	(66,305)	(60,780)	(60,400)	5,905	8.91%	Based on historical 4yr avg
04 Tax Supplementaries & Write-offs Total	128,045	117,375	184,600	56,555	44.17%	, ,
08 Provincial Funding		·				
3100104 - ONTARIO-SUBSIDIES-OTHER	10,202	10,202	10,202	0	0.00%	Power Dams Funding
3100109 - OMPF	126,300	126,300	107,400	(18,900)	-14.96%	•
08 Provincial Funding Total	136,502	136,502	117,602	(18,900)	-13.85%	
10 Municipal Funding		·		, , , , , , , , , , , , , , , , , , , ,		
3300100 - RECOVERIES - MUNICIPALITIES	12,672	12,895	13,680	1,008	7.95%	Recoveries from municipalities for PreEmergency program
3301003 - RECOVERIES - MUNICPALITIES - ERM	0	34,548	0	0	0.00%	
10 Municipal Funding Total	12,672	47,443	13,680	1,008	7.95%	
14 Investment Income						
3460100 - INVESTMENT INCOME	120,000	495,809	120,000	0	0.00%	avg interest on HISA, Bonds & equity investments; CIBC annua interest
14 Investment Income Total	120,000	495,809	120,000	0	0.00%	
18 Rental Revenue		·	· · · · · · · · · · · · · · · · · · ·			-
3600100 - RENTAL OF BUILDING	0	(75)	0	0	0.00%	
18 Rental Revenue Total	0	(75)	0	0	0.00%	-
20 Other Revenue		( - /				
3400900 - OTHER REVENUE	0	1,212	0	0	0.00%	
20 Other Revenue Total		1,212	0	0	0.00%	-
25 Transfer from Reserve		.,			0.0070	
3750000 - TRANSFER FROM RESERVE	106,800	93,982	0	(106,800)	-100.00%	
25 Transfer from Reserve Total	106,800	93,982	0	(106,800)	-100.00%	
Revenues Total	4,483,699	4,540,287	4,839,746	356,048	7.94%	
	4,403,033	4,540,207	4,033,140	330,040	7.5470	
Expense						
33 Transfer to Reserve						
4300100 - TRANSFER TO RESERVE	220,000	224,732	358,301	138,301	62.86%	1.5% dedicated capital reserve
33 Transfer to Reserve Total	220,000	224,732	358,301	138,301	62.86%	
50 Wages and Benefits						
4100101 - WAGES	790,431	706,427	1,032,290	241,859	30.60%	% of wages to PDB
4100110 - VACATION	91,826	97,371	0	(91,826)	-100.00%	
4100111 - SICK	21,755	15,352	0	(21,755)	-100.00%	
4100112 - STATUTORY HOLIDAY	43,509	43,012	0	(43,509)	-100.00%	
4100113 - FLOAT	3,626	3,519	0	(3,626)	-100.00%	
4100114 - BEREAVEMENT	0	2,367	0	0	0.00%	
4100201 - BENEFITS	282,900	279,910	320,405	37,505	13.26%	
4100203 - PERSONAL HEALTH ACCOUNT	10,500	9,692	10,800	300	2.86%	
50 Wages and Benefits Total	1,244,547	1,157,651	1,363,495	118,948	9.56%	
52 Materials and Supplies						
4200100 - OFFICE SUPPLIES & EQUIPMENT	7,000	6,622	7,000	0	0.00%	Estimate of annual office supplie incl shredding

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: ADM000 - General Administration

Object		2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4200203	- COMPUTER EQUIPPARTS & EQUIP	2,000	2,740	2,000	0	0.00%	
4200403	- VEHICLE FUEL	500	39	500	0	0.00%	
4200602	- PUBLICATIONS-OTHER	1,019	68	1,070	51	5.00%	HR Downloads Annual Renewal; Municipal World
4200700	- ADVERTISING	2,500	2,480	3,000	500	20.00%	
4200801	- BUILDING SUPPLIES	0	254	0	0	0.00%	
4200802	- BUILDING REPAIRS	0	600	0	0	0.00%	
4201101	- TELEPHONE	3,700	2,301	2,000	(1,700)	-45.95%	6 cell phone plans (CAO,HR, CS, DT, EA, DC); 1 cell phone Deputy Treasurer
4201103	- POSTAGE	1,500	2,958	2,500	1,000	66.67%	based on usage
4201104	- COURIER & FREIGHT	0	37	0	0	0.00%	<b>G</b>
	- INSURANCE	100,315	91,956	103,200	2,885		General liability, property and cyber
4201301	- RENTALS&HIRED EQOWN	0	29	0	0	0.00%	•
4201400	- MEMBERSHIPS	4,190	2,989	4,410	220	5.25%	Clerk, Treasurer; MFOA Membership - Treasurer; OMHRA Membership - HR Mgr & Dir of CS; H&S Coordinator-Ontario Municipal Health & Safety Representative Association; OPBA Membership x2; HRPA Membership - HR Manager; NIGP - Procurement; OMAA - CAO
4201501	- MILEAGE	6,000	4,587	6,000	0	0.00%	meeting/training mileage
	- TRAINING - REGISTRATION	27,700	25,171	33,045	5,345		Questica Conference; ROMA Conference-CAO; OMHRA conference-HR Mgr; MFOA Conference - Dir of CS; AMO Conference-CAO; OMMA Conference-CAO; OMMA Conference-CAO; AMCTO Courses x 3; AMCTO Zone Spring and Fall meeting; OPBA Conference x2 procurement staff; MM-Courses; Procurement Courses; HRPA Workshops/courses; Corporate Training; AMCTO Conference - Dir CS; APC Conference - EA; FOI; KPI Workshop
4201503	- TRAINING - OTHER	6,000	7,846	6,000	0	0.00%	Accommodations, meals, etc - training travel costs excluding mileage
4201504	- HEALTH AND SAFETY	23,436	15,588	22,846	(590)	-2.52%	JHSC Certification - 2 x Certification 1 & 2 X Certification 2 + travel; Bongarde Products - OHS Insider, Safe Supervisor, LMS Courses; First Aid and CPR training 25 staff + 15 staff recert + room rental; MSD Supplies/Equipment; JHSC Cert refresher x2; OHSA Green books
4201600	- SOFTWARE LICENSES	40,445	37,446	54,829	14,384	35.56%	Premergency LMS software; TOMRIMS annual renewal fee; Questica license fees; Central Square Annual fees, incl HRISMyWay; Bids & Tenders; Paramount
4201900	- OTHER	2,000	1,678	5,000	3,000	150.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: ADM000 - General Administration

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4202004 - SMALL TOOLS & EQUIPMENT	3,000	0	3,000	0	0.00%	Small office equipment and furniture
52 Materials and Supplies Total	231,305	205,388	256,400	25,095	10.85%	
54 Contracted Services						
4201001 - PROFESS.SERVLEGAL & ACCTG	44,440	36,963	38,000	(6,440)	-14.49%	Audit fees; Legal fees
4201002 - PROFESS.SERVCONTRACTED	35,000	712	8,500	(26,500)	-75.71%	Endeavour Solutions - GP Support; Job Evaluation; Actuarial review
54 Contracted Services Total	79,440	37,675	46,500	(32,940)	-41.47%	
56 Amortization Expense						
4500300 - AMORTIZATION - EQUIPMENT	54,531	51,718	57,558	3,027	5.55%	
4500301 - AMORTIZATION - SOFTWARE	0	0	0	0	0.00%	
4500420 - AMORTIZATION - VEHICLES - LICENSED	5,079	4,585	5,079	0	0.00%	
56 Amortization Expense Total	59,610	56,303	62,637	3,027	5.08%	
60 Rentals & Financial Expenses						
4400300 - INTEREST & SERVICE CHARGES - SHORT TERM	3,000	2,924	3,000	0	0.00%	
60 Rentals & Financial Expenses Total	3,000	2,924	3,000	0	0.00%	
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	(406,861)	(372,956)	(433,795)	(26,934)	-6.62%	intercompany fees incorporated adjusted to reflect CAO, Finance, IT and HR - AMB000
68 Interfunctional Expense Adjustment Total	(406,861)	(372,956)	(433,795)	(26,934)	-6.62%	
70 Employee Future Benefits						
4700100 - CURRENT YEAR FUTURE EMPLOYEE BENEFITS	25,000	22,917	25,000	0	0.00%	
70 Employee Future Benefits Total	25,000	22,917	25,000	0	0.00%	
99 FA - CY Purchases						
1600301 - CY PURCHASES - EQUIPMENT	0	2,018	0	0	0.00%	
1600341 - CY PURCHASES - SOFTWARE	106,800	121,729	14,000	(92,800)	-86.89%	Questica Cloud Migration
1600421 - CY PURCHASES - VEHICLES - LICENSED	0	0	0	0	0.00%	
99 FA - CY Purchases Total	106,800	123,747	14,000	(92,800)	-86.89%	
Expenses Total	1,562,841	1,458,381	1,695,538	132,697	8.49%	
Net Total	2,920,858	3,081,906	3,144,209	223,350	7.65%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

**Cost Centre: ASSOFF - MPAC** 

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
64 Transfers to Other Entities						
4300200 - TRANSFERS-TO OTHERS	960,104	880,095	988,907	28,803	3.00% 3% increase	
64 Transfers to Other Entities Total	960,104	880,095	988,907	28,803	3.00%	
Expenses Total	960,104	880,095	988,907	28,803	3.00%	
Net Total	(960,104)	(880,095)	(988,907)	(28,803)	-3.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: BLDG00 - Building Mtce.

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue		,				
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	150,000	0	421,337	271,337	180.89%	AODA Grant; Bal of SRS to fund renos; Bal Modernization funding to fund renos
25 Transfer from Reserve Total	150,000	0	421,337	271,337	180.89%	
26 Interfunctional Revenue Adjustment						
3660000 - RENTAL OF AMB BASE	47,000	43,083	49,350	2,350	5.00%	5% increase - offset in AMB000
26 Interfunctional Revenue Adjustment Total	47,000	43,083	49,350	2,350	5.00%	
Revenues Total	197,000	43,083	470,687	273,687	138.93%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	43,848	15,994	57,357	13,509	30.81%	
4100110 - VACATION	1,890	584	0	(1,890)	-100.00%	
4100111 - SICK	1,134	0	0	(1,134)	-100.00%	
4100112 - STATUTORY HOLIDAY	2,268	434	0	(2,268)	-100.00%	
4100113 - FLOAT	189	58	0	(189)	-100.00%	
4100201 - BENEFITS	16,591	4,516	20,457	3,866	23.30%	
4100203 - PERSONAL HEALTH ACCOUNT	750	0	1,200	450	60.00%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	0	0	800	800	100.00%	
50 Wages and Benefits Total	66,670	21,587	79,815	13,144	19.72%	
52 Materials and Supplies						
4200301 - HYDRO	18,000	13,918	18,000	0	0.00%	
4200302 - HEAT	5,000	2,874	5,000	0	0.00%	
4200303 - SEWER & WATER	2,000	2,458	2,500	500	25.00%	
4200801 - BUILDING SUPPLIES	10,000	19,827	10,000	0	0.00%	
4200802 - BUILDING REPAIRS	10,000	11,693	10,000	0	0.00%	
4200803 - ALARM SERVICE & MTCE	1,150	982	1,200	50	4.35%	
4201200 - INSURANCE	11,230	10,294	11,570	340	3.03%	General liability, property and cyber
52 Materials and Supplies Total	57,380	62,046	58,270	890	1.55%	
54 Contracted Services						
4200804 - CLEANING CONTRACT	0	13,594	0	0	0.00%	
54 Contracted Services Total	0	13,594	0	0	0.00%	
56 Amortization Expense						
4500200 - AMORTIZATION - BUILDING	35,956	33,338	36,309	353	0.98%	
56 Amortization Expense Total	35,956	33,338	36,309	353	0.98%	
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	(18,474)	(16,935)	(26,583)	(8,109)	-43.90%	1/3 of Bldg mtce wage, based on # of buildings
68 Interfunctional Expense Adjustment Total	(18,474)	(16,935)	(26,583)	(8,109)	-43.90%	
99 FA - CY Purchases						
1600201 - CY PURCHASES - BUILDINGS	150,000	(1,755)	421,337	271,337	180.89%	AODA Grant Improvements & Renovations
99 FA - CY Purchases Total	150,000	(1,755)	421,337	271,337	180.89%	
Expenses Total	291,533	111,876	569,147	277,615	95.23%	
Net Total	(94,533)	(68,793)	(98,460)	(3,928)	-4.15%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: BLDG20 - Building - Minden Daycare

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
18 Rental Revenue						
3600100 - RENTAL OF BUILDING	1,301	1,779	1,301	0	0.00%	Compass rent is \$1 per annum, plus utilities
18 Rental Revenue Total	1,301	1,779	1,301	0	0.00%	
Revenues Total	1,301	1,779	1,301	0	0.00%	
Expense						
52 Materials and Supplies						
4200303 - SEWER & WATER	1,300	693	1,300	0	0.00%	
4200802 - BUILDING REPAIRS	0	71	0	0	0.00%	
52 Materials and Supplies Total	1,300	764	1,300	0	0.00%	
56 Amortization Expense						
4500200 - AMORTIZATION - BUILDING	1,359	1,359	1,359	0	0.00%	
56 Amortization Expense Total	1,359	1,359	1,359	0	0.00%	
99 FA - CY Purchases						
1600201 - CY PURCHASES - BUILDINGS	25,000	8,504	0	(25,000)	-100.00%	
99 FA - CY Purchases Total	25,000	8,504	0	(25,000)	-100.00%	
Expenses Total	27,659	10,627	2,659	(25,000)	-90.39%	
Net Total	(26,358)	(8,848)	(1,358)	25,000	94.85%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: BLDG30 - Building - Haliburton Daycare

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
18 Rental Revenue						
3600100 - RENTAL OF BUILDING	36,000	36,000	36,000	0	0.00%	rent from Wee Care = 12 x \$3,000
18 Rental Revenue Total	36,000	36,000	36,000	0	0.00%	
Revenues Total	36,000	36,000	36,000	0	0.00%	
Expense						
52 Materials and Supplies						
4200303 - SEWER & WATER	0	2,418	3,000	3,000	100.00%	
4200801 - BUILDING SUPPLIES	0	223	500	500	100.00%	
4200802 - BUILDING REPAIRS	6,000	2,385	3,000	(3,000)	-50.00%	Services increase
52 Materials and Supplies Total	6,000	5,026	6,500	500	8.33%	
56 Amortization Expense						
4500200 - AMORTIZATION - BUILDING	43,630	39,388	43,630	0	0.00%	
56 Amortization Expense Total	43,630	39,388	43,630	0	0.00%	
99 FA - CY Purchases						
1600201 - CY PURCHASES - BUILDINGS	0	0	0	0	0.00%	
99 FA - CY Purchases Total	0	0	0	0	0.00%	
Expenses Total	49,630	44,415	50,130	500	1.01%	
Net Total	(13,630)	(8,415)	(14,130)	(500)	-3.67%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: BLDG40 - Building - Registry Office

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	245,000	0	0	(245,000)	-100.00%	
25 Transfer from Reserve Total	245,000	0	0	(245,000)	-100.00%	
27 Proceeds from Debt						
3900200 - DEBENTURE PROCEEDS	0	0	1,200,000	1,200,000	100.00%	
27 Proceeds from Debt Total	0	0	1,200,000	1,200,000	100.00%	
Revenues Total	245,000	0	1,200,000	955,000	389.80%	
Expense						
52 Materials and Supplies						
4200301 - HYDRO	2,000	879	2,000	0	0.00%	
4200302 - HEAT	3,000	1,876	3,000	0	0.00%	
4200303 - SEWER & WATER	1,000	1,030	1,000	0	0.00%	
4200801 - BUILDING SUPPLIES	2,500	3,921	2,500	0	0.00%	
4200802 - BUILDING REPAIRS	1,500	16,161	1,500	0	0.00%	
4200803 - ALARM SERVICE & MTCE	600	0	600	0	0.00%	
52 Materials and Supplies Total	10,600	23,867	10,600	0	0.00%	
54 Contracted Services						
4200804 - CLEANING CONTRACT	0	3,858	0	0	0.00%	
54 Contracted Services Total	0	3,858	0	0	0.00%	
56 Amortization Expense						
4500200 - AMORTIZATION - BUILDING	315	609	968	652	206.69%	
56 Amortization Expense Total	315	609	968	652	206.69%	
99 FA - CY Purchases						
1600201 - CY PURCHASES - BUILDINGS	250,000	10,198	1,200,000	950,000	380.00%	Renovations
99 FA - CY Purchases Total	250,000	10,198	1,200,000	950,000	380.00%	
Expenses Total	260,915	38,533	1,211,568	950,652	364.35%	
Net Total	(15,915)	(38,533)	(11,568)	4,348	27.32%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: CNCL00 - Council & Committees

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	300,000	300,000	300,000	0	0.00%	Fund portion of HHHS contribution
25 Transfer from Reserve Total	300,000	300,000	300,000	0	0.00%	
Revenues Total	300,000	300,000	300,000	0	0.00%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	178,870	166,418	188,311	9,440	5.28%	
4100201 - BENEFITS	12,465	5,600	13,211	746	5.98%	
4100401 - PER DIEMS - BOARD FEES - COMMITTEE FEES	25,500	18,100	25,500	0	0.00%	
50 Wages and Benefits Total	216,835	190,118	227,021	10,186	4.70%	
52 Materials and Supplies						
4200100 - OFFICE SUPPLIES & EQUIPMENT	100	0	100	0	0.00%	Warden stamp
4200503 - EVENT EXPENSES	1,000	460	1,000	0	0.00%	Council events including inauguration
4201200 - INSURANCE	1,210	1,109	1,250	40	3.31%	General liability, property and cyber
4201400 - MEMBERSHIPS	33,000	32,847	35,000	2,000	6.06%	AMO; Eastern Ontario Warden's Caucus
4201500 - VAN MILEAGE CHARGE	0	557	0	0	0.00%	
4201501 - MILEAGE	9,000	12,475	9,000	0	0.00%	
4201502 - TRAINING - REGISTRATION	11,900	10,815	15,000	3,100	26.05%	
4201503 - TRAINING - OTHER	5,000	8,387	7,500	2,500	50.00%	
4201900 - OTHER	3,700	10,896	3,700	0	0.00%	Memorial Donations/meeting snacks
52 Materials and Supplies Total	64,910	77,547	72,550	7,640	11.77%	
54 Contracted Services						
4201001 - PROFESS.SERVLEGAL & ACCTG	0	127	0	0	0.00%	
4201002 - PROFESS.SERVCONTRACTED	50,000	0	0	(50,000)	-100.00%	
54 Contracted Services Total	50,000	127	0	(50,000)	-100.00%	
64 Transfers to Other Entities						
4300200 - TRANSFERS-TO OTHERS	500,000	500,000	500,000	0	0.00%	HHHS Contribution
64 Transfers to Other Entities Total	500,000	500,000	500,000	0	0.00%	
Expenses Total	831,745	767,792	799,571	(32,174)	-3.87%	
Net Total	(531,745)	(467,792)	(499,571)	32,174	6.05%	<del></del>

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: COMP00 - IT Services

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
10 Municipal Funding						
3300200 - RECOVERIES - OTHER	13,429	0	22,918	9,489	70.66%	Recoveries from other municipalities for Server Hosting (2025)
3300203 - RECOVERIES - MUNICIPALITIES - COMPUTER PART & EQUIPMENT	0	38,376	0	0	0.00%	()
3300341 - RECOVERIES - MUNICIPALITIES - SOFTWARE	0	0	13,050	13,050		Recoveries for 2025 Capital Asset Purchases (Software)
3301002 - RECOVERIES - MUNICIPALITIES - CONTRACTED SERVICES	0	18,032	0	0	0.00%	
3301102 - RECOVERIES - MUNICIPALITIES - VOIP	452	659	452	0	0.00%	municipalities for VoIP (2025)
3301600 - RECOVERIES - MUNICIPALITIES - LICENSING	126,050	138,476	152,164	26,114	20.72%	Recoveries from other municipalities for Licensing
10 Municipal Funding Total	139,931	195,544	188,584	48,653	34.77%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	86,512	75,547	34,467	(52,045)	-60.16%	Sustainability (Hardware + Software) (2025); Fund NG911 Readiness Assessment
25 Transfer from Reserve Total	86,512	75,547	34,467	(52,045)	-60.16%	
Revenues Total	226,443	271,092	223,051	(3,392)	-1.50%	
Expense						
33 Transfer to Reserve						
4300100 - TRANSFER TO RESERVE	5,000	4,583	0	(5,000)	-100.00%	
33 Transfer to Reserve Total	5,000	4,583	0	(5,000)	-100.00%	
50 Wages and Benefits						
4100101 - WAGES	523,952	479,984	659,167	135,214	25.81%	
4100110 - VACATION	45,930	44,265	0	(45,930)	-100.00%	
4100111 - SICK	13,976	13,548	0	(13,976)	-100.00%	
4100112 - STATUTORY HOLIDAY	27,952	27,181	0	(27,952)	-100.00%	
4100113 - FLOAT	2,329	2,038	0	(2,329)	-100.00%	
4100201 - BENEFITS	189,590	174,375	201,045	11,455	6.04%	
4100203 - PERSONAL HEALTH ACCOUNT	7,600	5,964	8,400	800	10.53%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	0	0	2,400	2,400	100.00%	
50 Wages and Benefits Total	811,330	747,355	871,012	59,681	7.36%	
52 Materials and Supplies	_			_		
4200100 - OFFICE SUPPLIES & EQUIPMENT	0	12	0	0	0.00%	
4200203 - COMPUTER EQUIPPARTS & EQUIP	17,100	55,637	17,284	184	1.07%	Replacements (2025); iPhone Upgrades (2025); GIS misc. hardware expenses (2025); GIS Plotter Consumables (2025); Firewall Replacements (2025)
4200700 - ADVERTISING	0	203	0	0	0.00%	
4201101 - TELEPHONE	3,600	2,000	3,600	0	0.00%	, , , ,
4201102 - CALL ANSWER AND VOIP	10,369	7,866	10,300	(69)	-0.66%	Telephone expenses (2025)
4201301 - RENTALS&HIRED EQOWN	0	182	0	0	0.00%	
4201400 - MEMBERSHIPS	500	463	600	100		MISA (2025)
4201500 - VAN MILEAGE CHARGE	1,500	7,012	5,000	3,500	233.33%	
4201501 - MILEAGE	5,000	5,035	5,000	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: COMP00 - IT Services

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4201502 - TRAINING - REGISTRATION	7,680	3,294	6,700	(980)		IT Training Subscription (2025); GIS Training (2025); EOITC Hosting (2025); PMP (2025)
4201503 - TRAINING - OTHER	500	835	500	0	0.00%	
4201600 - SOFTWARE LICENSES	272,123	264,938	356,940	84,817		Remote access subscription (2025); Website hosting, domain renewals, etc (2025); Patch management software subscriptio (2025); Two Factor Authentication (2025); Two Factor Authentication (2025); Two Factor Authentication (2025); Remote Support Subscription (2025); Backup and Recovery Software Renewal (2025); Antivirus Subscription (2025); Mobile Device Management Subscription (2025); Mobile Device Management Subscription (2025); PelpDesk Softwar Subscription (2025); PelpDesk Softwar Subscription (2025); PelpDesk Softwar Subscription (2025); PelpDesk Softwar Subscription (2025); PelpDesk Software (2025); Password management Soltware (2025); PelpDesk Software (2025); PelpDesk Software (2025); PelpDesk Software (2025); Virtualization Software (2025); Network monitorir Software (2025); PelpDesk Software (2025); Vulnerability Management Software (2025); Vulnerability Management Software (2025); Molicrosoft 365 (2025); Zoom Conferencing Subscription (2025); Molicrosoft 365 (2025); Website filtering (2025); Website filtering (2025); Website filtering (2025); Website filtering (2025); Keranet (2025); Cloudflare (2025); Eri annual subscription (2025); Keranet (2025); Soll Backup + FTP (2025); Google GSuite (2025); Teranet Kenanec App (
4201900 - OTHER	0	150	0	0	0.00%	
i2 Materials and Supplies Total i4 Contracted Services	318,372	347,626	405,924	87,552	27.50%	
4201002 - PROFESS.SERVCONTRACTED	16,360	58,400	33,280	16,920	103.42%	Cybersecurity - penetration testin (2025); IT Digital Strategy - Annua Checkpoint; Endeavour Solutions GP support; Business Process Optimization; EDRMS
54 Contracted Services Total	16,360	58,400	33,280	16,920	103.42%	
56 Amortization Expense						
4500300 - AMORTIZATION - EQUIPMENT	9,974	7,707	6,753	(3,221)	-32.30%	
4500320 - AMORTIZATION - SOFTWARE	24,385	23,712	31,743	7,358	30.17%	
4500340 - AMORTIZATION - HARDWARE	16,957	10,375	4,806	(12,151)	-71.66%	
56 Amortization Expense Total	51,317	41,794	43,302	(8,014)	-15.62%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: COMP00 - IT Services

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
68 Interfunctional Expense Adjustment				,		
4100301 - INTERFUNCTIONAL	0	0	(16,800)	(16,800)	-100.00%	project mgmt system costs - covered by roads
68 Interfunctional Expense Adjustment Total	0	0	(16,800)	(16,800)	-100.00%	
99 FA - CY Purchases						
1600301 - CY PURCHASES - EQUIPMENT	0	0	0	0	0.00%	
1600321 - CY PURCHASES - HARDWARE	43,429	67,004	38,977	(4,452)		COMP00-2025-02 - Laptop - IT Spare; COMP00-2025-03 - Lap Administrative Assistant; COMP00-2025-04 - Workstatiot Council Chambers AV; COMP0 2025-05 - Laptop - Stock Keepe COMP00-2025-06 - Laptop - 91 Signage; COMP00-2025-07 - Laptop - Physician Recruiter; COMP00-2025-08 - Council Streaming Computer; COMP00 2025-09 - Laptop - Planner; COMP00-2025-01 - Network Attached Storage (Offsite); COMP00-2025-11 - Laptop - IT Cechnician (T. Tedford); COMP0 2025-14-Laptop - Frod Toenician (T. Tedford); COMP02-2025-14 - Laptop - Technician (T. Tedford); COMP00-2025-16 - Television - Council Chambers COMP00-2025-16 - Television - Council Chambers 2
1600341 - CY PURCHASES - SOFTWARE	43,400	0	42,214	(1,186)	-2.73%	COMP00-2025-12 - County Website Rebuild; COMP00-202 13 - Microsoft RDS Licensing
99 FA - CY Purchases Total	86,829	67,004	81,191	(5,638)	-6.49%	
Expenses Total	1,289,208	1,266,763	1,417,909	128,701	9.98%	
et Total	(1,062,765)	(995,671)	(1,194,858)	(132,093)	-12.43%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: CSWB00 - Community Service and Well-Being

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
50 Wages and Benefits						
4100101 - WAGES	89,876	89,901	126,996	37,120	41.30%	% of wages to PDB
4100110 - VACATION	8,134	10,428	0	(8,134)	-100.00%	
4100111 - SICK	2,440	2,558	0	(2,440)	-100.00%	
4100112 - STATUTORY HOLIDAY	4,880	5,217	0	(4,880)	-100.00%	
4100113 - FLOAT	407	435	0	(407)	-100.00%	
4100201 - BENEFITS	32,766	33,858	45,346	12,581	38.40%	
4100203 - PERSONAL HEALTH ACCOUNT	1,200	1,200	1,200	0	0.00%	
50 Wages and Benefits Total	139,702	143,597	173,542	33,840	24.22%	
52 Materials and Supplies						
4200700 - ADVERTISING	5,000	2,956	5,000	0	0.00%	Promotional materials
4200760 - PROGRAMMING	35,500	7,173	6,500	(29,000)	-81.69%	Incl Service Providers Event
4201101 - TELEPHONE	500	216	720	220	44.00%	phone replacement
4201400 - MEMBERSHIPS	500	0	800	300	60.00%	
4201501 - MILEAGE	1,500	1,208	2,000	500	33.33%	
4201502 - TRAINING - REGISTRATION	1,000	882	1,000	0	0.00%	
4201600 - SOFTWARE LICENSES	1,420	1,575	1,420	0	0.00%	
4201900 - OTHER	0	56	0	0	0.00%	
52 Materials and Supplies Total	45,420	14,066	17,440	(27,980)	-61.60%	
56 Amortization Expense						
4500320 - AMORTIZATION - SOFTWARE	505	456	0	(505)	-100.00%	
4500340 - AMORTIZATION - HARDWARE	0	0	505	505	100.00%	
56 Amortization Expense Total	505	456	505	0	0.00%	
Expenses Total	185,628	158,120	191,488	5,860	3.16%	
Net Total	(185,628)	(158,120)	(191,488)	(5,860)	-3.16%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: DR0000 - Health Professional Recruitment

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
18 Rental Revenue						
3600100 - RENTAL OF BUILDING	24,000	3,775	8,000	(16,000)	-66.67%	1/2 of rental cost
18 Rental Revenue Total	24,000	3,775	8,000	(16,000)	-66.67%	
20 Other Revenue						
3400900 - OTHER REVENUE	0	2,450	0	0	0.00%	
20 Other Revenue Total	0	2,450	0	0	0.00%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	0	736	0	0	0.00%	
25 Transfer from Reserve Total	0	736	0	0	0.00%	
Revenues Total	24,000	6,961	8,000	(16,000)	-66.67%	
Expense	·	ŕ	•	. , ,		
50 Wages and Benefits						
4100101 - WAGES	46,912	42,631	51,230	4,318	9.20%	
4100101 - WAGES 4100110 - VACATION	0	1,714	0	4,510	0.00%	
4100112 - STATUTORY HOLIDAY	0	2,309	0	0	0.00%	
4100201 - BENEFITS	8,760	9,813	9,699	938	10.71%	
50 Wages and Benefits Total	55,673	56,467	60,929	5,256	9.44%	
52 Materials and Supplies		30,107	00,020	0,200	0.1.170	
4200100 - OFFICE SUPPLIES & EQUIPMENT	0	71	0	0	0.00%	
4200700 - OFFICE SUPPLIES & EQUIPMENT 4200700 - ADVERTISING	1,500	3.497	1,500	0	0.00%	Billboard annual renewal
4200700 - ADVERTISING 4200722 - MARKETING - DIGITAL	5,000	-, -	•	0	0.00%	Reflecting increased digital
4200/22 - MARKETING - DIGITAL	5,000	4,016	5,000	U	0.00%	marketing efforts for physician recruitment
4200760 - PROGRAMMING	10,000	0	9,000	(1,000)	-10.00%	Hosting costs for visiting physicians who are considering relocation - increase in budget to reflect more activity with hosting physicians; Health Professional Appreciation Day
4201101 - TELEPHONE	350	288	400	50	14.29%	
4201400 - MEMBERSHIPS	200	714	1,000	800	400.00%	CASPR
4201501 - MILEAGE	3,000	4,078	3,500	500	16.67%	Increase reflective of travel budget over the last year
4201502 - TRAINING - REGISTRATION	1,000	650	1,000	0	0.00%	CASPR Conference
4201503 - TRAINING - OTHER	500	4,444	500	0	0.00%	
4201505 - TRADE SHOW	5,000	0	5,000	0	0.00%	Attendance at virtual and in persor physician recruitment events
4201506 - MEALS	1,000	0	1,000	0	0.00%	reflective of increased attendance at trade shows and travel
4201600 - SOFTWARE LICENSES	0	0	0	0	0.00%	
4201900 - OTHER	3,600	5,691	3,600	0	0.00%	meals/baskets for visiting resident doctors
52 Materials and Supplies Total	31,150	23,448	31,500	350	1.12%	
54 Contracted Services	<u></u>					·
4201001 - PROFESS.SERVLEGAL & ACCTG	0	1,072	1,000	1,000	100.00%	Legal review of physician recruitment agreements
4201002 - PROFESS.SERVCONTRACTED	0	3,220	0	0	0.00%	-
54 Contracted Services Total	0	4,292	1,000	1,000	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: DR0000 - Health Professional Recruitment

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
60 Rentals & Financial Expenses						
4200805 - BUILDING - RENT	48,000	44,978	48,000	0	0.00%	rental units - 12months at Deer Point - \$2200/month, 10 mths Anson Street - \$2000/month Increase is reflective of new Anson Street Rental
60 Rentals & Financial Expenses Total	48,000	44,978	48,000	0	0.00%	
64 Transfers to Other Entities						
4300200 - TRANSFERS-TO OTHERS	100,000	112,500	112,500	12,500	12.50%	annual payments of \$25000 for 4 health professionals
64 Transfers to Other Entities Total	100,000	112,500	112,500	12,500	12.50%	
Expenses Total	234,823	241,684	253,929	19,106	8.14%	
Net Total	(210,823)	(234,722)	(245,929)	(35,106)	-16.65%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

Cost Centre: GRANT0 - Grants - Community Collaboration

No data

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 010 General Government Department: 02 - General Government

**Cost Centre: Police Services Board** 

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
50 Wages and Benefits						
4100101 - WAGES	0	0	53,000	53,000	100.00%	CSWB Co & Admin Assist
4100401 - PER DIEMS - BOARD FEES - COMMITTEE FEES	0	0	7,000	7,000	100.00%	\$100/member x 10mtgs/yr
50 Wages and Benefits Total	0	0	60,000	60,000	100.00%	
52 Materials and Supplies						
4200760 - PROGRAMMING	0	0	7,930	7,930	100.00%	
4201200 - INSURANCE	0	0	5,670	5,670	100.00%	
52 Materials and Supplies Total	0	0	13,600	13,600	100.00%	
Expenses Total	0	0	73,600	73,600	100.00%	
Net Total	0	0	(73,600)	(73,600)	-100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 020 Protection to Persons and Property Department: 08 - Protection to Persons and Property

Cost Centre: 911000 - 911

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Revenue				1		
02 Tax Requisition						
3500101 - TAXATION-TAXES	124,271	113,915	132,279	8,008	6.44%	
02 Tax Requisition Total	124,271	113,915	132,279	8,008	6.44%	
12 User Charges						
3400000 - FEES PERMITS & FINES	20,000	14,220	20,000	0	0.00%	
12 User Charges Total	20,000	14,220	20,000	0	0.00%	
Revenues Total	144,271	128,135	152,279	8,008	5.55%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	34,534	28,052	43,673	9,139	26.46%	
4100110 - VACATION	3,125	2,662	0	(3,125)	-100.00%	
4100111 - SICK	938	1,570	0	(938)	-100.00%	
4100112 - STATUTORY HOLIDAY	1,875	1,356	0	(1,875)	-100.00%	
4100113 - FLOAT	156	146	0	(156)	-100.00%	
4100114 - BEREAVEMENT	0	106	0	0	0.00%	
4100201 - BENEFITS	13,454	15,826	14,736	1,282	9.53%	
4100203 - PERSONAL HEALTH ACCOUNT	600	0	720	120	20.00%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	240	0	480	240	100.00%	
50 Wages and Benefits Total	54,923	49,719	59,609	4,686	8.53%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	0	6	0	0	0.00%	
4200508 - SIGNAGE	5,000	6,973	5,000	0	0.00%	
4201101 - TELEPHONE	200	213	200	0	0.00%	
4201102 - CALL ANSWER AND VOIP	12,700	7,416	13,500	800	6.30%	
4201301 - RENTALS&HIRED EQOWN	8,500	8,979	8,500	0	0.00%	
52 Materials and Supplies Total	26,400	23,588	27,200	800	3.03%	
Expenses Total	81,323	73,307	86,809	5,486	6.75%	
Net Total	62,949	54,828	65,470	2,522	4.01%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 020 Protection to Persons and Property Department: 08 - Protection to Persons and Property

Cost Centre: BYMS00 - By-Law Enforcement Shoreline

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
10 Municipal Funding						
3300100 - RECOVERIES - MUNICIPALITIES	118,854	76,349	116,657	(2,197)	-1.85%	Algonquin Highlands - 4186 shoreline lots-33.26%; Minden Hills - 4984 shoreline lots-39.37%; Highlands East - 3453 shoreline lots-27.37%
10 Municipal Funding Total	118,854	76,349	116,657	(2,197)	-1.85%	
12 User Charges						
3400000 - FEES PERMITS & FINES	0	4,600	0	0	0.00%	
12 User Charges Total	0	4,600	0	0	0.00%	
28 Offset to Materials & Supplies Expense re Equipment						
3600000 - RENTALS	0	2,862	0	0	0.00%	
28 Offset to Materials & Supplies Expense re Equipment Total	0	2,862	0	0	0.00%	
Revenues Total	118,854	83,810	116,657	(2,197)	-1.85%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	50,022	52,469	61,662	11,640	23.27%	
4100101 WAGATION	2,520	2,279	0	(2,520)	-100.00%	
4100111 - SICK	1,512	679	0	(1,512)	-100.00%	
4100112 - STATUTORY HOLIDAY	3,024	2,880	0	(3,024)	-100.00%	
4100113 - FLOAT	252	232	0	(252)	-100.00%	
4100201 - BENEFITS	20,246	21,374	22,255	2,009	9.92%	
4100203 - PERSONAL HEALTH ACCOUNT	1,000	0	1,200	200	20.00%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	0	0	800	800	100.00%	
50 Wages and Benefits Total	78,576	79,912	85,917	7,340	9.34%	
52 Materials and Supplies						
4200100 - OFFICE SUPPLIES & EQUIPMENT	200	43	100	(100)	-50.00%	
4200203 - COMPUTER EQUIPPARTS & EQUIP	500	0	150	(350)	-70.00%	
4200401 - VEHICLE - PARTS & REPAIRS & MTCE	0	6,616	0	0	0.00%	
4200403 - VEHICLE FUEL	1,000	874	1,000	0	0.00%	
4200501 - MATERIALS SUPPLIES AND SERVICES	2,000	0	100	(1,900)	-95.00%	Badges, safety gear, outerwear (Jackets, boots, PPE, Flashlight, Range Finder, Camera, etc. will be needed for infield work.
4200503 - EVENT EXPENSES	2,500	24	1,000	(1,500)	-60.00%	For educational efforts about the by-law - pop ups at community events, targeted info sessions for focus groups
4200700 - ADVERTISING	1,500	0	600	(900)	-60.00%	To promote the Shoreline By-laws in the print, radio and social media a couple of times in the spring.
4201101 - TELEPHONE	728	213	240	(488)	-67.01%	cell phone plan for by-law officer
4201103 - POSTAGE	200	11	50	(150)	-75.00%	Use of registered mail for violation notices.
4201200 - INSURANCE	6,000	5,500	6,150	150		General liability, property and cyber
4201301 - RENTALS&HIRED EQOWN	14,850	2,041	5,500	(9,350)	-62.96%	
4201400 - MEMBERSHIPS	350	0	350	0	0.00%	Municipal Law Enforcement Officers' Association (Ontario)
4201501 - MILEAGE	2,000	0	2,000	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 020 Protection to Persons and Property Department: 08 - Protection to Persons and Property

Cost Centre: BYMS00 - By-Law Enforcement Shoreline

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4201502 - TRAINING - REGISTRATION	2,000	1,597	2,000	0	0.00%	Advanced MLEOA Training - approved for attendance in 2024 but no space available to attend - pushed to 2025
4201503 - TRAINING - OTHER	0	152	1,000	1,000	100.00%	training meals, mileage and accommodations for MLEOA training
4202004 - SMALL TOOLS & EQUIPMENT	1,200	941	500	(700)	-58.33%	To rent or purchase small equipment for on-site inspections
52 Materials and Supplies Total	35,028	18,012	20,740	(14,288)	-40.79%	
54 Contracted Services						
4201001 - PROFESS.SERVLEGAL & ACCTG	5,000	7,856	10,000	5,000	100.00%	Legal Services
4201002 - PROFESS.SERVCONTRACTED	0	0	0	0	0.00%	
54 Contracted Services Total	5,000	7,856	10,000	5,000	100.00%	
56 Amortization Expense						
4500320 - AMORTIZATION - SOFTWARE	586	529	0	(586)	-100.00%	
4500340 - AMORTIZATION - HARDWARE	0	0	586	586	100.00%	
56 Amortization Expense Total	586	529	586	0	0.00%	
99 FA - CY Purchases						
1600321 - CY PURCHASES - HARDWARE	0	0	0	0	0.00%	
99 FA - CY Purchases Total	0	0	0	0	0.00%	
Expenses Total	119,190	106,309	117,242	(1,947)	-1.63%	·
Net Total	(336)	(22,498)	(586)	(250)	-74.52%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 020 Protection to Persons and Property Department: 08 - Protection to Persons and Property

Cost Centre: BYMSDY - By-law Dysart only

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
10 Municipal Funding						
3300100 - RECOVERIES - MUNICIPALITIES	11,200	2,821	11,200	0	0.00%	Dysart recoveries - forester by-law enforcement
10 Municipal Funding Total	11,200	2,821	11,200	0	0.00%	
Revenues Total	11,200	2,821	11,200	0	0.00%	
Expense						
52 Materials and Supplies						
4201501 - MILEAGE	0	240	0	0	0.00%	
52 Materials and Supplies Total	0	240	0	0	0.00%	
54 Contracted Services						
4201002 - PROFESS.SERVCONTRACTED	11,200	3,370	11,200	0	0.00%	Forester assisting with enforcement of by-laws 3505 & 4169
54 Contracted Services Total	11,200	3,370	11,200	0	0.00%	
Expenses Total	11,200	3,611	11,200	0	0.00%	
Net Total	0	(790)	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 020 Protection to Persons and Property Department: 08 - Protection to Persons and Property

**Cost Centre: TREEPR - Managed Forests and Weed Control Programs** 

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	500	0	400	(100)	-20.00%	Herbicide, PPE and sprayer equipment
4201101 - TELEPHONE	800	264	250	(550)	-68.75%	Forester is supplied a County phone
4201501 - MILEAGE	8,760	8,639	10,000	1,240	14.16%	Forester uses personal vehicle for site inspections
52 Materials and Supplies Total	10,060	8,903	10,650	590	5.86%	
54 Contracted Services						
4201002 - PROFESS.SERVCONTRACTED	53,139	40,987	54,820	1,681	3.16%	Contracted services for Forester
54 Contracted Services Total	53,139	40,987	54,820	1,681	3.16%	
Expenses Total	63,199	49,891	65,470	2,271	3.59%	
Net Total	(63,199)	(49,891)	(65,470)	(2,271)	-3.59%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 11 - Rail Trail

Cost Centre: RAILCR - Railway Corridor

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
06 Federal Funding						
3200100 - FEDERAL FUNDING	11,678	0	0	(11,678)	-100.00%	
06 Federal Funding Total	11,678	0	0	(11,678)	-100.00%	
08 Provincial Funding						
3100350 - PROVINCIAL GRANT	9,731	0	0	(9,731)	-100.00%	
08 Provincial Funding Total	9,731	0	0	(9,731)	-100.00%	
12 User Charges						
3400000 - FEES PERMITS & FINES	17,500	0	17,500	0	0.00%	Rogers fibre on Rail Trail;; HATV/contribution
12 User Charges Total	17,500	0	17,500	0	0.00%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	48,762	5,475	0	(48,762)	-100.00%	
25 Transfer from Reserve Total	48,762	5,475	0	(48,762)	-100.00%	
Revenues Total	87,671	5,475	17,500	(70,171)	-80.04%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	15,175	51,194	17,940	2,765	18.22%	Per Public Works annual work plan and allocation from OVER90
4100201 - BENEFITS	4,825	10,864	5,060	235	4.87%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	20,000	62,058	23,000	3,000	15.00%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	12,000	72,558	12,000	0	0.00%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	8,000	26,692	8,000	0	0.00%	Per Public Works annual work plan
4201302 - RENTALS & HIRED EQOTHER	0	0	14,000	14,000	100.00%	Trail Side Brushing. This budget item has been relocated from B1 Brushing to reflect actuals.
52 Materials and Supplies Total	20,000	99,251	34,000	14,000	70.00%	
54 Contracted Services						
4201004 - CONTRACTED SERVICES	33,900	26,535	29,800	(4,100)	-12.09%	Trail side mowing; Dust Suppression; Grading and Compacting
54 Contracted Services Total	33,900	26,535	29,800	(4,100)	-12.09%	
56 Amortization Expense		· · · · · · · · · · · · · · · · · · ·		* * * * * * * * * * * * * * * * * * * *		
4500760 - AMORTIZATION - LINEAR - BASE & SURFACE	0	0	0	0	0.00%	
56 Amortization Expense Total	0	0	0	0	0.00%	
99 FA - CY Purchases						
1600781 - CY PURCHASES - LINEAR RECREATION TRAILS	70,171	0	41,000	(29,171)	-41.57%	Resurfacing
99 FA - CY Purchases Total	70,171	0	41,000	(29,171)	-41.57%	,
Expenses Total	144,071	187,843	127,800	(16,271)	-11.29%	
Net Total	(56,400)	(182,369)	(110,300)	(53,900)	-95.57%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: A10000 - Bridge & Culvert Maintenance

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	98,395	75,055	109,942	11,547	11.74%	Per Public Works annual work plan and allocation from OVER90
4100201 - BENEFITS	31,290	15,960	31,009	(281)	-0.90%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	129,685	91,015	140,951	11,266	8.69%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	145,372	147,489	248,000	102,628	70.60%	Per Public Works annual work plan; Culvert replacement, Cam Walt Trail
4201301 - RENTALS&HIRED EQOWN	50,378	50,226	54,400	4,022	7.98%	Per Public Works annual work plan
4201302 - RENTALS & HIRED EQOTHER	30,000	28,936	33,500	3,500	11.67%	Per Public Works annual work plan
52 Materials and Supplies Total	225,750	226,651	335,900	110,150	48.79%	
54 Contracted Services						
4201004 - CONTRACTED SERVICES	65,000	26,737	105,000	40,000	61.54%	Emergency repair, increase do to more damaging events (storms, beaver dam breaks).
54 Contracted Services Total	65,000	26,737	105,000	40,000	61.54%	
Expenses Total	420,435	344,403	581,851	161,416	38.39%	
Net Total	(420,435)	(344,403)	(581,851)	(161,416)	-38.39%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: B10000 - Mowing & Brushing

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	69,465	88,048	69,254	(211)	-0.30%	Per Public Works annual work plan and allocation from OVER90
4100110 - VACATION	0	452	0	0	0.00%	
4100201 - BENEFITS	22,090	19,457	19,533	(2,557)	-11.58%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	91,555	107,958	88,787	(2,768)	-3.02%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	6,000	6,216	3,500	(2,500)	-41.67%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	21,975	23,991	22,626	651	2.96%	Per Public Works annual work plan
4201302 - RENTALS & HIRED EQOTHER	27,000	27,475	27,000	0	0.00%	Per Public Works annual work plan, Rental of a roadside brusher for problem areas
52 Materials and Supplies Total	54,975	57,682	53,126	(1,849)	-3.36%	
54 Contracted Services						
4201004 - CONTRACTED SERVICES	142,000	52,944	144,000	2,000	1.41%	Roadside mowing, increase for services; Brushing contract, \$10,000 relocated to Rail Trail contracted services to reflect actuals
54 Contracted Services Total	142,000	52,944	144,000	2,000	1.41%	
Expenses Total	288,530	218,584	285,913	(2,617)	-0.91%	
Net Total	(288,530)	(218,584)	(285,913)	2,617	0.91%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: B20000 - Beaver & Culvert Maintenance

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	50,521	36,217	63,871	13,350	26.42%	Per Public Works annual work plan and allocation from OVER90
4100110 - VACATION	0	199	0	0	0.00%	
4100201 - BENEFITS	16,066	7,794	18,015	1,949	12.13%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	66,587	44,210	81,886	15,299	22.98%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	8,125	7,161	9,125	1,000	12.31%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	16,308	19,532	13,380	(2,928)	-17.95%	Per Public Works annual work plan
52 Materials and Supplies Total	24,433	26,692	22,505	(1,928)	-7.89%	
Expenses Total	91,020	70,902	104,391	13,371	14.69%	
Net Total	(91,020)	(70,902)	(104,391)	(13,371)	-14.69%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: B30000 - Ditching

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	76,172	46,859	81,310	5,138	6.75%	Per Public Works annual work plan and allocation from OVER90
4100201 - BENEFITS	24,223	9,490	22,934	(1,289)	-5.32%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	100,395	56,349	104,244	3,849	3.83%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	1,000	0	1,000	0	0.00%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	76,907	37,966	79,205	2,298	2.99%	Per Public Works annual work plan
52 Materials and Supplies Total	77,907	37,966	80,205	2,298	2.95%	
Expenses Total	178,302	94,315	184,449	6,147	3.45%	
Net Total	(178,302)	(94,315)	(184,449)	(6,147)	-3.45%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: B40000 - Catch Basins, Curb & Gutter Clearing

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	5,106	445	3,849	(1,257)	-24.62%	Per Public Works annual work plan and allocated from OVER90
4100201 - BENEFITS	1,624	97	1,086	(538)	-33.13%	Per Public Works annual work plan and allocated from OVER90
50 Wages and Benefits Total	6,730	542	4,935	(1,795)	-26.67%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	1,000	0	2,000	1,000	100.00%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	1,178	199	606	(572)	-48.56%	Per Public Works annual work plan
52 Materials and Supplies Total	2,178	199	2,606	428	19.65%	
54 Contracted Services						
4201004 - CONTRACTED SERVICES	15,000	8,255	11,100	(3,900)	-26.00%	Vacuum Truck
54 Contracted Services Total	15,000	8,255	11,100	(3,900)	-26.00%	
Expenses Total	23,908	8,996	18,641	(5,267)	-22.03%	
Net Total	(23,908)	(8,996)	(18,641)	5,267	22.03%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: B90000 - Summer Patrol

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	31,433	12,848	33,327	1,894	6.03%	Per Public Works annual work plan and allocation from OVER90
4100201 - BENEFITS	9,996	2,981	9,400	(596)	-5.96%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	41,429	15,829	42,727	1,298	3.13%	
52 Materials and Supplies						
4201301 - RENTALS&HIRED EQOWN	11,040	4,254	11,370	330	2.99%	Per Public Works annual work plan
52 Materials and Supplies Total	11,040	4,254	11,370	330	2.99%	
Expenses Total	52,469	20,083	54,097	1,628	3.10%	
Net Total	(52,469)	(20,083)	(54,097)	(1,628)	-3.10%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: C10000 - Patching

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
10 Municipal Funding						
3300100 - RECOVERIES - MUNICIPALITIES	0	1,417	0	0	0.00%	
10 Municipal Funding Total	0	1,417	0	0	0.00%	
Revenues Total	0	1,417	0	0	0.00%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	105,674	133,297	89,573	(16,101)	-15.24%	Per Public Works annual work plan and allocation from OVER90
4100110 - VACATION	0	960	0	0	0.00%	
4100201 - BENEFITS	33,604	30,080	25,264	(8,340)	-24.82%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	139,278	164,338	114,837	(24,441)	-17.55%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	54,236	88,946	56,860	2,624	4.84%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	47,925	55,917	49,119	1,194	2.49%	Per Public Works annual work plan
4201302 - RENTALS & HIRED EQOTHER	0	0	0	0	0.00%	per public works annual work plan
52 Materials and Supplies Total	102,161	144,864	105,979	3,818	3.74%	
Expenses Total	241,439	309,201	220,816	(20,623)	-8.54%	
Net Total	(241,439)	(307,784)	(220,816)	20,623	8.54%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: C20000 - H.T. Sweeping, Flushing, Cleaning

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	45,835	34,600	61,982	16,147	35.23%	Per Public Works annual work plan and allocation from OVER90
4100201 - BENEFITS	14,575	6,819	17,482	2,907	19.95%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	60,410	41,419	79,464	19,054	31.54%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	1,000	24,850	1,369	369	36.90%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	31,923	33,223	36,859	4,936	15.46%	Per Public Works annual work plan
52 Materials and Supplies Total	32,923	58,073	38,228	5,305	16.11%	
54 Contracted Services						
4201004 - CONTRACTED SERVICES	29,400	31,439	43,200	13,800	46.94%	Hired pick-up sweeper, increase to reflect actual cost
54 Contracted Services Total	29,400	31,439	43,200	13,800	46.94%	
Expenses Total	122,733	130,931	160,892	38,159	31.09%	
Net Total	(122,733)	(130,931)	(160,892)	(38,159)	-31.09%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: C30000 - Shoulder Maintenance & Pits

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
20 Other Revenue						
3400900 - OTHER REVENUE	0	33,449	27,500	27,500	100.00%	Annual Aggregrate Resources revenue
20 Other Revenue Total	0	33,449	27,500	27,500	100.00%	
Revenues Total	0	33,449	27,500	27,500	100.00%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	40,599	74,927	50,410	9,811	24.17%	Per Public Works annual work plan and allocation from OVER90
4100110 - VACATION	0	320	0	0	0.00%	
4100201 - BENEFITS	12,910	16,306	14,218	1,308	10.13%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	53,509	91,553	64,628	11,119	20.78%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	18,000	25,613	22,200	4,200	23.33%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	29,472	39,281	31,821	2,349	7.97%	Per Public Works annual work plan
4201302 - RENTALS & HIRED EQOTHER	768	0	768	0	0.00%	Per Public Works annual work plan
52 Materials and Supplies Total	48,240	64,894	54,789	6,549	13.58%	
54 Contracted Services						
4201004 - CONTRACTED SERVICES	80,000	0	80,000	0	0.00%	Pit Rehabilitation; Granular crushing
54 Contracted Services Total	80,000	0	80,000	0	0.00%	
Expenses Total	181,749	156,447	199,417	17,668	9.72%	
Net Total	(181,749)	(122,999)	(171,917)	9,832	5.41%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: C50000 - Base Repairs

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	18,200	2,653	22,938	4,738	26.03%	Per Public Works annual work plan and allocation from OVER90
4100201 - BENEFITS	5,788	647	6,470	682	11.78%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	23,988	3,300	29,408	5,420	22.59%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	9,060	0	9,720	660	7.28%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	18,226	1,551	18,771	545	2.99%	Per Public Works annual work plan
4201302 - RENTALS & HIRED EQOTHER	500	0	500	0	0.00%	Per Public Works annual work plan
52 Materials and Supplies Total	27,786	1,551	28,991	1,205	4.34%	
Expenses Total	51,774	4,851	58,399	6,625	12.80%	
Net Total	(51,774)	(4,851)	(58,399)	(6,625)	-12.80%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: E10000 - Plowing/Salting/Sanding

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
10 Municipal Funding						
3300100 - RECOVERIES - MUNICIPALITIES	40,000	40,116	40,000	0	0.00%	
10 Municipal Funding Total	40,000	40,116	40,000	0	0.00%	
Revenues Total	40,000	40,116	40,000	0	0.00%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	257,967	169,528	279,256	21,289	8.25%	Per Public Works annual work plan and allocation from OVER90
4100110 - VACATION	0	3,774	0	0	0.00%	
4100201 - BENEFITS	82,033	32,330	78,764	(3,269)	-3.98%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	340,000	205,632	358,020	18,020	5.30%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	825,000	578,920	852,400	27,400	3.32%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	350,000	274,243	360,500	10,500	3.00%	Per Public Works annual work plan
4201302 - RENTALS & HIRED EQOTHER	330,000	71,516	330,000	0	0.00%	Per Public Works annual work plan
52 Materials and Supplies Total	1,505,000	924,679	1,542,900	37,900	2.52%	
54 Contracted Services						
4201004 - CONTRACTED SERVICES	0	278	0	0	0.00%	
54 Contracted Services Total	0	278	0	0	0.00%	
Expenses Total	1,845,000	1,130,590	1,900,920	55,920	3.03%	
Net Total	(1,805,000)	(1,090,473)	(1,860,920)	(55,920)	-3.10%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: E20000 - Snow Removal

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	22,762	799	24,640	1,878	8.25%	Per Public Works annual work plan and allocation from OVER90
4100201 - BENEFITS	7,238	137	6,950	(288)	-3.98%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	30,000	936	31,590	1,590	5.30%	
52 Materials and Supplies						
4201301 - RENTALS&HIRED EQOWN	10,000	931	10,300	300	3.00%	
52 Materials and Supplies Total	10,000	931	10,300	300	3.00%	
Expenses Total	40,000	1,868	41,890	1,890	4.73%	
Net Total	(40,000)	(1,868)	(41,890)	(1,890)	-4.73%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: E40000 - Winter Patrol

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	113,809	117,614	123,201	9,392	8.25%	Per Public Works annual work plan and allocation from OVER90
4100112 - STATUTORY HOLIDAY	0	1,206	0	0	0.00%	
4100113 - FLOAT	0	1,413	0	0	0.00%	
4100201 - BENEFITS	36,191	23,985	34,749	(1,442)	-3.98%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	150,000	144,219	157,950	7,950	5.30%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	0	2,144	0	0	0.00%	
4201301 - RENTALS&HIRED EQOWN	50,000	36,108	41,200	(8,800)	-17.60%	Per Public Works annual work plan
52 Materials and Supplies Total	50,000	38,252	41,200	(8,800)	-17.60%	
Expenses Total	200,000	182,471	199,150	(850)	-0.43%	
Net Total	(200,000)	(182,471)	(199,150)	850	0.43%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: F10000 - Traffic Signs

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	37,850	27,117	31,088	(6,762)	-17.87%	Per Public Works annual work plan and allocation from OVER90
4100201 - BENEFITS	12,036	6,628	8,768	(3,268)	-27.15%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	49,886	33,746	39,856	(10,030)	-20.11%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	25,000	23,095	25,000	0	0.00%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	12,000	15,419	12,036	36	0.30%	Per Public Works annual work plan
52 Materials and Supplies Total	37,000	38,514	37,036	36	0.10%	
Expenses Total	86,886	72,260	76,892	(9,994)	-11.50%	
Net Total	(86,886)	(72,260)	(76,892)	9,994	11.50%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: F30000 - Guide Rails

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	44,466	47,849	55,631	11,165	25.11%	Per Public Works annual work plan and allocation from OVER90
4100110 - VACATION	0	57	0	0	0.00%	
4100201 - BENEFITS	14,140	10,318	15,691	1,551	10.97%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	58,606	58,223	71,322	12,716	21.70%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	17,300	15,835	20,432	3,132	18.10%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	22,162	14,368	22,825	663	2.99%	Per Public Works annual work plan
52 Materials and Supplies Total	39,462	30,204	43,257	3,795	9.62%	
Expenses Total	98,068	88,427	114,579	16,511	16.84%	
Net Total	(98,068)	(88,427)	(114,579)	(16,511)	-16.84%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: F40000 - Line Painting

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
54 Contracted Services						
4201004 - CONTRACTED SERVICES	205,000	204,806	215,250	10,250	5.00% Line painting	
54 Contracted Services Total	205,000	204,806	215,250	10,250	5.00%	
Expenses Total	205,000	204,806	215,250	10,250	5.00%	
Net Total	(205,000)	(204,806)	(215,250)	(10,250)	-5.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: F50000 - Safety Equipment

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	15,000	10,842	15,000	0	0.00%	Per Public Works annual work plan
52 Materials and Supplies Total	15,000	10,842	15,000	0	0.00%	
Expenses Total	15,000	10,842	15,000	0	0.00%	
Net Total	(15,000)	(10,842)	(15,000)	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: K20000 - Miscellaneous Maintenance

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	90,561	82,638	98,035	7,474	8.25%	Per Public Works annual work plan and allocation from OVER90
4100110 - VACATION	0	314	0	0	0.00%	
4100201 - BENEFITS	28,799	16,844	27,651	(1,148)	-3.99%	Per Public Works annual work plan and allocation from OVER90
50 Wages and Benefits Total	119,360	99,796	125,686	6,326	5.30%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	4,000	3,709	4,000	0	0.00%	Per Public Works annual work plan
4201301 - RENTALS&HIRED EQOWN	31,700	25,034	31,700	0	0.00%	Per Public Works annual work plan
52 Materials and Supplies Total	35,700	28,744	35,700	0	0.00%	
Expenses Total	155,060	128,540	161,386	6,326	4.08%	
Net Total	(155,060)	(128,540)	(161,386)	(6,326)	-4.08%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: L1ALGO - Recoverable - Algonquin Highlands

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description
Revenue					
10 Municipal Funding					
3300100 - RECOVERIES - MUNICIPALITIES	0	1,204	0	0	0.00%
10 Municipal Funding Total	0	1,204	0	0	0.00%
Revenues Total	0	1,204	0	0	0.00%
Expense					
50 Wages and Benefits					
4100101 - WAGES	0	2,912	0	0	0.00%
4100201 - BENEFITS	0	383	0	0	0.00%
50 Wages and Benefits Total	0	3,296	0	0	0.00%
52 Materials and Supplies					<u> </u>
4201301 - RENTALS&HIRED EQOWN	0	206	0	0	0.00%
52 Materials and Supplies Total	0	206	0	0	0.00%
Expenses Total	0	3,502	0	0	0.00%
Net Total	0	(2,298)	0	0	0.00%

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: L1DYSA - Recoverable - Dysart

No data

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: L1HIGH - Recoverable- Highlands East

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description
Revenue					
10 Municipal Funding					
3300100 - RECOVERIES - MUNICIPALITIES	0	0	0	0	0.00%
10 Municipal Funding Total	0	0	0	0	0.00%
Revenues Total	0	0	0	0	0.00%
Expense					
52 Materials and Supplies					
4200501 - MATERIALS SUPPLIES AND SERVICES	0	594	0	0	0.00%
4201301 - RENTALS&HIRED EQOWN	0	0	0	0	0.00%
52 Materials and Supplies Total	0	594	0	0	0.00%
Expenses Total	0	594	0	0	0.00%
Net Total	0	(594)	0	0	0.00%

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: L1MINH - Recoverable- Minden Hills

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Revenue						
10 Municipal Funding						
3300100 - RECOVERIES - MUNICIPALITIES	0	13,153	0	0	0.00%	
10 Municipal Funding Total	0	13,153	0	0	0.00%	
Revenues Total	0	13,153	0	0	0.00%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	0	9,566	0	0	0.00%	
4100201 - BENEFITS	0	1,181	0	0	0.00%	
50 Wages and Benefits Total	0	10,747	0	0	0.00%	
52 Materials and Supplies						
4201301 - RENTALS&HIRED EQOWN	0	2,407	0	0	0.00%	
52 Materials and Supplies Total	0	2,407	0	0	0.00%	
Expenses Total	0	13,153	0	0	0.00%	
Net Total	0	0	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 90 - General Maintenance

Cost Centre: OVER90 - Maintenance Division Overhead

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	61,473	59,245	249,417	187,944	305.73%	Reallocate OVER90 Wages to appropriate Maintenance Cost Centres Per Public Works annual work plan
4100110 - VACATION	55,834	83,499	0	(55,834)	-100.00%	
4100111 - SICK	29,963	30,276	0	(29,963)	-100.00%	
4100112 - STATUTORY HOLIDAY	63,096	55,678	0	(63,096)	-100.00%	
4100113 - FLOAT	8,620	10,310	0	(8,620)	-100.00%	
4100114 - BEREAVEMENT	0	1,783	0	0	0.00%	
4100201 - BENEFITS	21,848	151,941	76,925	55,077	252.09%	Reallocate OVER90 Benefits to appropriate Maintenance Cost Centres Per Public Works annual work plan
4100203 - PERSONAL HEALTH ACCOUNT	16,000	10,802	19,800	3,800	23.75%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	9,520	7,952	18,300	8,780	92.23%	
50 Wages and Benefits Total	266,354	411,486	364,442	98,088	36.83%	
52 Materials and Supplies						
4201503 - TRAINING - OTHER	0	1,045	0	0	0.00%	
4201900 - OTHER	0	771	0	0	0.00%	
52 Materials and Supplies Total	0	1,816	0	0	0.00%	
Expenses Total	266,354	413,302	364,442	98,088	36.83%	
Net Total	(266,354)	(413,302)	(364,442)	(98,088)	-36.83%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: CC1000 - Capital - Contracted Out -Resurfacing

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue				'		
06 Federal Funding						
3200200 - FEDERAL - GAS TAX REBATE	646,755	655,679	673,703	26,948	4.17%	2025 funding
06 Federal Funding Total	646,755	655,679	673,703	26,948	4.17%	
Revenues Total	646,755	655,679	673,703	26,948	4.17%	
Expense						
33 Transfer to Reserve						
4300100 - TRANSFER TO RESERVE	0	0	737,019	737,019	100.00%	Roads capital sustainability
33 Transfer to Reserve Total	0	0	737,019	737,019	100.00%	,
50 Wages and Benefits			•			
4100101 - WAGES	31,457	25,846	37,705	6,247	19.86%	
4100110 - VACATION	0	1,012	0	0	0.00%	
4100111 - SICK	649	798	0	(649)	-100.00%	
4100112 - STATUTORY HOLIDAY	1,622	1,005	0	(1,622)	-100.00%	
4100201 - BENEFITS	7,023	3,568	7,635	612	8.71%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	400	526	600	200	50.00%	
50 Wages and Benefits Total	41,151	32,756	45,939	4,789	11.64%	
52 Materials and Supplies						
4201501 - MILEAGE	0	31	0	0	0.00%	
4201900 - OTHER	0	32	0	0	0.00%	
52 Materials and Supplies Total	0	63	0	0	0.00%	
54 Contracted Services						
4201002 - PROFESS.SERVCONTRACTED	23,948	0	25,000	1,052	4.39%	Material Testing
54 Contracted Services Total	23,948	0	25,000	1,052	4.39%	
56 Amortization Expense						
4500760 - AMORTIZATION - LINEAR - BASE & SURFACE	3,562,055	3,215,724	3,429,992	(132,063)	-3.71%	
56 Amortization Expense Total	3,562,055	3,215,724	3,429,992	(132,063)	-3.71%	
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	(41,150)	0	(29,087)	12,063	29.32%	wage & benefit recovery from roads capital projects; Project mgmt system costs - COMP00
68 Interfunctional Expense Adjustment Total	(41,150)	0	(29,087)	12,063	29.32%	
99 FA - CY Purchases			<u> </u>			
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	0	0	0	0	0.00%	
99 FA - CY Purchases Total	0	0	0	0	0.00%	
Expenses Total	3,586,004	3,248,542	4,208,864	622,861	17.37%	
Net Total	(2,939,249)	(2,592,863)	(3,535,161)	(595,913)	-20.27%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: CR0004 - CR 4 - Essonville Line

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	0	0	1,479	1,479	100.00%	wage & benefit recovery from roads capital (CC1)-based on % of capital budget
68 Interfunctional Expense Adjustment Total	0	0	1,479	1,479	100.00%	
99 FA - CY Purchases						
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	0	0	119,676	119,676	100.00%	Surface Treatment
99 FA - CY Purchases Total	0	0	119,676	119,676	100.00%	
Expenses Total	0	0	121,155	121,155	100.00%	
Net Total	0	0	(121,155)	(121,155)	-100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: CR0010 - CR 10 - Elephant Lake Road

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
99 FA - CY Purchases						
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	435,000	497,176	0	(435,000)	-100.00%	
99 FA - CY Purchases Total	435,000	497,176	0	(435,000)	-100.00%	
Expenses Total	435,000	497,176	0	(435,000)	-100.00%	
Net Total	(435,000)	(497,176)	0	435,000	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: CR0012 - CR 12 - Livingstone Lake Road

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense				,		
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	0	0	2,322	2,322	100.00%	wage & benefit recovery from roads capital (CC1)-based on % of capital budget
68 Interfunctional Expense Adjustment Total	0	0	2,322	2,322	100.00%	
99 FA - CY Purchases						
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	0	0	187,852	187,852	100.00%	Surface Treatment
99 FA - CY Purchases Total	0	0	187,852	187,852	100.00%	
Expenses Total	0	0	190,174	190,174	100.00%	
Net Total	0	0	(190,174)	(190,174)	-100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: CR0019 - CR 19 - Harburn Road

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
99 FA - CY Purchases						
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	715,000	663,134	0	(715,000)	-100.00%	
99 FA - CY Purchases Total	715,000	663,134	0	(715,000)	-100.00%	
Expenses Total	715,000	663,134	0	(715,000)	-100.00%	
Net Total	(715,000)	(663,134)	0	715,000	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: CR0020 - CR 20 - Horseshoe Lake Road

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense				,		
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	0	0	12,127	12,127	100.00%	wage & benefit recovery from roads capital (CC1)-based on % of capital budget
68 Interfunctional Expense Adjustment Total	0	0	12,127	12,127	100.00%	
99 FA - CY Purchases						
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	0	0	981,077	981,077	100.00%	Surface Treatment
99 FA - CY Purchases Total	0	0	981,077	981,077	100.00%	
Expenses Total	0	0	993,205	993,205	100.00%	
Net Total	0	0	(993,205)	(993,205)	-100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: CR0503 - CR 503 - County Road 503

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense					'	
99 FA - CY Purchases						
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	2,025,000	56,047	0	(2,025,000)	-100.00%	
99 FA - CY Purchases Total	2,025,000	56,047	0	(2,025,000)	-100.00%	
Expenses Total	2,025,000	56,047	0	(2,025,000)	-100.00%	
Net Total	(2,025,000)	(56,047)	0	2,025,000	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: CR0648 - CR 648 - Loop Road

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	0	0	15,583	15,583	100.00%	wage & benefit recovery from roads capital (CC1)-based on % of capital budget
68 Interfunctional Expense Adjustment Total	0	0	15,583	15,583	100.00%	
99 FA - CY Purchases						
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	0	0	1,270,263	1,270,263	100.00%	Hot mix
99 FA - CY Purchases Total	0	0	1,270,263	1,270,263	100.00%	
Expenses Total	0	0	1,285,846	1,285,846	100.00%	
Net Total	0	0	(1,285,846)	(1,285,846)	-100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: PRESCS - Preservation-Crack Sealing

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	0	0	1,880	1,880	100.00%	wage & benefit recovery from roads capital (CC1)-based on % of capital budget
68 Interfunctional Expense Adjustment Total	0	0	1,880	1,880	100.00%	
99 FA - CY Purchases						
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	60,000	34,113	153,264	93,264	155.44%	County Road 1; County Road 16
99 FA - CY Purchases Total	60,000	34,113	153,264	93,264	155.44%	
Expenses Total	60,000	34,113	155,144	95,144	158.57%	
Net Total	(60,000)	(34,113)	(155,144)	(95,144)	-158.57%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 91 - Road Infrastructure

Cost Centre: PRESOT - Preservation-Other

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
99 FA - CY Purchases						
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	130,000	0	0	(130,000)	-100.00%	
99 FA - CY Purchases Total	130,000	0	0	(130,000)	-100.00%	
Expenses Total	130,000	0	0	(130,000)	-100.00%	
Net Total	(130,000)	0	0	130,000	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 92 - Structures

Cost Centre: 007002 - CR 7 - West Guilford Bridge

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
99 FA - CY Purchases						
1600721 - CY PURCHASES - LINEAR - BRIDGES	80,000	0	0	(80,000)	-100.00%	
99 FA - CY Purchases Total	80,000	0	0	(80,000)	-100.00%	
Expenses Total	80,000	0	0	(80,000)	-100.00%	
Net Total	(80,000)	0	0	80,000	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 92 - Structures

Cost Centre: 009017 - CR 9 - Paudash Lake Bridge

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	0	0	12,494	12,494	100.00%	wage & benefit recovery from roads capital (CC1)-based on % of capital budget
68 Interfunctional Expense Adjustment Total	0	0	12,494	12,494	100.00%	
99 FA - CY Purchases						
1600721 - CY PURCHASES - LINEAR - BRIDGES	90,000	35,850	1,000,000	910,000	1011.11%	
99 FA - CY Purchases Total	90,000	35,850	1,000,000	910,000	1011.11%	
Expenses Total	90,000	35,850	1,012,494	922,494	1024.99%	
Net Total	(90,000)	(35,850)	(1,012,494)	(922,494)	-1024.99%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 92 - Structures

Cost Centre: 013034 - CR 13 - Hawk Lake Road Bridge

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description
Expense				,	
99 FA - CY Purchases					
1600721 - CY PURCHASES - LINEAR - BRIDGES	0	0	0	0	0.00%
99 FA - CY Purchases Total	0	0	0	0	0.00%
Expenses Total	0	0	0	0	0.00%
Net Total	0	0	0	0	0.00%

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 92 - Structures

Cost Centre: 018011 - CR 18 - Ingoldsby Bridge

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description
Expense					
99 FA - CY Purchases					
1600721 - CY PURCHASES - LINEAR - BRIDGES	15,000	0	0	(15,000)	-100.00%
99 FA - CY Purchases Total	15,000	0	0	(15,000)	-100.00%
Expenses Total	15,000	0	0	(15,000)	-100.00%
Net Total	(15,000)	0	0	15,000	100.00%

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 92 - Structures

Cost Centre: 039011 - CR 39 - Dorset Bridge

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
99 FA - CY Purchases						
1600721 - CY PURCHASES - LINEAR - BRIDGES	20,000	0	0	(20,000)	-100.00%	
99 FA - CY Purchases Total	20,000	0	0	(20,000)	-100.00%	
Expenses Total	20,000	0	0	(20,000)	-100.00%	
Net Total	(20,000)	0	0	20,000	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 92 - Structures

Cost Centre: 507001 - CR 507 - Gooderham Bridge

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
99 FA - CY Purchases						
1600721 - CY PURCHASES - LINEAR - BRIDGES	5,000	0	0	(5,000)	-100.00%	
99 FA - CY Purchases Total	5,000	0	0	(5,000)	-100.00%	
Expenses Total	5,000	0	0	(5,000)	-100.00%	
Net Total	(5,000)	0	0	5,000	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 92 - Structures

Cost Centre: BRID00 - Bridge work - not specific

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Revenue						
08 Provincial Funding						
3100500 - OCIF - FORMULAE BASED ROAD FUNDING	455,416	379,513	387,104	(68,312)	-15.00%	
08 Provincial Funding Total	455,416	379,513	387,104	(68,312)	-15.00%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	0	0	500,000	500,000	100.00%	
25 Transfer from Reserve Total	0	0	500,000	500,000	100.00%	
Revenues Total	455,416	379,513	887,104	431,688	94.79%	
Expense						
33 Transfer to Reserve						
4300100 - TRANSFER TO RESERVE	245,416	224,965	0	(245,416)	-100.00%	
33 Transfer to Reserve Total	245,416	224,965	0	(245,416)	-100.00%	
56 Amortization Expense						
4500720 - AMORTIZATION - LINEAR BRIDGES	605,563	547,021	605,562	0	0.00%	
56 Amortization Expense Total	605,563	547,021	605,562	0	0.00%	
99 FA - CY Purchases				-		
1600201 - CY PURCHASES - BUILDINGS	0	0	0	0	0.00%	
99 FA - CY Purchases Total	0	0	0	0	0.00%	
Expenses Total	850,979	771,986	605,562	(245,416)	-28.84%	
Net Total	(395,563)	(392,473)	281,542	677,104	171.17%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 92 - Structures

Cost Centre: CULV00 - CULVERTS

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense					,	
56 Amortization Expense						
4500740 - AMORTIZATION - LINEAR CULVERTS	142,856	128,967	142,856	0	0.00%	
56 Amortization Expense Total	142,856	128,967	142,856	0	0.00%	
99 FA - CY Purchases						
1600741 - CY PURCHASES - LINEAR - CULVERTS	0	0	0	0	0.00%	
99 FA - CY Purchases Total	0	0	0	0	0.00%	
Expenses Total	142,856	128,967	142,856	0	0.00%	
Net Total	(142,856)	(128,967)	(142,856)	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 93 - Works Yards

Cost Centre: PAT010 - Patrol # 1 Ingoldsby

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	23,160	2,732	23,810	650	2.81%	Wage allocation from OVER90
4100201 - BENEFITS	7,365	589	6,716	(649)	-8.81%	Benefit allocation from OVER90
50 Wages and Benefits Total	30,525	3,320	30,526	1	0.00%	
52 Materials and Supplies						
4200301 - HYDRO	10,500	12,012	11,500	1,000	9.52%	Increase service
4200302 - HEAT	8,000	6,367	8,500	500	6.25%	Increase service
4200501 - MATERIALS SUPPLIES AND SERVICES	26,000	31,758	32,000	6,000	23.08%	\$3,000 repair shop drains, \$3,000 replace passage doors
4201301 - RENTALS&HIRED EQOWN	10,000	9,198	10,000	0	0.00%	
52 Materials and Supplies Total	54,500	59,335	62,000	7,500	13.76%	
56 Amortization Expense						
4500200 - AMORTIZATION - BUILDING	11,400	9,821	10,230	(1,171)	-10.27%	
4500300 - AMORTIZATION - EQUIPMENT	0	0	0	0	0.00%	
56 Amortization Expense Total	11,400	9,821	10,230	(1,171)	-10.27%	
Expenses Total	96,425	72,476	102,756	6,330	6.56%	
Net Total	(96,425)	(72,476)	(102,756)	(6,330)	-6.56%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 93 - Works Yards

Cost Centre: PAT020 - Patrol # 2 Eagle Lake

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	74,000	74,000	0	(74,000)	-100.00%	
25 Transfer from Reserve Total	74,000	74,000	0	(74,000)	-100.00%	
Revenues Total	74,000	74,000	0	(74,000)	-100.00%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	0	278	0	0	0.00%	
4100201 - BENEFITS	0	66	0	0	0.00%	
50 Wages and Benefits Total	0	344	0	0	0.00%	
52 Materials and Supplies						
4200301 - HYDRO	3,000	1,966	3,200	200	6.67%	
4200302 - HEAT	10,000	6,931	10,000	0	0.00%	
4200501 - MATERIALS SUPPLIES AND SERVICES	3,500	7,569	9,500	6,000	171.43%	\$3,000 repair shop drains, 3,000 replace 2 bottom garage door panels.
4201301 - RENTALS&HIRED EQOWN	1,500	2,481	1,000	(500)	-33.33%	
52 Materials and Supplies Total	18,000	18,946	23,700	5,700	31.67%	
56 Amortization Expense						
4500200 - AMORTIZATION - BUILDING	4,776	4,312	4,776	0	0.01%	
56 Amortization Expense Total	4,776	4,312	4,776	0	0.01%	
99 FA - CY Purchases						
1600201 - CY PURCHASES - BUILDINGS	80,000	77,986	81,000	1,000	1.25%	Salt Shed
99 FA - CY Purchases Total	80,000	77,986	81,000	1,000	1.25%	
Expenses Total	102,776	101,588	109,476	6,700	6.52%	
Net Total	(28,776)	(27,588)	(109,476)	(80,700)	-280.44%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 93 - Works Yards

Cost Centre: PAT030 - Patrol # 3 Highland Grove

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	0	421	0	0	0.00%	
4100201 - BENEFITS	0	77	0	0	0.00%	
50 Wages and Benefits Total	0	497	0	0	0.00%	
52 Materials and Supplies						
4200301 - HYDRO	8,000	7,726	9,000	1,000	12.50%	Increase service
4200302 - HEAT	7,000	5,194	8,000	1,000	14.29%	Increase service
4200501 - MATERIALS SUPPLIES AND SERVICES	13,000	17,373	16,000	3,000	23.08%	\$3,000 replace 2 bottom garage doors
4201301 - RENTALS&HIRED EQOWN	1,000	1,530	1,000	0	0.00%	
52 Materials and Supplies Total	29,000	31,824	34,000	5,000	17.24%	
56 Amortization Expense						
4500200 - AMORTIZATION - BUILDING	24,426	22,052	24,426	0	0.00%	
56 Amortization Expense Total	24,426	22,052	24,426	0	0.00%	
99 FA - CY Purchases						
1600201 - CY PURCHASES - BUILDINGS	0	0	0	0	0.00%	
99 FA - CY Purchases Total	0	0	0	0	0.00%	
Expenses Total	53,426	54,373	58,426	5,000	9.36%	
Net Total	(53,426)	(54,373)	(58,426)	(5,000)	-9.36%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 94 - Equipment

Cost Centre: GMAC00 - Misc. Equipment

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
08 Provincial Funding						
3100100 - ONTARIO-SUBSIDIES	1,500	0	1,500	0	0.00%	Power Take Off rebate
08 Provincial Funding Total	1,500	0	1,500	0	0.00%	
10 Municipal Funding	7		,			
3300200 - RECOVERIES - OTHER	0	2,551	0	0	0.00%	
10 Municipal Funding Total	0	2,551	0	0	0.00%	
24 Gain (Loss) on Sale		2,00.			0.0070	
3650000 - SALE PROCEEDS	40,000	54,610	40,000	0	0.00%	
24 Gain (Loss) on Sale Total	40,000	54.610	40,000	0	0.00%	
25 Transfer from Reserve	40,000	34,010	40,000		0.0070	
	2	074 000	0	0	0.000/	
3750000 - TRANSFER FROM RESERVE	0	371,223 371,223	0	0	0.00%	
25 Transfer from Reserve Total	0	3/1,223	U	0	0.00%	
28 Offset to Materials & Supplies Expense re Equipment						
3600000 - RENTALS	843,194	728,218	858,218	15,024	1.78%	offset by Roads 4201301
28 Offset to Materials & Supplies Expense re Equipment Total	843,194	728,218	858,218	15,024	1.78%	
Revenues Total	884,694	1,156,601	899,718	15,024	1.70%	
Expense						
33 Transfer to Reserve						
4300100 - TRANSFER TO RESERVE	55,133	50,539	9,540	(45,593)	-82.70%	Fleet Sustainability
33 Transfer to Reserve Total	55,133	50,539	9,540	(45,593)	-82.70%	
50 Wages and Benefits						
4100101 - WAGES	153,537	118,560	254,652	101.115	65.86%	new mechanic
4100110 - VACATION	12,723	13,253	0	(12,723)	-100.00%	
4100111 - SICK	4,477	0	0	(4,477)	-100.00%	
4100112 - STATUTORY HOLIDAY	9,120	6,834	0	(9,120)	-100.00%	
4100113 - FLOAT	1,658	0	0	(1,658)	-100.00%	
4100114 - BEREAVEMENT	0	1,033	0	0	0.00%	
4100201 - BENEFITS	53,638	39,585	87,694	34,056	63.49%	new mechanic
4100203 - PERSONAL HEALTH ACCOUNT	2,500	0	3,000	500	20.00%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	1,000	132	2,000	1,000	100.00%	
50 Wages and Benefits Total	238,653	179,398	347,346	108,693	45.54%	
52 Materials and Supplies						
4200401 - VEHICLE - PARTS & REPAIRS & MTCE	265,000	310,533	265,000	0	0.00%	
4200402 - VEHICLE LICENCES	34,000	2,203	34,000	0	0.00%	
4200403 - VEHICLE FUEL	280,000	227,724	280,000	0	0.00%	
4200409 - VEHICLE OIL	10,000	6,933	10,000	0	0.00%	
4200501 - MATERIALS SUPPLIES AND SERVICES	20,000	19,467	20,000	0	0.00%	
4201200 - INSURANCE	134,410	123,209	138,500	4,090	3.04%	General liability, property and
4201301 - RENTALS&HIRED EQOWN	11,000	10,418	11,000	0	0.00%	cyber
4202004 - SMALL TOOLS & EQUIPMENT	0	0	8,000	8,000	100.00%	AC Recharging Unit
52 Materials and Supplies Total	754,410	700,488	766,500	12,090	1.60%	7.0 Noonarying Offic
56 Amortization Expense	7.54,410	700,400	700,300	12,090	1.5076	
•	2.000	4.044	2.245	(400)	40.000/	
4500300 - AMORTIZATION - EQUIPMENT	3,832	4,211	3,345	(486)	-12.69%	
4500420 - AMORTIZATION - VEHICLES - LICENSED	326,270	293,209	319,025	(7,245)	-2.22%	
4500440 - AMORTIZATION - VEHICLES - UNLICENSED	93,438	87,545	100,648	7,211	7.72%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 94 - Equipment

Cost Centre: GMAC00 - Misc. Equipment

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4500460 - AMORTIZATION - TRAILERS	8,127	7,337	8,127	0	0.00%	
56 Amortization Expense Total	431,666	392,302	431,146	(520)	-0.12%	
68 Interfunctional Expense Adjustment						
4100301 - INTERFUNCTIONAL	0	0	(99,994)	(99,994)	-100.00%	ambulance mechanic recoveries
68 Interfunctional Expense Adjustment Total	0	0	(99,994)	(99,994)	-100.00%	
99 FA - CY Purchases						
1600301 - CY PURCHASES - EQUIPMENT	63,000	10,165	93,000	30,000	47.62%	Hot Box Trailer; Thompson Steamer; Enclosed trailer for new maintenance position
1600321 - CY PURCHASES - HARDWARE	10,000	0	0	(10,000)	-100.00%	
1600341 - CY PURCHASES - SOFTWARE	0	0	70,000	70,000	100.00%	Tracmatics AVL/GPS upgrade
1600421 - CY PURCHASES - VEHICLES - LICENSED	167,500	506,541	546,000	378,500	225.97%	Two Pickup Trucks; Plow and Sander Truck
1600441 - CY PURCHASES - VEHICLES - UNLICENSED	322,367	337,078	0	(322,367)	-100.00%	
99 FA - CY Purchases Total	562,867	853,784	709,000	146,133	25.96%	
Expenses Total	2,042,729	2,176,510	2,163,538	120,809	5.91%	
Net Total	(1,158,035)	(1,019,909)	(1,263,820)	(105,785)	-9.13%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 95 - Engineering Dept

Cost Centre: ENG000 - Overhead- engineering

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue					,	
10 Municipal Funding						
3300100 - RECOVERIES - MUNICIPALITIES	8,000	0	0	(8,000)	-100.00%	
10 Municipal Funding Total	8,000	0	0	(8,000)	-100.00%	
Revenues Total	8,000	0	0	(8,000)	-100.00%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	152,935	124,210	193,233	40,298	26.35%	
4100110 - VACATION	12,501	6,338	0	(12,501)	-100.00%	
4100111 - SICK	4,220	1,065	0	(4,220)	-100.00%	
4100112 - STATUTORY HOLIDAY	8,675	5,673	0	(8,675)	-100.00%	
4100113 - FLOAT	625	446	0	(625)	-100.00%	
4100114 - BEREAVEMENT	0	160	0	0	0.00%	
4100201 - BENEFITS	57,196	35,103	55,088	(2,107)	-3.68%	
4100203 - PERSONAL HEALTH ACCOUNT	2,400	3,367	2,880	480	20.00%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	1,260	0	2,520	1,260	100.00%	
50 Wages and Benefits Total	239,812	176,361	253,721	13,909	5.80%	
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	2,500	2,463	2,500	0	0.00%	
4201301 - RENTALS&HIRED EQOWN	22,000	20,121	22,000	0	0.00%	
4201501 - MILEAGE	0	1,037	0	0	0.00%	
4201502 - TRAINING - REGISTRATION	4,000	382	4,000	0	0.00%	
4201503 - TRAINING - OTHER	1,500	688	1,500	0	0.00%	
52 Materials and Supplies Total	30,000	24,690	30,000	0	0.00%	
54 Contracted Services						
4201002 - PROFESS.SERVCONTRACTED	20,000	27,138	20,000	0	0.00%	
4201004 - CONTRACTED SERVICES	0	0	9,000	9,000	100.00%	Biannual Conflict Monitoring Inspection that is legislated for traffic signals.
54 Contracted Services Total	20,000	27,138	29,000	9,000	45.00%	
Expenses Total	289,812	228,189	312,721	22,909	7.90%	
Net Total	(281,812)	(228,189)	(312,721)	(30,909)	-10.97%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 95 - Engineering Dept

Cost Centre: HS0000 - Health and Safety

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense					,	
50 Wages and Benefits						
4100101 - WAGES	0	2,299	0	0	0.00%	
4100201 - BENEFITS	0	547	0	0	0.00%	
50 Wages and Benefits Total	0	2,846	0	0	0.00%	
Expenses Total	0	2,846	0	0	0.00%	
Net Total	0	(2,846)	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 95 - Engineering Dept

Cost Centre: M10000 - Maintenance

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense					,	
50 Wages and Benefits						
4100101 - WAGES	0	41	0	0	0.00%	
4100201 - BENEFITS	0	4	0	0	0.00%	
50 Wages and Benefits Total	0	46	0	0	0.00%	
Expenses Total	0	46	0	0	0.00%	
Net Total	0	(46)	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 95 - Engineering Dept

Cost Centre: MISC00 - Miscellaneous

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense					,	
50 Wages and Benefits						
4100101 - WAGES	0	1,375	0	0	0.00%	
4100112 - STATUTORY HOLIDAY	0	488	0	0	0.00%	
4100201 - BENEFITS	0	344	0	0	0.00%	
50 Wages and Benefits Total	0	2,207	0	0	0.00%	
Expenses Total	0	2,207	0	0	0.00%	
Net Total	0	(2,207)	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 95 - Engineering Dept

Cost Centre: OVER95 - Overhead Engineering

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense						
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	0	235	0	0	0.00%	
52 Materials and Supplies Total	0	235	0	0	0.00%	
Expenses Total	0	235	0	0	0.00%	
Net Total	0	(235)	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 95 - Engineering Dept

Cost Centre: TRNG95 - Training - Engineering

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense				,	'	
50 Wages and Benefits						
4100101 - WAGES	0	255	0	0	0.00%	
4100201 - BENEFITS	0	39	0	0	0.00%	
50 Wages and Benefits Total	0	295	0	0	0.00%	
Expenses Total	0	295	0	0	0.00%	
Net Total	0	(295)	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 96 - Roads Overhead

Cost Centre: DEBT02 - Debt - \$3 million; 10 years, serial, 2.65%, monthly payments

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
49 Debt Repayment						
4900200 - DEBT REPAYMENT	300,000	275,000	300,000	0	0.00%	\$3 million; 10 years, serial, 1.38%, payment \$25,000 per month
49 Debt Repayment Total	300,000	275,000	300,000	0	0.00%	
58 Interest on Long Term Debt						
4400200 - INTEREST ON LONG TERM DEBT	26,500	24,452	22,250	(4,250)	-16.04%	\$3 million; 10 years, serial, 1.38%, interest paid monthly
58 Interest on Long Term Debt Total	26,500	24,452	22,250	(4,250)	-16.04%	
Expenses Total	326,500	299,452	322,250	(4,250)	-1.30%	
Net Total	(326,500)	(299,452)	(322,250)	4,250	1.30%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 96 - Roads Overhead

Cost Centre: DEBT03 - Debt 03 - \$4,152,931; 10yr serial, 4.24%, bi-annual payments

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
49 Debt Repayment						
4900200 - DEBT REPAYMENT	415,300	415,293	415,300	0	0.00%	\$4.152 million; 10 years, serial, 4.24%, 207,646.55, paid semi- annually
49 Debt Repayment Total	415,300	415,293	415,300	0	0.00%	
58 Interest on Long Term Debt						
4400200 - INTEREST ON LONG TERM DEBT	154,520	147,123	136,502	(18,019)	-11.66%	\$4.152 million; 10 years, serial, 4.24%, interest paid semi-annually
58 Interest on Long Term Debt Total	154,520	147,123	136,502	(18,019)	-11.66%	
Expenses Total	569,820	562,416	551,802	(18,019)	-3.16%	
Net Total	(569,820)	(562,416)	(551,802)	18,019	3.16%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 96 - Roads Overhead

Cost Centre: OVER00 - Overhead

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
02 Tax Requisition						
3500101 - TAXATION-TAXES	9,969,893	9,139,068	10,889,858	919,965	9.23%	
02 Tax Requisition Total	9,969,893	9,139,068	10,889,858	919,965	9.23%	
08 Provincial Funding						
3400800 - Fuel Tax Rebate	2,500	0	2,500	0	0.00%	
08 Provincial Funding Total	2,500	0	2,500	0	0.00%	
12 User Charges						
3400000 - FEES PERMITS & FINES	0	10,005	0	0	0.00%	
3400100 - FEES	16,000	450	16,000	0	0.00%	
3400200 - TRIP FEES	11,000	15,175	11,000	0	0.00%	
3400300 - ENTRANCE PERMITS	4,000	1,325	4,000	0	0.00%	
12 User Charges Total	31,000	26,955	31,000	0	0.00%	
20 Other Revenue						
3400900 - OTHER REVENUE	5,000	969	5,000	0	0.00%	
20 Other Revenue Total	5,000	969	5,000	0	0.00%	
Revenues Total	10,008,393	9,166,992	10,928,358	919,965	9.19%	
Expense						
33 Transfer to Reserve						
4300100 - TRANSFER TO RESERVE	50,000	50,000	0	(50,000)	-100.00%	
33 Transfer to Reserve Total	50,000	50,000	0	(50,000)	-100.00%	
50 Wages and Benefits						
4100101 - WAGES	273,714	312,926	354,662	80,948	29.57%	
4100110 - VACATION	35,033	45,007	0	(35,033)	-100.00%	
4100111 - SICK	7,687	2,816	0	(7,687)	-100.00%	
4100112 - STATUTORY HOLIDAY	15,373	19,743	0	(15,373)	-100.00%	
4100113 - FLOAT	1,281	1,553	0	(1,281)	-100.00%	
4100114 - BEREAVEMENT	0	3,221	0	0	0.00%	
4100201 - BENEFITS	99,008	114,608	108,965	9,957	10.06%	
4100203 - PERSONAL HEALTH ACCOUNT	3,600	(501)	3,600	0	0.00%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	17,000	11,927	17,000	0	0.00%	
50 Wages and Benefits Total	452,696	511,299	484,227	31,531	6.97%	
52 Materials and Supplies						
4200100 - OFFICE SUPPLIES & EQUIPMENT	4,000	2,616	4,000	0	0.00%	
4200203 - COMPUTER EQUIPPARTS & EQUIP	0	6,041	0	0	0.00%	
4200205 - COMPUTER EQUIPSOFTWARE	20,000	25,693	25,000	5,000	25.00%	ISI, ACAD, MESH, TruFleet, Mun511
4200501 - MATERIALS SUPPLIES AND SERVICES	3,000	5,770	3,300	300	10.00%	tablets - 1 new & 1 new work station for Custodian/Maintenance Worker
4200700 - ADVERTISING	5,000	5,199	5,000	0	0.00%	
4201101 - TELEPHONE	8,000	9,013	8,000	0	0.00%	
4201103 - POSTAGE	200	11	200	0	0.00%	
4201104 - COURIER & FREIGHT	400	433	400	0	0.00%	
4201111 - RADIO COMMUNICATIONS	19,000	30,824	20,000	1,000	5.26%	Tower rent + annual digital radio licence, repairs
4201201 - INSURANCE DEDUCTIBLE	0	3,270	0	0	0.00%	
4201301 - RENTALS&HIRED EQOWN	0	1,247	0	0	0.00%	
4201400 - MEMBERSHIPS	3,000	2,786	3,000	0	0.00%	PEO,CET,OGRA, TAC, AORS

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 96 - Roads Overhead

Cost Centre: OVER00 - Overhead

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4201501 - MILEAGE	0	12	0	0	0.00%	
4201502 - TRAINING - REGISTRATION	22,500	26,742	22,500	0	0.00%	
4201503 - TRAINING - OTHER	7,800	9,305	7,800	0	0.00%	
4201600 - SOFTWARE LICENSES	0	188	0	0	0.00%	
4201900 - OTHER	1,000	21,575	1,000	0	0.00%	
52 Materials and Supplies Total	93,900	150,727	100,200	6,300	6.71%	
54 Contracted Services						
4201001 - PROFESS.SERVLEGAL & ACCTG	10,000	14,904	10,000	0	0.00%	Consultants & Legal
4201002 - PROFESS.SERVCONTRACTED	0	1,138	80,000	80,000	100.00%	Halls Lake Rd ROW Transfer to AH
54 Contracted Services Total	10,000	16,042	90,000	80,000	800.00%	
56 Amortization Expense						
4500300 - AMORTIZATION - EQUIPMENT	41,048	37,198	41,048	0	0.00%	
56 Amortization Expense Total	41,048	37,198	41,048	0	0.00%	
99 FA - CY Purchases						
1600301 - CY PURCHASES - EQUIPMENT	0	0	0	0	0.00%	
99 FA - CY Purchases Total	0	0	0	0	0.00%	
Expenses Total	647,645	765,266	715,476	67,831	10.47%	
Net Total	9,360,748	8,401,727	10,212,882	852,134	9.10%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 96 - Roads Overhead

**Cost Centre: SLIGHT - Street Lights** 

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Expense					'	
52 Materials and Supplies						
4200301 - HYDRO	500	352	500	0	0.00%	
4200501 - MATERIALS SUPPLIES AND SERVICES	1,000	3,461	500	(500)	-50.00%	
52 Materials and Supplies Total	1,500	3,812	1,000	(500)	-33.33%	
Expenses Total	1,500	3,812	1,000	(500)	-33.33%	
Net Total	(1,500)	(3,812)	(1,000)	500	33.33%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 030 Transportation Department: 96 - Roads Overhead

Cost Centre: TRNG00 - Training

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
50 Wages and Benefits						
4100101 - WAGES	25,000	26,472	19,500	(5,500)	-22.00%	As per Public Works annual work and allocation from OVER90
4100110 - VACATION	0	955	0	0	0.00%	
4100113 - FLOAT	0	61	0	0	0.00%	
4100201 - BENEFITS	7,950	5,744	5,500	(2,450)	-30.82%	As per Public Works annual work and allocation from OVER90
50 Wages and Benefits Total	32,950	33,231	25,000	(7,950)	-24.13%	
Expenses Total	32,950	33,231	25,000	(7,950)	-24.13%	
Net Total	(32,950)	(33,231)	(25,000)	7,950	24.13%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 050 Health Department: 03 - Health

Cost Centre: 000000 - COVID-19 - EMS

No data

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 050 Health Department: 03 - Health

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
02 Tax Requisition						
3500101 - TAXATION-TAXES	4,757,243	4,360,806	4,774,939	17,696	0.37%	
02 Tax Requisition Total	4,757,243	4,360,806	4,774,939	17,696	0.37%	
08 Provincial Funding						
3100100 - ONTARIO-SUBSIDIES	3,592,755	3,369,264	3,897,303	304,548	8.48%	50% of 2024 budget adjusted for PSAB
08 Provincial Funding Total	3,592,755	3,369,264	3,897,303	304,548	8.48%	
12 User Charges						
3400000 - FEES PERMITS & FINES	0	0	165,000	165,000	100.00%	CBB-4yr average
3400600 - PAID DUTY	25,000	0	25,000	0	0.00%	, ,
12 User Charges Total	25,000	0	190,000	165,000	660.00%	
16 Donations and Other						
3900000 - SUNDRY	150	0	150	0	0.00%	
16 Donations and Other Total	150	0	150	0	0.00%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	195,778	184,654	137,308	(58,470)	-29.87%	Sustainability - Hardware and Software (IT - 2025); 2024 Superintendent budget transferre to 2025
25 Transfer from Reserve Total	195,778	184,654	137,308	(58,470)	-29.87%	
Revenues Total	8,570,926	7,914,724	8,999,700	428,774	5.00%	
Expense						
49 Debt Repayment						
4900200 - DEBT REPAYMENT	80,800	80,796	83,435	2,635	3.26%	\$1.725 million; 20 years, amortizing, 3.24%, paid semi- annually re Minden base - mature 2035
49 Debt Repayment Total	80,800	80,796	83,435	2,635	3.26%	
50 Wages and Benefits			·	·		
4100101 - WAGES	3,862,411	3,845,957	4,658,681	796,270	20.62%	
4100105 - TRAINING HOURS	118,793	20,153	139,817	21,024	17.70%	
4100110 - VACATION	253,038	358,884	0	(253,038)	-100.00%	
4100111 - SICK	133,971	128,346	0	(133,971)	-100.00%	
4100112 - STATUTORY HOLIDAY	222,725	113,453	0	(222,725)	-100.00%	
4100113 - FLOAT	2,232	2,642	0	(2,232)	-100.00%	
4100114 - BEREAVEMENT	0	8,899	0	0	0.00%	
4100115 - COVID-19 DAYS	0	20,456	0	0	0.00%	
4100201 - BENEFITS	1,293,435	1,295,431	1,383,765	90,330	6.98%	
4100203 - PERSONAL HEALTH ACCOUNT	36,300	25,771	36,300	0	0.00%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	22,608	24,576	22,608	0	0.00%	
50 Wages and Benefits Total	5,945,512	5,844,569	6,241,171	295,659	4.97%	
52 Materials and Supplies						
4200100 - OFFICE SUPPLIES & EQUIPMENT	8,376	12,639	8,376	0	0.00%	Water cooler rental; Coffee supplies; Photocopies; Office supplies; Toner; Miscellaneous
4200203 - COMPUTER EQUIPPARTS & EQUIP	3,417	2,451	4,435	1,018	29.78%	Computer parts for repairs; Backup tape replacements (IT - 2025); iPhone replacements (IT 2025); Firewall Replacements (2025)

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 050 Health Department: 03 - Health

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4200204 - INTERNET	17,399	10,128	17,399	0	0.00%	Tory Hill Base - Internet (IT); Minden Base - Internet - Fibre (IT); Haliburton Base - Internet - Fibre annual (IT)
4200301 - HYDRO	17,600	13,576	17,600	0	0.00%	Tory Hill base; Minden Base; Haliburton Base
4200302 - HEAT	18,000	11,815	18,000	0	0.00%	Tory Hill, Minden & Haliburton Bases
4200303 - SEWER & WATER	5,400	4,216	9,700	4,300	79.63%	Haliburton base; Minden base
4200304 - OXYGEN	4,500	4,168	4,500	0	0.00%	
4200401 - VEHICLE - PARTS & REPAIRS & MTCE	138,600	156,318	58,600	(80,000)	-57.72%	Fleet Tracker; Fleet Tracker annual AVL/WIFI service license; Fleet Tracker annual service renewal; Crestline parts; increase due to additional service required with increased parts and service hours
4200402 - VEHICLE LICENCES	3,100	0	3,100	0	0.00%	
4200403 - VEHICLE FUEL	165,000	133,172	165,000	0	0.00%	
4200405 - MEDICAL SUPPLES	50,000	65,321	50,000	0	0.00%	
4200406 - EQUIPMENT REPAIR PARTS	25,000	18,416	25,000	0	0.00%	
4200801 - BUILDING SUPPLIES	52,000	59,909	52,000	0		Tory Hill - hot water tank rental; Garbage removal; HVAC Maintenance quarterly inspections all three bases; HVAC repairs; Mat cleaning all three bases; Electrical repair and generator maintenance; Water softener salt and maintenance; Catch basin cleaning increase as per 2023 actual; Snow plowing and grass cutting; CO and NO2 monitoring system - repairs, inspections, testing and calibration; Building supplies; Misc building repairs and maintenance
4200802 - BUILDING REPAIRS	0	1,445	0	0	0.00%	
4200902 - LINEN & CLEANING	6,000	5,177	6,000	0	0.00%	
4201101 - TELEPHONE	38,853	48,843	38,853	0	0.00%	Telecator answering service, Increase \$15,000 based on actual 2023 costs; Telizon charge back; Cellphones; Rogers wireless; VoIP and Analog Charges (IT - 2025)
4201103 - POSTAGE	100	0	100	0	0.00%	Postage Machine allocations
4201104 - COURIER & FREIGHT	750	365	750	0	0.00%	
4201200 - INSURANCE	145,700	133,558	150,000	4,300	2.95%	General liability, property and cyber
4201400 - MEMBERSHIPS	1,800	1,779	1,800	0	0.00%	3 OAPC memberships
4201501 - MILEAGE	500	2,663	500	0	0.00%	
4201502 - TRAINING - REGISTRATION	6,600	5,198	6,150	(450)	-6.82%	CPR training; EOAPC Conference OAPC conferences (spring and fall); CME and other training
4201503 - TRAINING - OTHER	18,504	12,015	18,504	0	0.00%	Meals and accommodation for conferences and out of town meetings; Travel, meals and accommodation processed through Payroll; Meals and accommodation for conferences and out of town
						meetings

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 050 Health Department: 03 - Health

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4201600 - SOFTWARE LICENSES	84,367	79,855	96,530	12,163	14.42%	Backup software renewal (IT - 2025); OpenDNS - Annual software renewal; Snaglt software; Jacobs Business Software renewal; PDF Software (IT - 2025); KnowBe4 renewal (IT - 2025); MDM Subscription license renewal (IT - 2025); Watchguard XTM annual renewal (IT - 2025); Samanage annual renewal (IT - 2025); Sonicwall VPN annual renewal (IT - 2025); PUO Mobile (IT - 2025); Business Software (IT - 2025); DUO Mobile (IT - 2025); DUO Mobile (IT - 2025); PUO Mobile (IT - 2025); PITG (IT - 2025); VIII (IT - 2025); PUO Mobile (IT - 2025); PITG (IT - 2025); VIII (IT - 2025); PUO Management Software (IT - 2025); MS368 & Defender (IT - 2025); PDF Remediation (IT - 2025); PUF Remediation (IT - 2025); PUS Response Peer Support annual fee; M365 Backup (IT - 2025); DNS Filtering Subscription (IT - 2025); Veeam backup for M365
4201900 - OTHER	3,500	6,700	3,500	0	0.00%	Food for staff meetings recorded originally in 4201502; misc
4202004 - SMALL TOOLS & EQUIPMENT	2,500	1,871	2,500	0	0.00%	Misc small equipment and furniture
52 Materials and Supplies Total	917,565	848,174	858,896	(58,669)	-6.39%	
54 Contracted Services						
4201001 - PROFESS.SERVLEGAL & ACCTG	10,175	20,045	16,675	6,500	63.88%	Audit fees - based on % of levy - 20%
4201002 - PROFESS.SERVCONTRACTED	1,940	0	970	(970)	-50.00%	Cybersecurity penetration testing (IT - 2025)
4201004 - CONTRACTED SERVICES	12,271	7,855	13,857	1,587	12.93%	Preventative Maintenance for power cots and Cardiac Monitors; Portion of IT allocation for cybersecurity initiatives (IT - 2025)
54 Contracted Services Total	24,386	27,900	31,502	7,117	29.18%	
56 Amortization Expense						
4500200 - AMORTIZATION - BUILDING	72,926	65,872	73,071	145	0.20%	
4500300 - AMORTIZATION - EQUIPMENT	48,846	40,588	30,284	(18,562)	-38.00%	
4500320 - AMORTIZATION - SOFTWARE	9,190	10,323	10,565	1,375	14.97%	
4500340 - AMORTIZATION - HARDWARE	4,024	3,067	2,620	(1,405)	-34.90%	
4500420 - AMORTIZATION - VEHICLES - LICENSED	287,873	256,907	251,368	(36,505)	-12.68%	
56 Amortization Expense Total	422,859	376,758	367,908	(54,951)	-13.00%	
58 Interest on Long Term Debt						
4400200 - INTEREST ON LONG TERM DEBT	37,100	36,415	34,430	(2,670)	-7.20%	\$1.725 million; 20 years, serial, 3.24%, interest paid semi-annually
58 Interest on Long Term Debt Total	37,100	36,415	34,430	(2,670)	-7.20%	<u>.</u>

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 050 Health Department: 03 - Health

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
68 Interfunctional Expense Adjustment				'		
4100301 - INTERFUNCTIONAL	425,335	389,890	560,372	135,037	31.75%	intercompany fees incorporated - to reflect Finance, IT and HR; 1/3 of Bldg mtce wage, based on # of buildings; mechanic/parts cost
4202210 - RENT TO COUNTY	47,000	43,083	49,350	2,350	5.00%	5% increased for inflation
68 Interfunctional Expense Adjustment Total	472,335	432,974	609,722	137,387	29.09%	
99 FA - CY Purchases						
1600201 - CY PURCHASES - BUILDINGS	0	6,186	0	0	0.00%	
1600301 - CY PURCHASES - EQUIPMENT	154,205	49,630	50,000	(104,205)	-67.58%	AMB000-2024-03 - Public Access Defibrillation; Replacement Power Cot
1600321 - CY PURCHASES - HARDWARE	21,673	34,627	24,023	2,350	10.84%	AMB000-2025-01 - Network Attached Storage (IT - 2025); AMB000-2025-09 - Workstation - Staff Computer in Haliburton (IT - 2025); AMB000-2025-10 - Workstation - Staff Computer in Minden (IT - 2025); AMB000-2025-11 - Workstation - Staff Computer in Stanhope (IT - 2025); AMB000-2025-12 - Laptop- Replacement LT-HCPS-2019A (IT - 2025); AMB000-2025-13 - Laptop- Replacement LT-HCPS-2020A (IT - 2025); Second Staff Computers for Bases
1600341 - CY PURCHASES - SOFTWARE	6,400	0	14,336	7,936	124.00%	AMB000-2025-01 - County Website Rebuild (IT - 2025); AMB000-2025-02 - Microsoft RDS Licensing (IT - 2025)
1600421 - CY PURCHASES - VEHICLES - LICENSED	268,500	0	375,000	106,500	39.66%	AMB000-2024-01 - Ambulance purchase with powerload x 1; Replacement of 4378 ERV
99 FA - CY Purchases Total	450,778	90,443	463,359	12,581	2.79%	
Expenses Total	8,351,335	7,738,029	8,690,423	339,089	4.06%	
let Total	219,591	176,695	309,277	89,686	40.84%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 050 Health Department: 03 - Health

Cost Centre: EM0000 - Emergency Management

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Expense						
52 Materials and Supplies						
4200501 - MATERIALS SUPPLIES AND SERVICES	4,000	0	0	(4,000)	-100.00%	
4200700 - ADVERTISING	250	0	250	0	0.00%	
4200904 - PUBLIC ACCESS DEFIB PROGRAM	2,500	1,906	0	(2,500)	-100.00%	
4201502 - TRAINING - REGISTRATION	0	3,745	9,500	9,500	100.00%	Exercise facilitator
4201503 - TRAINING - OTHER	1,000	0	1,000	0	0.00%	
52 Materials and Supplies Total	7,750	5,651	10,750	3,000	38.71%	
Expenses Total	7,750	5,651	10,750	3,000	38.71%	
Net Total	(7,750)	(5,651)	(10,750)	(3,000)	-38.71%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 050 Health Department: 03 - Health

Cost Centre: HUNIT0 - Contribution to Health Unit

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description
Expense					
64 Transfers to Other Entities					
4300200 - TRANSFERS-TO OTHERS	634,700	624,392	666,435	31,735	5.00% Estimated 5% increase
64 Transfers to Other Entities Total	634,700	624,392	666,435	31,735	5.00%
Expenses Total	634,700	624,392	666,435	31,735	5.00%
Net Total	(634,700)	(624,392)	(666,435)	(31,735)	-5.00%

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 050 Health Department: 03 - Health

Cost Centre: LTC000 - Long-term Care Initiative

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
08 Provincial Funding						
3100100 - ONTARIO-SUBSIDIES	1,000,000	1,283,823	1,000,000	0	0.00%	LTC FUNDING
3100114 - COMMUNITY PARAMEDICINE GRANT	267,595	0	267,595	0	0.00%	HHHS funding
08 Provincial Funding Total	1,267,595	1,283,823	1,267,595	0	0.00%	
Revenues Total	1,267,595	1,283,823	1,267,595	0	0.00%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	483,522	463,964	720,291	236,769	48.97%	
4100105 - TRAINING HOURS	12,195	0	14,354	2,159	17.70%	
4100110 - VACATION	51,423	12,753	0	(51,423)	-100.00%	
4100110 - VACATION 4100111 - SICK	20,781	12,733	0	(20,781)	-100.00%	
4100111 - SIGK 4100112 - STATUTORY HOLIDAY	34,984	5.498	0	(34,984)	-100.00%	
4100112 - STATOTORY HOLIDAY 4100113 - FLOAT	·	0,496	0		-100.00%	
	540			(540)		
4100201 - BENEFITS	185,818	133,358	209,068	23,251	12.51%	
4100203 - PERSONAL HEALTH ACCOUNT	6,100	0	6,600	500 0	8.20%	
4200901 - PERSONNEL-UNIFORMS & ALLOW.	12,192 807,555	701 616,274	12,192 962,505	154,950	0.00% 19.19%	
50 Wages and Benefits Total 52 Materials and Supplies	807,555	610,274	902,505	154,950	19.19%	
	0.500	7.070	0.500		0.000/	
4200100 - OFFICE SUPPLIES & EQUIPMENT	2,500	7,976	2,500	0	0.00%	
4200203 - COMPUTER EQUIPPARTS & EQUIP	0	4,046	0	0	0.00%	
4200204 - INTERNET	3,700	3,592	3,700	0	0.00%	
4200205 - COMPUTER EQUIPSOFTWARE	14,200	0	14,200	0	0.00%	
4200301 - HYDRO	7,500	2,057	7,500	0	0.00%	,
4200302 - HEAT	7,500	1,964	7,500	0	0.00%	Heat for CP rental space
4200304 - OXYGEN	0	4	0	0	0.00%	
4200401 - VEHICLE - PARTS & REPAIRS & MTCE	40,000	21,696	40,000	0	0.00%	parts, repairs, AVL installation, AVL licensing, wifi
4200403 - VEHICLE FUEL	20,000	13,929	20,000	0	0.00%	
4200405 - MEDICAL SUPPLES	60,140	8,644	60,140	0	0.00%	
4200801 - BUILDING SUPPLIES	0	34,213	0	0	0.00%	
4200902 - LINEN & CLEANING	0	85	0	0	0.00%	
4201101 - TELEPHONE	5,000	4,846	5,000	0	0.00%	CP vehicle cell phones hardware and operating
4201302 - RENTALS & HIRED EQOTHER	52,000	0	0	(52,000)	-100.00%	
4201501 - MILEAGE	0	634	0	0	0.00%	
4201502 - TRAINING - REGISTRATION	30,000	1,624	30,000	0	0.00%	
4201503 - TRAINING - OTHER	0	933	0	0	0.00%	
4201506 - MEALS	7,500	0	7,500	0	0.00%	Meals for CP's when away from base
4201600 - SOFTWARE LICENSES	0	14,596	0	0	0.00%	
4201900 - OTHER	0	113	0	0	0.00%	
4202004 - SMALL TOOLS & EQUIPMENT	15,000	11,027	15,000	0	0.00%	Remote monitioring equipment & operating costs
52 Materials and Supplies Total	265,040	131,978	213,040	(52,000)	-19.62%	. •
54 Contracted Services						
4201004 - CONTRACTED SERVICES	0	21,018	0	0	0.00%	
54 Contracted Services Total	0	21,018	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 050 Health Department: 03 - Health

Cost Centre: LTC000 - Long-term Care Initiative

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
56 Amortization Expense						
4500300 - AMORTIZATION - EQUIPMENT	383	346	383	0	0.00%	
56 Amortization Expense Total	383	346	383	0	0.00%	
60 Rentals & Financial Expenses						
4200805 - BUILDING - RENT	0	27,819	52,000	52,000	100.00%	Rental space, snow removal, building repairs
60 Rentals & Financial Expenses Total	0	27,819	52,000	52,000	100.00%	
99 FA - CY Purchases						
1600301 - CY PURCHASES - EQUIPMENT	75,000	5,797	40,000	(35,000)	-46.67%	1LP15, Response bags
1600321 - CY PURCHASES - HARDWARE	0	3,015	0	0	0.00%	
1600421 - CY PURCHASES - VEHICLES - LICENSED	120,000	172,660	0	(120,000)	-100.00%	
99 FA - CY Purchases Total	195,000	181,473	40,000	(155,000)	-79.49%	
Expenses Total	1,267,979	978,907	1,267,928	(50)	0.00%	
et Total	(384)	304,916	(333)	50	13.12%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 060 Social Services and Housing Department: 09 - Social Services and Housing

**Cost Centre: SOCHSE - Social Housing** 

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
02 Tax Requisition						
3500101 - TAXATION-TAXES	2,150,072	1,970,899	2,650,529	500,457	23.28%	
02 Tax Requisition Total	2,150,072	1,970,899	2,650,529	500,457	23.28%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	100,000	7,530	100,000	0	0.00%	Affordable Housing reserve to fund wee care development
25 Transfer from Reserve Total	100,000	7,530	100,000	0	0.00%	
Revenues Total	2,250,072	1,978,430	2,750,529	500,457	22.24%	
Expense						
33 Transfer to Reserve						
4300100 - TRANSFER TO RESERVE	94,950	87,038	0	(94,950)	-100.00%	
33 Transfer to Reserve Total	94,950	87,038	0	(94,950)	-100.00%	
54 Contracted Services						
4201002 - PROFESS.SERVCONTRACTED	100,000	7,530	100,000	0	0.00%	Wee Care Property development
54 Contracted Services Total	100,000	7,530	100,000	0	0.00%	
64 Transfers to Other Entities						
4216810 - OTHER TRANSFERRED PROVIDERS	352,354	323,812	392,868	40,514	11.50%	
4216811 - SOCIAL HOUSING ADMINISTRATION EXPENSES	185,809	170,399	281,649	95,840	51.58%	
4216820 - STRONG COMMUNITIES RENT SUPPLEMENT	96,000	101,521	128,125	32,125	33.46%	
4216890 - HOMELESSNESS	28,500	14,926	53,170	24,670	86.56%	
4216891 - KLH HC OPERATING	751,778	689,130	931,571	179,793	23.92%	
4216892 - KLH HC CAPITAL	123,246	112,976	224,243	100,997	81.95%	existing units
64 Transfers to Other Entities Total	1,537,687	1,412,764	2,011,626	473,939	30.82%	
Expenses Total	1,732,637	1,507,332	2,111,626	378,989	21.87%	
Net Total	517,435	471,098	638,903	121,468	23.48%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 060 Social Services and Housing Department: 09 - Social Services and Housing

Cost Centre: SOCSER - Social Service

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Revenue						
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	30,000	12,500	0	(30,000)	-100.00%	
25 Transfer from Reserve Total	30,000	12,500	0	(30,000)	-100.00%	
Revenues Total	30,000	12,500	0	(30,000)	-100.00%	
Expense						
64 Transfers to Other Entities						
4216200 - SOCIAL SERVICES ADMINISTRATION	285,141	268,768	439,881	154,740	54.27%	
4216410 - CHILD CARE ADMINISTRATION	66,140	45,630	49,476	(16,664)	-25.20%	
4216420 - CHILD CARE WAGE SUBSIDY	72,906	66,831	26,298	(46,608)	-63.93%	
4216430 - CHILD CARE SPECIAL NEEDS RESOURCING	43,262	39,657	43,262	0	0.00%	
4216440 - CHILD CARE FEE SUBSIDY	31,550	28,920	31,550	0	0.00%	
4216500 - COMMUNITY SOCIAL INVESTMENT FUND	48,436	25,182	48,436	0	0.00%	
64 Transfers to Other Entities Total	547,435	474,987	638,903	91,468	16.71%	
Expenses Total	547,435	474,987	638,903	91,468	16.71%	
Net Total	(517,435)	(462,487)	(638,903)	(121,468)	-23.48%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 070 Recreation and Cultural Services Department: 10 - Library

Cost Centre: LIB000 - Library

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
02 Tax Requisition						
3500101 - TAXATION-TAXES	1,210,051	1,109,213	1,218,079	8,028	0.66%	
02 Tax Requisition Total	1,210,051	1,109,213	1,218,079	8,028	0.66%	
06 Federal Funding		.,,	1,210,010	5,5=5		
3200250 - FEDERAL - ESDC - JOBS	12,879	0	0	(12,879)	-100.00%	
06 Federal Funding Total	12,879	0	0	(12,879)	-100.00%	
08 Provincial Funding	12,0.0			(12,010)	100.0070	
3100100 - ONTARIO-SUBSIDIES	110,000	0	110,000	0	0.00%	Annual Public Libraries Operatir Grant from the Ministry of Touris Culture & Sport
3100102 - PAY EQUITY SUBSIDY	10,000	0	10,000	0	0.00%	Annual Provincial Pay Equity Funding
08 Provincial Funding Total	120,000	0	120,000	0	0.00%	
12 User Charges						
3400000 - FEES PERMITS & FINES	8,500	7,646	8,000	(500)	-5.88%	Printing fees
12 User Charges Total	8,500	7,646	8,000	(500)	-5.88%	<u>_</u>
16 Donations and Other						
3700000 - CONTRIBUTION FROM OTHERS	5,000	10,335	5,000	0	0.00%	Donations - Other
3700100 - FRIENDS OF HCPL CONTRIBUTIONS	12,500	0	12,500	0	0.00%	Donations - Friends of the HCP
16 Donations and Other Total	17,500	10,335	17,500	0	0.00%	
20 Other Revenue						
3400900 - OTHER REVENUE	0	940	0	0	0.00%	
20 Other Revenue Total	0	940	0	0	0.00%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	188,300	110,942	25,000	(163,300)	-86.72%	Transfer funds for photocopiers and computer replacement
25 Transfer from Reserve Total	188,300	110,942	25,000	(163,300)	-86.72%	
Revenues Total	1,557,230	1,239,076	1,388,579	(168,651)	-10.83%	
Expense						
33 Transfer to Reserve						
4300100 - TRANSFER TO RESERVE	0	0	6,000	6,000	100.00%	
33 Transfer to Reserve Total	0	0	6,000	6,000	100.00%	
50 Wages and Benefits						
4100101 - WAGES	842,402	661,644	817,523	(24,880)	-2.95%	
4100110 - VACATION	40,904	55,157	0	(40,904)	-100.00%	
4100111 - SICK	33,046	10,926	21,488	(11,558)	-34.98%	
4100112 - STATUTORY HOLIDAY	22,968	35,602	0	(22,968)	-100.00%	
4100113 - FLOAT	1,914	2,046	0	(1,914)	-100.00%	
4100114 - BEREAVEMENT	0	771	0	0	0.00%	
4100201 - BENEFITS	241,400	183,065	201,078	(40,322)	-16.70%	
4100203 - PERSONAL HEALTH ACCOUNT	7,200	2,457	4,800	(2,400)	-33.33%	
4100401 - PER DIEMS - BOARD FEES - COMMITTEE FEES	0	0	750	750		Branch tour - lunch & mileage - \$400 OLA Super conference?
4100601 - EMPLOYEE RECOGNITION	650	207	500	(150)	-23.08%	
50 Wages and Benefits Total	1,190,485	951,875	1,046,139	(144,346)	-12.12%	
52 Materials and Supplies						
4200100 - OFFICE SUPPLIES & EQUIPMENT	22,400	14,870	23,500	1,100	4.91%	Increased costs for printer ink ar additional HCPL branch.

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 070 Recreation and Cultural Services Department: 10 - Library

Cost Centre: LIB000 - Library

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4200203 - COMPUTER EQUIPPARTS & EQUIP	6,500	6,749	6,500	0	0.00%	
4200206 - WEB DESIGN AND MTCE	3,600	4,209	5,500	1,900	52.78%	Provider cost increases
4200401 - VEHICLE - PARTS & REPAIRS & MTCE	2,300	465	2,300	0	0.00%	Includes oil changes + fluids. Tires may need replacement every 2 yrs
4200402 - VEHICLE LICENCES	300	0	300	0	0.00%	
4200403 - VEHICLE FUEL	6,400	3,187	6,000	(400)		Will be more van trips to Dorset next year
4200501 - MATERIALS SUPPLIES AND SERVICES	0	58	0	0		Friends of the HCPL purchases
4200605 - PUBLICATIONS-SERIALS	2,500	181	1,200	(1,300)	-52.00%	Discontinuing magazine subscriptions. Maintaining local newspapers.
4200606 - e-Resources	3,500	2,076	3,500	0	0.00%	
4200607 - e-BOOKS	55,000	38,900	55,000	0	0.00%	Status quo = less purchasing power as costs rise
4200608 - AUTOMATION	16,500	19,348	20,000	3,500	21.21%	OLC 2025 fee; OLS OverDrive 2025 fee
4200609 - BIBLIOGRAPHIC SERVICES	11,000	12,034	13,000	2,000	18.18%	Book processing
4200700 - ADVERTISING	3,400	2,095	3,500	100	2.94%	
4201101 - TELEPHONE	1,100	530	2,000	900	81.82%	1 replacement phone in 2025; data plans x 3
4201103 - POSTAGE	2,400	2,053	4,000	1,600	66.67%	Postal Rates increasing
4201108 - PROGRAMMING	6,650	8,370	8,000	1,350	20.30%	Increased for ACF film license package
4201200 - INSURANCE	31,690	29,049	32,800	1,110	3.50%	General liability, property and cyber
4201400 - MEMBERSHIPS	1,600	1,175	1,600	0	0.00%	
4201501 - MILEAGE	6,900	5,204	7,000	100	1.45%	May be more Dorset trips? Try to use van when possible
4201502 - TRAINING - REGISTRATION	0	807	0	0	0.00%	
4201503 - TRAINING - OTHER	10,000	3,233	10,000	0	0.00%	
4201600 - SOFTWARE LICENSES	7,300	2,847	7,300	0	0.00%	AB - check this line re: PressReader, KitKeeper, etc
4201900 - OTHER	1,000	403	1,000	0	0.00%	
4202000 - SMALL TOOLS & EQUIPMENT	35,500	0	2,500	(33,000)	-92.96%	Replacement book ends, bins, book trucks
4202004 - SMALL TOOLS & EQUIPMENT	0	30,900	0	0	0.00%	
52 Materials and Supplies Total	237,540	188,743	216,500	(21,040)	-8.86%	
54 Contracted Services 4201001 - PROFESS.SERVLEGAL & ACCTG	10,815	9,914	10,850	35	0.32%	Auditor Fees - Amount entered by Finance
4201002 - PROFESS.SERVCONTRACTED	300	1,526	0	(300)	-100.00%	
54 Contracted Services Total	11,115	11,440	10,850	(265)	-2.38%	
56 Amortization Expense			· · · · · · · · · · · · · · · · · · ·	` '.		
4500200 - AMORTIZATION - BUILDING	5,926	0	0	(5,926)	-100.00%	
4500300 - AMORTIZATION - EQUIPMENT	19,471	16,898	17,783	(1,688)	-8.67%	
4500310 - AMORTIZATION - BOOKS	92,476	79,877	81,493	(10,983)	-11.88%	
4500420 - AMORTIZATION - VEHICLES - LICENSED	0	5,350	5,926	5,926	100.00%	
56 Amortization Expense Total	117,873	102,125	105,202	(12,671)	-10.75%	
60 Rentals & Financial Expenses		· · · · · · · · · · · · · · · · · · ·				
4200805 - BUILDING - RENT	14,090	14,090	14,090	0	0.00%	
4400300 - INTEREST & SERVICE CHARGES -	0	16	0	0	0.00%	
SHORT TERM						

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 070 Recreation and Cultural Services Department: 10 - Library

Cost Centre: LIB000 - Library

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
99 FA - CY Purchases						
1600301 - CY PURCHASES - EQUIPMENT	0	2,311	0	0	0.00%	
1600311 - CY PURCHASES - BOOKS	85,000	73,024	70,000	(15,000)	-17.65%	Status quo = less purchasing power as costs increase.
1600321 - CY PURCHASES - HARDWARE	19,000	12,880	25,000	6,000	31.58%	Scheduled replacement of 8 workstations (4 public; 4 staff); Scheduled Public Copier Replacements in Dysart + Minden
1600421 - CY PURCHASES - VEHICLES - LICENSED	0	0	0	0	0.00%	
99 FA - CY Purchases Total	104,000	88,215	95,000	(9,000)	-8.65%	
Expenses Total	1,675,103	1,356,504	1,493,781	(181,322)	-10.82%	
Net Total	(117,873)	(117,428)	(105,202)	12,671	10.75%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

Cost Centre: BROCAP - Broadband - Capital

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Revenue						
10 Municipal Funding						
3300100 - RECOVERIES - MUNICIPALITIES	44,170	44,088	44,170	0	0.00%	
10 Municipal Funding Total	44,170	44,088	44,170	0	0.00%	
14 Investment Income						
3460100 - INVESTMENT INCOME	0	0	0	0	0.00%	
14 Investment Income Total	0	0	0	0	0.00%	
Revenues Total	44,170	44,088	44,170	0	0.00%	
Expense						
52 Materials and Supplies						
4200208 - ANNUAL CONTRACT - FIBRE	126,066	118,718	128,000	1,934	1.53%	
52 Materials and Supplies Total	126,066	118,718	128,000	1,934	1.53%	
Expenses Total	126,066	118,718	128,000	1,934	1.53%	
Net Total	(81,896)	(74,630)	(83,830)	(1,934)	-2.36%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

**Cost Centre: COMTRA - Community Transportation** 

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Revenue						
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	100,000	0	100,000	0	0.00%	
25 Transfer from Reserve Total	100,000	0	100,000	0	0.00%	
Revenues Total	100,000	0	100,000	0	0.00%	
Expense						
52 Materials and Supplies						
4200206 - WEB DESIGN AND MTCE	100	0	0	(100)	-100.00%	
52 Materials and Supplies Total	100	0	0	(100)	-100.00%	
54 Contracted Services						
4201002 - PROFESS.SERVCONTRACTED	100,000	0	100,000	0	0.00%	
54 Contracted Services Total	100,000	0	100,000	0	0.00%	
Expenses Total	100,100	0	100,000	(100)	-0.10%	
Net Total	(100)	0	0	100	100.00%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

Cost Centre: ECDEVE - Economic Development & Tourism

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
08 Provincial Funding						
3100117 - PROVINCIAL RED FUNDING	0	2,233	0	0	0.00%	
3100350 - PROVINCIAL GRANT	0	2,500	0	0	0.00%	
08 Provincial Funding Total	0	4,733	0	0	0.00%	
20 Other Revenue						
3400900 - OTHER REVENUE	0	301	0	0	0.00%	
20 Other Revenue Total	0	301	0	0	0.00%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	33,000	40,956	0	(33,000)	-100.00%	
25 Transfer from Reserve Total	33,000	40,956	0	(33,000)	-100.00%	
Revenues Total	33,000	45,990	0	(33,000)	-100.00%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	274,183	268,846	363,658	89,475	32.63%	
4100110 - VACATION	30,283	34,247	0	(30,283)	-100.00%	
4100111 - SICK	6,812	5,318	0	(6,812)	-100.00%	
4100112 - STATUTORY HOLIDAY	13,623	15,873	0	(13,623)	-100.00%	
4100113 - FLOAT	1,135	1,249	0	(1,135)	-100.00%	
4100114 - BEREAVEMENT	0	190	0	0	0.00%	
4100201 - BENEFITS	96,297	97,428	108,465	12,167	12.64%	
4100203 - PERSONAL HEALTH ACCOUNT	3,300	1,999	3,600	300	9.09%	
50 Wages and Benefits Total	425,633	425,149	475,723	50,090	11.77%	
52 Materials and Supplies						
4200100 - OFFICE SUPPLIES & EQUIPMENT	1,500	213	1,500	0	0.00%	
4200110 - MAP SUPPLIES	1,200	0	1,200	0	0.00%	
4200205 - COMPUTER EQUIPSOFTWARE	1,500	0	1,500	0	0.00%	
4200206 - WEB DESIGN AND MTCE	27,500	25,882	22,500	(5,000)	-18.18%	Includes domain registrations and website hosting.; Social Media Management software - cancelled meltwater service; Economic Development Website - Development and Hosting
4200501 - MATERIALS SUPPLIES AND SERVICES	0	926	0	0	0.00%	
4200508 - SIGNAGE	0	8,723	0	0	0.00%	
4200650 - SPONSORSHIP	850	0	850	0	0.00%	\$850 is composed of Warden's Award \$600 and Tourism Award \$250 for the Chamber of Commerce Gala.
4200700 - ADVERTISING	0	990	0	0	0.00%	
4200720 - BRE ATTRACTION & RETENTION	5,000	3,030	5,000	0	0.00%	Business Retention and Attraction Programs - Business Training Programs - Funded from \$5000.00 reduction in Marketing - Print/Broadcast line item
4200722 - MARKETING - DIGITAL	95,000	97,848	91,805	(3,195)	-3.36%	Merged with Marketing - Print/Broadcast into one budget line - no increase to over all marketing budget - moved \$10,000.00 from public relations and marketing branding to support increased Economic Development Marketing

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

Cost Centre: ECDEVE - Economic Development & Tourism

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4200723 - MARKETING - PUBLIC RELATIONS	0	58	0	0	0.00%	
4200724 - MARKETING - BRANDING OPPORTUNITIES	20,000	19,986	22,500	2,500	12.50%	Increased \$2,500.00 moved trades show budget line to this line item
4200752 - HIKE HALIBURTON - MARKETING	13,000	14,347	13,000	0	0.00%	Marketing - Winter and Summer event
4200753 - HIKE HALIBURTON - TRAINING	2,000	1,378	1,500	(500)	-25.00%	Training - Winter and Summer Event
4200754 - HIKE HALIBURTON - SIGNAGE	2,000	0	1,000	(1,000)	-50.00%	Signage - Winter and Summer Event
4200755 - HIKE HALIBURTON - EVENTS	0	45	0	0	0.00%	
4200756 - HIKE HALIBURTON - WEB DESIGN & MAINTENANCE	550	0	550	0	0.00%	
4200760 - PROGRAMMING	43,000	34,007	36,500	(6,500)	-15.12%	Minden CIP program; Annual Business and Tourism Summit - Venue Rental, speaker fees and meals - increased by \$1500.00, received grants in past 2 years but not gurantee of receiving funding moving forward; Invest Attraction Marketing; Skilled Trades Workforce Program; Summer Company/Starter Company Haliburton Specific Expansion
4201101 - TELEPHONE	2,635	1,742	2,535	(100)	-3.80%	Factors in updated phone required for team member. extra \$500.00 for new phone for Manager of Tourism in 2025
4201103 - POSTAGE	350	28	350	0	0.00%	
4201104 - COURIER & FREIGHT	1,500	365	1,500	0	0.00%	
4201400 - MEMBERSHIPS	4,000	4,450	4,000	0	0.00%	Merged Corporate Memberships and Memberships - 15% increase reflects annual rise in membership costs
4201450 - CORPORATE MEMBERSHIPS	0	2,273	0	0	0.00%	
4201500 - VAN MILEAGE CHARGE	1,000	0	1,000	0	0.00%	
4201501 - MILEAGE	3,000	2,817	2,500	(500)	-16.67%	Due to increased travel after Covidand mileage costs.
4201502 - TRAINING - REGISTRATION	5,500	3,568	5,500	0	0.00%	
4201503 - TRAINING - OTHER	0	2,390	0	0	0.00%	
4201505 - TRADE SHOW	2,500	0	0	(2,500)	-100.00%	Moved to Branding opportunities
4201506 - MEALS	2,000	528	1,500	(500)	-25.00%	reduction of \$500 based on previous actuals
4201600 - SOFTWARE LICENSES	1,500	4	1,700	200	13.33%	Constant Contact and Crowdriff licenses, adobe cs license increased by \$200.00
4201900 - OTHER	0	191	0	0	0.00%	
2 Materials and Supplies Total	237,085	225,788	219,990	(17,095)	-7.21%	
6 Amortization Expense	_					
4500300 - AMORTIZATION - EQUIPMENT	2,482	2,241	2,482	0	0.00%	
4500320 - AMORTIZATION - SOFTWARE	0	0	0	0	0.00%	
6 Amortization Expense Total	2,482	2,241	2,482	0	0.00%	
0 Rentals & Financial Expenses						
4200805 - BUILDING - RENT	3,600	1,832	3,600	0	0.00%	Monthly Rent for shared office space at the Link, to be utilized by County staff and partners
						County stall and partners

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

Cost Centre: ECDEVE - Economic Development & Tourism

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
64 Transfers to Other Entities				,		
4300200 - TRANSFERS-TO OTHERS	10,000	10,000	10,000	0	0.00%	Transfer to Haliburton Highlands Outdoors Association (HHOA) for Fish Hatchery.
64 Transfers to Other Entities Total	10,000	10,000	10,000	0	0.00%	
99 FA - CY Purchases						
1600301 - CY PURCHASES - EQUIPMENT	0	0	0	0	0.00%	
1600341 - CY PURCHASES - SOFTWARE	0	0	0	0	0.00%	
99 FA - CY Purchases Total	0	0	0	0	0.00%	
Expenses Total	678,801	665,009	711,795	32,995	4.86%	·
Net Total	(645,801)	(619,020)	(711,795)	(65,995)	-10.22%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

Cost Centre: LDIV00 - Land Division

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
12 User Charges						
3400000 - FEES PERMITS & FINES	60,000	84,777	70,000	10,000	16.67%	application fees and deed stamping
3400110 - REIMBURSEMENT - PEER REVIEWS	10,000	16,331	0	(10,000)	-100.00%	
12 User Charges Total	70,000	101,108	70,000	0	0.00%	
20 Other Revenue						
3400910 - FREEDOM OF INFORMATION CHARGES	0	5	0	0	0.00%	
20 Other Revenue Total	0	5	0	0	0.00%	
Revenues Total	70,000	101,113	70,000	0	0.00%	
Expense						
50 Wages and Benefits						
4100201 - BENEFITS	0	61	0	0	0.00%	
4100401 - PER DIEMS - BOARD FEES - COMMITTEE FEES	4,200	1,840	4,200	0	0.00%	On average, 11 meetings are held a year. The committee is now comprised of 5 members.
50 Wages and Benefits Total	4,200	1,901	4,200	0	0.00%	
52 Materials and Supplies						
4200100 - OFFICE SUPPLIES & EQUIPMENT	1,000	70	500	(500)	-50.00%	
4200700 - ADVERTISING	1,000	508	800	(200)	-20.00%	
4201103 - POSTAGE	500	457	750	250	50.00%	
4201104 - COURIER & FREIGHT	200	0	100	(100)	-50.00%	
4201301 - RENTALS&HIRED EQOWN	0	536	0	0	0.00%	
4201400 - MEMBERSHIPS	150	0	0	(150)	-100.00%	
4201501 - MILEAGE	1,000	375	1,000	0	0.00%	
4201502 - TRAINING - REGISTRATION	2,000	0	0	(2,000)	-100.00%	
4201503 - TRAINING - OTHER	1,000	0	0	(1,000)	-100.00%	
4201900 - OTHER	100	0	0	(100)	-100.00%	,
52 Materials and Supplies Total	6,950	1,946	3,150	(3,800)	-54.68%	
54 Contracted Services						
4201001 - PROFESS.SERVLEGAL & ACCTG	10,175	0	6,000	(4,175)	-41.03%	
4201002 - PROFESS.SERVCONTRACTED	10,175	0	0	(10,175)	-100.00%	
54 Contracted Services Total	20,350	0	6,000	(14,350)	-70.52%	
Expenses Total	31,500	3,848	13,350	(18,150)	-57.62%	
Net Total	38,500	97,265	56,650	18,150	47.14%	

Budget Year: 2025 & Previous Budget Years: 2024
Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

Cost Centre: PEER00 - Peer Reviews

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
12 User Charges						
3400110 - REIMBURSEMENT - PEER REVIEWS	0	0	20,000	20,000	100.00%	PLA000; LDIV
12 User Charges Total	0	0	20,000	20,000	100.00%	
Revenues Total	0	0	20,000	20,000	100.00%	
Expense						
54 Contracted Services 4201002 - PROFESS.SERVCONTRACTED	0	0	20,000	20,000	100.00%	PLA - peer review, offset by
						revenues above; LDIV-peer review, offset by revenues above
54 Contracted Services Total	0	0	20,000	20,000	100.00%	
Expenses Total	0	0	20,000	20,000	100.00%	
Net Total	0	0	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

Cost Centre: PLA000 - Planning

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
Revenue						
02 Tax Requisition						
3500101 - TAXATION-TAXES	1,290,748	1,183,186	1,274,495	(16,253)	-1.26%	
02 Tax Requisition Total	1,290,748	1,183,186	1,274,495	(16,253)	-1.26%	
12 User Charges						
3400100 - FEES	10,000	(7,650)	10,000	0	0.00%	1 OPA = \$1,500 if initiated privately, 1 Subdivision = \$3,000 plus a \$150 per lot and 1 condo exemption = \$1,600. Extension Request fees are \$800 per subdivision. Two ERs were processed in 2022.
3400110 - REIMBURSEMENT - PEER REVIEWS	30,000	0	0	(30,000)	-100.00%	
12 User Charges Total	40,000	(7,650)	10,000	(30,000)	-75.00%	
20 Other Revenue						
3400910 - FREEDOM OF INFORMATION CHARGES	100	0	0	(100)	-100.00%	
20 Other Revenue Total	100	0	0	(100)	-100.00%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	55,000	33,257	35,000	(20,000)	-36.36%	DC Background Study - continuation of project from 2023
25 Transfer from Reserve Total	55,000	33,257	35,000	(20,000)	-36.36%	
Revenues Total	1,385,848	1,208,793	1,319,495	(66,353)	-4.79%	
Expense						
50 Wages and Benefits						
4100101 - WAGES	330,095	264,835	343,737	13,642	4.13%	
4100110 - VACATION	34,794	45,837	0	(34,794)	-100.00%	
4100111 - SICK	9,084	2,325	0	(9,084)	-100.00%	
4100112 - STATUTORY HOLIDAY	18,169	16,573	0	(18,169)	-100.00%	
4100113 - FLOAT	1,514	1,925	0	(1,514)	-100.00%	
4100201 - BENEFITS	108,855	97,297	95,823	(13,032)	-11.97%	
4100203 - PERSONAL HEALTH ACCOUNT	4,400	911	3,600	(800)	-18.18%	
4100401 - PER DIEMS - BOARD FEES - COMMITTEE FEES	800	0	0	(800)	-100.00%	
50 Wages and Benefits Total	507,711	429,702	443,160	(64,551)	-12.71%	
52 Materials and Supplies						
4200100 - OFFICE SUPPLIES & EQUIPMENT	500	204	600	100	20.00%	two new chairs and other general office supplies
4200203 - COMPUTER EQUIPPARTS & EQUIP	500	234	0	(500)	-100.00%	
4200301 - HYDRO	0	0	750	750	100.00%	Electric vehicle charging station electricity consumption
4200700 - ADVERTISING	1,500	5,823	1,500	0	0.00%	advertising for three to four public meetings
4200760 - PROGRAMMING	55,000	55,968	45,000	(10,000)		ULinks Water Quality Program
4201101 - TELEPHONE	715	1,279	980	265	37.06%	Senior Planner iPhone replacement per hardware lifecycl schedule from IT; monthly plan for 2 phones
4201103 - POSTAGE	250	239	350	100	40.00%	
4201104 - COURIER & FREIGHT	100	11	50	(50)	-50.00%	
4201301 - RENTALS&HIRED EQOWN	0	107	0	0	0.00%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

Cost Centre: PLA000 - Planning

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change	Description
4201400 - MEMBERSHIPS	2,000	0	1,900	(100)	-5.00%	RPP & CIP memberships for the Director and Senior Planner - approximately \$950 each per year
4201500 - VAN MILEAGE CHARGE	500	0	0	(500)	-100.00%	
4201501 - MILEAGE	300	602	500	200	66.67%	
4201502 - TRAINING - REGISTRATION	2,000	3,163	3,000	1,000	50.00%	Incl. OPPI Conference attendance and Administrative conference attendance
4201503 - TRAINING - OTHER	0	1,404	1,500	1,500	100.00%	Mileage, meals and accommodations for conferences and workshops
4201900 - OTHER	0	246	0	0	0.00%	
52 Materials and Supplies Total	63,365	69,280	56,130	(7,235)	-11.42%	
54 Contracted Services						
4201001 - PROFESS.SERVLEGAL & ACCTG	55,000	40,017	30,000	(25,000)	-45.45%	legal consulting. this would cover approximately 5 days of OLT hearings over 2025 if needed; STR by-law/MAT tax legal expenses
4201002 - PROFESS.SERVCONTRACTED	60,744	36,543	50,750	(9,994)	-16.45%	Granicus Wade In annual subscription; DC Background Study
4201004 - CONTRACTED SERVICES	0	0	2,962	2,962	100.00%	Electric vehicle charging station annual fee from Ivy - MH invoices for 1/2 the annual lease, this lease is 10yrs subject to inflation
54 Contracted Services Total	115,744	76,560	83,712	(32,032)	-27.67%	
Expenses Total	686,820	575,543	583,002	(103,818)	-15.12%	
Net Total	699,029	633,250	736,493	37,465	5.36%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Division: 080 Planning and Development Department: 01 - Planning & Development

Cost Centre: SYS000 - Lidar Project

Object	2024 Budget	2024 Actual	2025 Budget	\$ Change	% Change Description	
Revenue						
06 Federal Funding						
3200100 - FEDERAL FUNDING	0	6,817	0	0	0.00%	
06 Federal Funding Total	0	6,817	0	0	0.00%	
08 Provincial Funding						
3100100 - ONTARIO-SUBSIDIES	0	17,587	0	0	0.00%	
08 Provincial Funding Total	0	17,587	0	0	0.00%	
25 Transfer from Reserve						
3750000 - TRANSFER FROM RESERVE	56,000	0	0	(56,000)	-100.00%	
25 Transfer from Reserve Total	56,000	0	0	(56,000)	-100.00%	
Revenues Total	56,000	24,404	0	(56,000)	-100.00%	
Expense						
56 Amortization Expense						
4500300 - AMORTIZATION - EQUIPMENT	267,951	230,344	239,259	(28,693)	-10.71%	
56 Amortization Expense Total	267,951	230,344	239,259	(28,693)	-10.71%	
99 FA - CY Purchases						
1600301 - CY PURCHASES - EQUIPMENT	56,000	23,572	0	(56,000)	-100.00%	
99 FA - CY Purchases Total	56,000	23,572	0	(56,000)	-100.00%	
Expenses Total	323,951	253,915	239,259	(84,693)	-26.14%	
Net Total	(267,951)	(229,511)	(239,259)	28,693	10.71%	

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Object	2024 Budget	2024 Actual	2025 Budget	2025 Actual
Revenue				
3100100 - ONTARIO-SUBSIDIES	1,500	0	1,500	0
3100100 - ONTARIO-SUBSIDIES	4,592,755	4,653,087	4,897,303	0
3100100 - ONTARIO-SUBSIDIES	110,000	0	110,000	0
3100100 - ONTARIO-SUBSIDIES	0	17,587	0	0
3100102 - PAY EQUITY SUBSIDY	10,000	0	10,000	0
3100104 - ONTARIO-SUBSIDIES-OTHER	10,202	10,202	10,202	0
3100109 - OMPF	126,300	126,300	107,400	0
3100114 - COMMUNITY PARAMEDICINE GRANT	267,595	0	267,595	0
3100117 - PROVINCIAL RED FUNDING	0	2,233	0	0
3100350 - PROVINCIAL GRANT	9,731	0	0	0
3100350 - PROVINCIAL GRANT	0	2,500	0	0
3100500 - OCIF - FORMULAE BASED ROAD FUNDING	455,416	379,513	387,104	0
3200100 - FEDERAL FUNDING	11,678	0	0	0
3200100 - FEDERAL FUNDING	0	6,817	0	0
3200200 - FEDERAL - GAS TAX REBATE	646,755	655,679	673,703	0
3200250 - FEDERAL - ESDC - JOBS	12,879	0	0	0
3300100 - RECOVERIES - MUNICIPALITIES	12,672	12,895	13,680	0
3300100 - RECOVERIES - MUNICIPALITIES	40,000	55,891	40,000	0
3300100 - RECOVERIES - MUNICIPALITIES	8,000	0	0	0
3300100 - RECOVERIES - MUNICIPALITIES	44,170	44,088	44,170	0
3300100 - RECOVERIES - MUNICIPALITIES	130,054	79,169	127,857	0
3300200 - RECOVERIES - OTHER	13,429	0	22,918	0
3300200 - RECOVERIES - OTHER	0	2,551	0	0
3300203 - RECOVERIES - MUNICIPALITIES - COMPUTER PART & EQUIPMENT	0	38,376	0	0
3300341 - RECOVERIES - MUNICIPALITIES - SOFTWARE	0	0	13,050	0
3301002 - RECOVERIES - MUNICIPALITIES - CONTRACTED SERVICES	0	18,032	0	0
3301003 - RECOVERIES - MUNICPALITIES - ERM	0	34,548	0	0
3301102 - RECOVERIES - MUNICIPALITIES - VOIP	452	659	452	0
3301600 - RECOVERIES - MUNICIPALITIES - LICENSING	126,050	138,476	152,164	0
3400000 - FEES PERMITS & FINES	17,500	0	17,500	0
3400000 - FEES PERMITS & FINES	0	10,005	0	0
3400000 - FEES PERMITS & FINES	0	0	165,000	0
3400000 - FEES PERMITS & FINES	8,500	7,646	8,000	0
3400000 - FEES PERMITS & FINES	60,000	84,777	70,000	0
3400000 - FEES PERMITS & FINES	20,000	18,820	20,000	0
3400100 - FEES	16,000	450	16,000	0
3400100 - FEES	10,000	(7,650)	10,000	0
3400110 - REIMBURSEMENT - PEER REVIEWS	40,000	16,331	20,000	0
3400200 - TRIP FEES	11,000	15,175	11,000	0
3400300 - ENTRANCE PERMITS	4,000	1,325	4,000	0
3400600 - PAID DUTY	25,000	0	25,000	0
3400800 - Fuel Tax Rebate	2,500	0	2,500	0
3400900 - OTHER REVENUE	0	3,663	0	0
3400900 - OTHER REVENUE	0	33,449	27,500	0
3400900 - OTHER REVENUE	5,000	969	5,000	0
3400900 - OTHER REVENUE	0	940	0	0
3400900 - OTHER REVENUE	0	301	0	0
3400910 - FREEDOM OF INFORMATION CHARGES	100	5	0	0
3460100 - INVESTMENT INCOME	120,000	495,809	120,000	0
3500101 - TAXATION-TAXES	3,979,680	3,648,040	4,403,864	0
3500101 - TAXATION-TAXES	9,969,893	9,139,068	10,889,858	0
3500101 - TAXATION-TAXES	4,757,243	4,360,806	4,774,939	0

Budget Year: 2025 & Previous Budget Years: 2024

Division or Department: <All> & Cost Centre: <All>

Object	2024 Budget	2024 Actual	2025 Budget	2025 Actual
3500101 - TAXATION-TAXES	1,210,051	1,109,213	1,218,079	0
3500101 - TAXATION-TAXES	1,290,748	1,183,186	1,274,495	0
3500101 - TAXATION-TAXES	124,271	113,915	132,279	0
3500101 - TAXATION-TAXES	2,150,072	1,970,899	2,650,529	0
3500201 - TAXATION-SUPPLEMENTARIES	194,350	178,154	245,000	0
3500301 - TAXATION-WRITE OFFS	(66,305)	(60,780)	(60,400)	0
3600000 - RENTALS	843,194	728,218	858,218	0
3600000 - RENTALS	0	2,862	0	0
3600100 - RENTAL OF BUILDING	61,301	41,479	45,301	0
3650000 - SALE PROCEEDS	40,000	54,610	40,000	0
3660000 - RENTAL OF AMB BASE	47,000	43,083	49,350	0
3700000 - CONTRIBUTION FROM OTHERS	5,000	10,335	5,000	0
3700100 - FRIENDS OF HCPL CONTRIBUTIONS	12,500	0	12,500	0
3750000 - TRANSFER FROM RESERVE	888,312	470,265	755,804	0
3750000 - TRANSFER FROM RESERVE	48,762	5,475	0	0
3750000 - TRANSFER FROM RESERVE	0	0	500,000	0
3750000 - TRANSFER FROM RESERVE	74,000	74,000	0	C
3750000 - TRANSFER FROM RESERVE	0	371,223	0	0
3750000 - TRANSFER FROM RESERVE	195,778	184,654	137,308	0
3750000 - TRANSFER FROM RESERVE	188,300	110,942	25,000	C
3750000 - TRANSFER FROM RESERVE	244,000	74,213	135,000	0
3750000 - TRANSFER FROM RESERVE	130,000	20,030	100,000	0
3900000 - SUNDRY	150	0	150	C
3900200 - DEBENTURE PROCEEDS	0	0	1,200,000	0
Revenues Total	33,357,537	30,794,508	36,792,871	0
Expense				
1600201 - CY PURCHASES - BUILDINGS	425,000	16,948	1,621,337	0
1600201 - CY PURCHASES - BUILDINGS	80,000	77,986	81,000	0
1600201 - CY PURCHASES - BUILDINGS	0	6,186	0	C
1600301 - CY PURCHASES - EQUIPMENT	0	2,018	0	C
1600301 - CY PURCHASES - EQUIPMENT	63,000	10,165	93,000	C
1600301 - CY PURCHASES - EQUIPMENT	229,205	55,427	90,000	C
1600301 - CY PURCHASES - EQUIPMENT	0	2,311	0	0
1600301 - CY PURCHASES - EQUIPMENT	56,000	23,572	0	0
1600311 - CY PURCHASES - BOOKS	85,000	73,024	70,000	0
1600321 - CY PURCHASES - HARDWARE	43,429	67,004	38,977	0
1600321 - CY PURCHASES - HARDWARE	10,000	0	0	0
1600321 - CY PURCHASES - HARDWARE	21,673	37,642	24,023	0
1600321 - CY PURCHASES - HARDWARE	19,000	12,880	25,000	C
1600341 - CY PURCHASES - SOFTWARE	150,200	121,729	56,214	0
1600341 - CY PURCHASES - SOFTWARE	0	0	70,000	0
1600341 - CY PURCHASES - SOFTWARE	6,400	0	14,336	0
1600421 - CY PURCHASES - VEHICLES - LICENSED	167,500	506,541	546,000	0
1600421 - CY PURCHASES - VEHICLES - LICENSED	388,500	172,660	375,000	0
1600441 - CY PURCHASES - VEHICLES - UNLICENSED	322,367	337,078	0	0
1600721 - CY PURCHASES - LINEAR - BRIDGES	210,000	35,850	1,000,000	0
1600761 - CY PURCHASES - LINEAR - BASE & SURFACE	3,365,000	1,250,470	2,712,131	0
1600781 - CY PURCHASES - LINEAR RECREATION TRAILS	70,171	0	41,000	C
4100101 - WAGES	1,673,890	1,501,357	2,168,351	C
4100101 - WAGES	15,175	51,194	17,940	0
4100101 - WAGES	1,170,288	1,022,219	1,447,724	C
4100101 - WAGES	23,160	3,430	23,810	0

Budget Year: 2025 & Previous Budget Years: 2024

Division or Department: <All> & Cost Centre: <All>

Object	2024 Budget	2024 Actual	2025 Budget	2025 Actual
4100101 - WAGES	152,935	128,181	193,233	0
4100101 - WAGES	298,714	339,397	374,162	0
4100101 - WAGES	4,345,933	4,309,921	5,378,972	0
4100101 - WAGES	842,402	661,644	817,523	0
4100101 - WAGES	604,278	533,681	707,395	0
4100101 - WAGES	84,556	80,521	105,334	0
4100101 - WAGES	31,457	25,846	37,705	0
4100105 - TRAINING HOURS	130,988	20,153	154,171	0
4100110 - VACATION	147,779	154,361	0	0
4100110 - VACATION	55,834	89,575	0	0
4100110 - VACATION	12,723	13,253	0	0
4100110 - VACATION	12,501	6,338	0	0
4100110 - VACATION	35,033	45,961	0	0
4100110 - VACATION	304,461	371,637	0	0
4100110 - VACATION	40,904	55,157	0	0
4100110 - VACATION	65,077	80,084	0	0
4100110 - VACATION	5,645	4,941	0	0
4100110 - VACATION	0	1,012	0	0
4100111 - SICK	39,305	31,458	0	0
4100111 - SICK	29,963	30,276	0	0
4100111 - SICK	4,477	0	0	0
4100111 - SICK	4,220	1,065	0	0
4100111 - SICK	7,687	2,816	0	0
4100111 - SICK	154,752	128,346	0	0
4100111 - SICK	33,046	10,926	21,488	0
4100111 - SICK	15,896	7,643	0	0
4100111 - SICK	2,450	2,249	0	0
4100111 - SICK	649	798	0	0
4100112 - STATUTORY HOLIDAY	78,610	78,152	0	0
4100112 - STATUTORY HOLIDAY	63,096	56,885	0	0
4100112 - STATUTORY HOLIDAY	9,120	6,834	0	0
4100112 - STATUTORY HOLIDAY	8,675	6,161	0	0
4100112 - STATUTORY HOLIDAY	15,373	19,743	0	0
4100112 - STATUTORY HOLIDAY	257,709	118,951	0	0
4100112 - STATUTORY HOLIDAY	22,968	35,602	0	0
4100112 - STATUTORY HOLIDAY	31,792	32,446	0	0
4100112 - STATUTORY HOLIDAY	4,899	4,236	0	0
4100112 - STATUTORY HOLIDAY	1,622	1,005	0	0
4100113 - FLOAT	6,551	6,050	0	0
4100113 - FLOAT	8,620	11,723	0	0
4100113 - FLOAT	1,658	0	0	0
4100113 - FLOAT	625	446	0	0
4100113 - FLOAT	1,281	1,614	0	0
4100113 - FLOAT	2,772	2,642	0	0
4100113 - FLOAT	1,914	2,046	0	0
4100113 - FLOAT	2,649	3,173	0	0
4100113 - FLOAT	408	378	0	0
4100114 - BEREAVEMENT	0	2,367	0	0
4100114 - BEREAVEMENT	0	1,783	0	0
4100114 - BEREAVEMENT	0	1,033	0	0
4100114 - BEREAVEMENT	0	160	0	0
4100114 - BEREAVEMENT 4100114 - BEREAVEMENT	0	3,221	0	0
4100114 - BEREAVEMENT	0	8,899	0	0
4100114 - BEREAVEMENT 4100114 - BEREAVEMENT	0	8,899 771	0	0
4100114 - BEREAVEMENT	0	190	0	0
TIOUTIT - DEIXEAVEIVIENT	Ü	190	U	0

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Object	2024 Budget	2024 Actual	2025 Budget	2025 Actua
4100114 - BEREAVEMENT	0	106	0	(
4100115 - COVID-19 DAYS	0	20,456	0	(
4100201 - BENEFITS	543,073	508,086	610,163	(
4100201 - BENEFITS	4,825	10,864	5,060	(
4100201 - BENEFITS	374,451	353,378	414,909	(
4100201 - BENEFITS	7,365	732	6,716	(
4100201 - BENEFITS	53,638	39,585	87,694	(
4100201 - BENEFITS	57,196	36,037	55,088	(
4100201 - BENEFITS	106,958	120,352	114,465	(
4100201 - BENEFITS	1,479,253	1,428,788	1,592,833	(
4100201 - BENEFITS	241,400	183,065	201,078	(
4100201 - BENEFITS	205,152	194,786	204,288	(
4100201 - BENEFITS	33,701	37,200	36,991	(
4100201 - BENEFITS	7,023	3,568	7,635	(
4100203 - PERSONAL HEALTH ACCOUNT	20,050	16,857	21,600	
4100203 - PERSONAL HEALTH ACCOUNT	16,000	10,802	19,800	(
4100203 - PERSONAL HEALTH ACCOUNT	2,500	0	3,000	
4100203 - PERSONAL HEALTH ACCOUNT	2,400	3,367	2,880	
4100203 - PERSONAL HEALTH ACCOUNT	3,600	(501)	3,600	
4100203 - PERSONAL HEALTH ACCOUNT	42,400	25,771	42,900	
4100203 - PERSONAL HEALTH ACCOUNT	7,200	2,457	4,800	
4100203 - PERSONAL HEALTH ACCOUNT	7,700	2,909	7,200	
4100203 - PERSONAL HEALTH ACCOUNT	1,600	0	1,920	
4100301 - INTERFUNCTIONAL	(425,335)	(389,890)	(477,178)	
4100301 - INTERFUNCTIONAL	0	0	12,494	
4100301 - INTERFUNCTIONAL	0	0	(99,994)	
4100301 - INTERFUNCTIONAL	425,335	389,890	560,372	
4100301 - INTERFUNCTIONAL	(41,150)	0	4,306	
4100401 - PER DIEMS - BOARD FEES - COMMITTEE FEES	27,100	18,820	34,100	
1100401 - PER DIEMS - BOARD FEES - COMMITTEE FEES	0	0	750	
4100401 - PER DIEMS - BOARD FEES - COMMITTEE FEES	5,000	1,840	4,200	
4100601 - EMPLOYEE RECOGNITION	650	207	500	
4200100 - OFFICE SUPPLIES & EQUIPMENT	7,100	6,705	7,100	
4200100 - OFFICE SUPPLIES & EQUIPMENT	4,000	2,616	4,000	
\$200100 - OFFICE SUPPLIES & EQUIPMENT	10,876	20,615	10,876	
4200100 - OFFICE SUPPLIES & EQUIPMENT	22,400	14,870	23,500	
4200100 - OFFICE SUPPLIES & EQUIPMENT	3,000	487	2,600	
4200100 - OFFICE SUPPLIES & EQUIPMENT	200	43	100	
4200110 - MAP SUPPLIES	1,200	0	1,200	
4200203 - COMPUTER EQUIPPARTS & EQUIP	19,100	58,377	19,284	
4200203 - COMPUTER EQUIPPARTS & EQUIP	0	6,041	0	
4200203 - COMPUTER EQUIPPARTS & EQUIP	3,417	6,497	4,435	
4200203 - COMPUTER EQUIPPARTS & EQUIP	6,500	6,749	6,500	
4200203 - COMPUTER EQUIPPARTS & EQUIP	500	234	0	
4200203 - COMPUTER EQUIPPARTS & EQUIP	500	0	150	
4200204 - INTERNET	21,099	13,720	21,099	
4200205 - COMPUTER EQUIPSOFTWARE	20,000	25,693	25,000	
4200205 - COMPUTER EQUIPSOFTWARE	14,200	0	14,200	
4200205 - COMPUTER EQUIPSOFTWARE	1,500	0	1,500	
4200206 - WEB DESIGN AND MTCE	3,600	4,209	5,500	
4200206 - WEB DESIGN AND MTCE	27,600	25,882	22,500	
4200208 - ANNUAL CONTRACT - FIBRE	126,066	118,718	128,000	
4200301 - HYDRO	20,000	14,797	20,000	
ec 17 2024 03:49 PM	20,000		unty Historic Budget	

Budget Year: 2025 & Previous Budget Years: 2024

Division or Department: <All> & Cost Centre: <All>

Object	2024 Budget	2024 Actual	2025 Budget	2025 Actual
4200301 - HYDRO	21,500	21,704	23,700	0
4200301 - HYDRO	500	352	500	0
4200301 - HYDRO	25,100	15,633	25,100	0
4200301 - HYDRO	0	0	750	0
4200302 - HEAT	8,000	4,750	8,000	0
4200302 - HEAT	25,000	18,492	26,500	0
4200302 - HEAT	25,500	13,778	25,500	0
4200303 - SEWER & WATER	4,300	6,599	7,800	0
4200303 - SEWER & WATER	5,400	4,216	9,700	0
4200304 - OXYGEN	4,500	4,172	4,500	0
4200401 - VEHICLE - PARTS & REPAIRS & MTCE	265,000	310,533	265,000	0
4200401 - VEHICLE - PARTS & REPAIRS & MTCE	178,600	178,013	98,600	0
4200401 - VEHICLE - PARTS & REPAIRS & MTCE	2,300	465	2,300	0
4200401 - VEHICLE - PARTS & REPAIRS & MTCE	0	6,616	0	0
4200402 - VEHICLE LICENCES	34,000	2,203	34,000	0
4200402 - VEHICLE LICENCES	3,100	0	3,100	0
4200402 - VEHICLE LICENCES	300	0	300	0
4200403 - VEHICLE FUEL	500	39	500	0
4200403 - VEHICLE FUEL	280,000	227,724	280,000	0
4200403 - VEHICLE FUEL	185,000	147,100	185,000	0
4200403 - VEHICLE FUEL	6,400	3,187	6,000	0
4200403 - VEHICLE FUEL	1,000	874	1,000	0
4200405 - MEDICAL SUPPLES	110,140	73,966	110,140	0
4200406 - EQUIPMENT REPAIR PARTS	25,000	18,416	25,000	0
4200409 - VEHICLE OIL	10,000	6,933	10,000	0
4200501 - MATERIALS SUPPLIES AND SERVICES	12,000	72,558	12,000	0
1200501 - MATERIALS SUPPLIES AND SERVICES	1,130,093	935,416	1,270,606	
4200501 - MATERIALS SUPPLIES AND SERVICES	42,500	56,700	57,500	0
1200501 - MATERIALS SUPPLIES AND SERVICES 1200501 - MATERIALS SUPPLIES AND SERVICES	20,000	19,467	20,000	0
4200501 - MATERIALS SUPPLIES AND SERVICES 4200501 - MATERIALS SUPPLIES AND SERVICES	2,500 4,000	2,698 9,231	2,500 3,800	0
4200501 - MATERIALS SUPPLIES AND SERVICES	4,000	9,231	3,800	0
4200501 - MATERIALS SUPPLIES AND SERVICES	4,000	58	0	0
4200501 - MATERIALS SUPPLIES AND SERVICES	0	926	0	0
4200501 - MATERIALS SUPPLIES AND SERVICES	2,500	6	500	0
4200503 - EVENT EXPENSES	1,000	460	1,000	0
4200503 - EVENT EXPENSES	2,500	24	1,000	0
1200508 - SIGNAGE	0	8,723	0	0
1200508 - SIGNAGE	5,000	6,973	5,000	0
4200602 - PUBLICATIONS-OTHER	1,019	68	1,070	0
4200605 - PUBLICATIONS-SERIALS	2,500	181	1,200	0
4200606 - e-Resources	3,500	2,076	3,500	0
4200607 - e-BOOKS	55,000	38,900	55,000	0
4200608 - AUTOMATION	16,500	19,348	20,000	0
4200609 - BIBLIOGRAPHIC SERVICES	11,000	12,034	13,000	0
4200650 - SPONSORSHIP	850	0	850	0
4200700 - ADVERTISING	9,000	9,136	9,500	0
4200700 - ADVERTISING	5,000	5,199	5,000	0
4200700 - ADVERTISING	250	0	250	0
4200700 - ADVERTISING	3,400	2,095	3,500	0
4200700 - ADVERTISING	2,500	7,322	2,300	0
4200700 - ADVERTISING	1,500	0	600	0
4200720 - BRE ATTRACTION & RETENTION	5,000	3,030	5,000	0
4200722 - MARKETING - DIGITAL	5,000	4,016	5,000	0
4200722 - MARKETING - DIGITAL	95,000	97,848	91,805	0

Budget Year: 2025 & Previous Budget Years: 2024

Division or Department: <All> & Cost Centre: <All>

Object	2024 Budget	2024 Actual	2025 Budget	2025 Actual
4200723 - MARKETING - PUBLIC RELATIONS	0	58	0	0
1200724 - MARKETING - BRANDING OPPORTUNITIES	20,000	19,986	22,500	0
1200752 - HIKE HALIBURTON - MARKETING	13,000	14,347	13,000	0
4200753 - HIKE HALIBURTON - TRAINING	2,000	1,378	1,500	0
1200754 - HIKE HALIBURTON - SIGNAGE	2,000	0	1,000	0
200755 - HIKE HALIBURTON - EVENTS	0	45	0	0
4200756 - HIKE HALIBURTON - WEB DESIGN & MAINTENANCE	550	0	550	0
200760 - PROGRAMMING	45,500	7,173	33,430	0
200760 - PROGRAMMING	98,000	89,975	81,500	0
200801 - BUILDING SUPPLIES	12,500	24,225	13,000	0
200801 - BUILDING SUPPLIES	52,000	94,121	52,000	0
200802 - BUILDING REPAIRS	17,500	30,910	14,500	0
200802 - BUILDING REPAIRS	0	1,445	0	0
200803 - ALARM SERVICE & MTCE	1,750	982	1,800	0
200804 - CLEANING CONTRACT	0	17,453	0	0
200805 - BUILDING - RENT	48,000	44,978	48,000	0
200805 - BUILDING - RENT	0	27,819	52,000	0
200805 - BUILDING - RENT	14,090	14,090	14,090	0
200805 - BUILDING - RENT	3,600	1,832	3,600	0
200901 - PERSONNEL-UNIFORMS & ALLOW.	0	0	3,200	0
200901 - PERSONNEL-UNIFORMS & ALLOW.	9,520	7,952	18,300	0
200901 - PERSONNEL-UNIFORMS & ALLOW.	1,000	132	2,000	0
200901 - PERSONNEL-UNIFORMS & ALLOW.	1,260	0	2,520	0
200901 - PERSONNEL-UNIFORMS & ALLOW.	17,000	11,927	17,000	0
200901 - PERSONNEL-UNIFORMS & ALLOW.	34,800	25,277	34,800	0
200901 - PERSONNEL-UNIFORMS & ALLOW.	240	0	1,280	0
200901 - PERSONNEL-UNIFORMS & ALLOW.	400	526	600	0
200902 - LINEN & CLEANING	6,000	5,263	6,000	0
200904 - PUBLIC ACCESS DEFIB PROGRAM	2,500	1,906	0	0
201001 - PROFESS.SERVLEGAL & ACCTG	44,440	38,162	39,000	0
201001 - PROFESS.SERVLEGAL & ACCTG	10,000	14,904	10,000	0
201001 - PROFESS.SERVLEGAL & ACCTG	10,175	20,045	16,675	0
201001 - PROFESS.SERVLEGAL & ACCTG	10,815	9,914	10,850	0
201001 - PROFESS.SERVLEGAL & ACCTG	65,175	40,017	36,000	0
201001 - PROFESS.SERVLEGAL & ACCTG	5,000	7,856	10,000	0
201002 - PROFESS.SERVCONTRACTED	101,360	62,333	41,780	0
201002 - PROFESS.SERVCONTRACTED	20,000	27,138	20,000	0
201002 - PROFESS.SERVCONTRACTED	0	1,138	80,000	0
201002 - PROFESS.SERVCONTRACTED	1,940	0	970	0
201002 - PROFESS.SERVCONTRACTED	300	1,526	0	0
201002 - PROFESS.SERVCONTRACTED	170,919	36,543	170,750	0
201002 - PROFESS.SERVCONTRACTED	64,339	44,358	66,020	0
201002 - PROFESS.SERVCONTRACTED	100,000	7,530	100,000	0
201002 - PROFESS.SERVCONTRACTED	23,948	0	25,000	0
201004 - CONTRACTED SERVICES	33,900	26,535	29,800	0
201004 - CONTRACTED SERVICES	536,400	324,460	598,550	0
201004 - CONTRACTED SERVICES	0	0	9,000	0
201004 - CONTRACTED SERVICES	12,271	28,872	13,857	0
201004 - CONTRACTED SERVICES	0	0	2,962	0
201101 - TELEPHONE	8,150	4,804	6,720	0
201101 - TELEPHONE	8,000	9,013	8,000	0
201101 - TELEPHONE	43,853	53,689	43,853	0
201101 - TELEPHONE	1,100	530	2,000	0
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Budget Year: 2025 & Previous Budget Years: 2024

Division or Department: <All> & Cost Centre: <All>

Object	2024 Budget	2024 Actual	2025 Budget	2025 Actual
4201101 - TELEPHONE	1,728	691	690	C
4201102 - CALL ANSWER AND VOIP	10,369	7,866	10,300	C
4201102 - CALL ANSWER AND VOIP	12,700	7,416	13,500	C
4201103 - POSTAGE	1,500	2,958	2,500	(
4201103 - POSTAGE	200	11	200	(
1201103 - POSTAGE	100	0	100	C
4201103 - POSTAGE	2,400	2,053	4,000	C
4201103 - POSTAGE	1,100	725	1,450	(
4201103 - POSTAGE	200	11	50	(
4201104 - COURIER & FREIGHT	0	37	0	(
4201104 - COURIER & FREIGHT	400	433	400	
4201104 - COURIER & FREIGHT	750	365	750	
4201104 - COURIER & FREIGHT	1,800	376	1,650	(
4201108 - PROGRAMMING	10,000	0	0	(
4201108 - PROGRAMMING	6,650	8,370	8,000	C
42011111 - RADIO COMMUNICATIONS	19,000	30,824	20,000	(
4201200 - INSURANCE	112,755	103,359	121,690	C
1201200 - INSURANCE	134,410	123,209	138,500	(
1201200 - INSURANCE	145,700	133,558	150,000	(
4201200 - INSURANCE 4201200 - INSURANCE	31,690	29,049	32,800	(
1201200 - INSURANCE 1201200 - INSURANCE	6,000	5,500	6,150	(
4201200 - INSURANCE DEDUCTIBLE	0,000	3,270	0,130	(
4201301 - RENTALS&HIRED EQOWN	0	210	0	(
1201301 - RENTALS&HIRED EQOWN	8,000		8,000	(
	•	26,692	•	(
201301 - RENTALS&HIRED EQOWN	781,194	634,856	796,718	(
I201301 - RENTALS&HIRED EQOWN I201301 - RENTALS&HIRED EQOWN	12,500	13,209	12,000	(
	11,000	10,418	11,000	
4201301 - RENTALS&HIRED EQOWN	22,000	20,121	22,000	C
201301 - RENTALS&HIRED EQOWN	0	1,247	0	-
201301 - RENTALS&HIRED EQOWN	0	643	0	(
201301 - RENTALS&HIRED EQOWN	23,350	11,020	14,000	(
201302 - RENTALS & HIRED EQOTHER	0	0	14,000	(
\$201302 - RENTALS & HIRED EQOTHER	388,268	127,927	391,768	(
4201302 - RENTALS & HIRED EQOTHER	52,000	0	0	C
4201400 - MEMBERSHIPS	38,390	37,013	41,810	0
\$201400 - MEMBERSHIPS	3,000	2,786	3,000	0
201400 - MEMBERSHIPS	1,800	1,779	1,800	C
4201400 - MEMBERSHIPS	1,600	1,175	1,600	(
201400 - MEMBERSHIPS	6,150	4,450	5,900	(
1201400 - MEMBERSHIPS	350	0	350	(
4201450 - CORPORATE MEMBERSHIPS	0	2,273	0	(
4201500 - VAN MILEAGE CHARGE	1,500	7,569	5,000	(
1201500 - VAN MILEAGE CHARGE	1,500	0	1,000	(
4201501 - MILEAGE	24,950	27,383	25,950	(
4201501 - MILEAGE	0	1,037	0	C
4201501 - MILEAGE	0	12	0	(
4201501 - MILEAGE	500	3,298	500	(
4201501 - MILEAGE	6,900	5,204	7,000	(
4201501 - MILEAGE	4,300	3,794	4,000	(
4201501 - MILEAGE	10,760	8,880	12,000	(
4201501 - MILEAGE	0	31	0	(
4201502 - TRAINING - REGISTRATION	49,280	40,811	56,745	C
4201502 - TRAINING - REGISTRATION	4,000	382	4,000	C
4201502 - TRAINING - REGISTRATION	22,500	26,742	22,500	C
4201502 - TRAINING - REGISTRATION	36,600	10,567	45,650	0

Budget Year: 2025 & Previous Budget Years: 2024

Division or Department: <All> & Cost Centre: <All>

Object	2024 Budget	2024 Actual	2025 Budget	2025 Actual
4201502 - TRAINING - REGISTRATION	0	807	0	0
4201502 - TRAINING - REGISTRATION	9,500	6,731	8,500	0
4201502 - TRAINING - REGISTRATION	2,000	1,597	2,000	0
4201503 - TRAINING - OTHER	12,000	21,513	15,500	0
4201503 - TRAINING - OTHER	0	1,045	0	0
4201503 - TRAINING - OTHER	1,500	688	1,500	0
4201503 - TRAINING - OTHER	7,800	9,305	7,800	0
4201503 - TRAINING - OTHER	19,504	12,948	19,504	0
4201503 - TRAINING - OTHER	10,000	3,233	10,000	0
4201503 - TRAINING - OTHER	1,000	3,793	1,500	0
4201503 - TRAINING - OTHER	0	152	1,000	0
4201504 - HEALTH AND SAFETY	23,436	15,588	22,846	0
4201505 - TRADE SHOW	5,000	0	5,000	0
4201505 - TRADE SHOW	2,500	0	0	0
4201506 - MEALS	1,000	0	1,000	0
4201506 - MEALS	107,500	56,578	107,500	0
4201506 - MEALS	2,000	528	1,500	0
4201600 - SOFTWARE LICENSES	313,988	303,959	413,189	0
4201600 - SOFTWARE LICENSES	0	188	0	0
4201600 - SOFTWARE LICENSES	84,367	94,452	96,530	0
4201600 - SOFTWARE LICENSES	7,300	2,847	7,300	0
4201600 - SOFTWARE LICENSES	1,500	2,047	1,700	0
4201900 - OTHER	9,300	18,471	12,300	0
4201900 - OTHER	0	771	0	0
4201900 - OTHER	1,000	21,575	1,000	0
4201900 - OTHER 4201900 - OTHER	3,500	6,813	3,500	0
4201900 - OTHER 4201900 - OTHER	1.000	403	1,000	0
4201900 - OTHER 4201900 - OTHER	100	437	0	0
4201900 - OTHER 4201900 - OTHER	0	32	0	0
				0
4202000 - SMALL TOOLS & EQUIPMENT	35,500	0	2,500	0
4202004 - SMALL TOOLS & EQUIPMENT 4202004 - SMALL TOOLS & EQUIPMENT	3,000	0	3,000	0
	0		8,000	0
4202004 - SMALL TOOLS & EQUIPMENT	17,500	12,898	17,500 0	
4202004 - SMALL TOOLS & EQUIPMENT	0	30,900		0
4202004 - SMALL TOOLS & EQUIPMENT	1,200	941	500	0
4202210 - RENT TO COUNTY	47,000	43,083	49,350	0
4216200 - SOCIAL SERVICES ADMINISTRATION	285,141	268,768	439,881	0
4216410 - CHILD CARE ADMINISTRATION	66,140	45,630	49,476	0
4216420 - CHILD CARE WAGE SUBSIDY	72,906	66,831	26,298	0
4216430 - CHILD CARE SPECIAL NEEDS RESOURCING	43,262	39,657	43,262	0
4216440 - CHILD CARE FEE SUBSIDY	31,550	28,920	31,550	0
4216500 - COMMUNITY SOCIAL INVESTMENT FUND	48,436	25,182	48,436	0
4216810 - OTHER TRANSFERRED PROVIDERS	352,354	323,812	392,868	0
4216811 - SOCIAL HOUSING ADMINISTRATION EXPENSES	185,809	170,399	281,649	0
4216820 - STRONG COMMUNITIES RENT SUPPLEMENT	96,000	101,521	128,125	0
4216890 - HOMELESSNESS	28,500	14,926	53,170	0
4216891 - KLH HC OPERATING	751,778	689,130	931,571	0
4216892 - KLH HC CAPITAL	123,246	112,976	224,243	0
4300100 - TRANSFER TO RESERVE	225,000	229,315	358,301	C
4300100 - TRANSFER TO RESERVE	245,416	224,965	0	C
4300100 - TRANSFER TO RESERVE	55,133	50,539	9,540	C
4300100 - TRANSFER TO RESERVE	50,000	50,000	0	0
4300100 - TRANSFER TO RESERVE	0	0	6,000	0
4300100 - TRANSFER TO RESERVE	94,950	87,038	0	0

Budget Year: 2025 & Previous Budget Years: 2024 Division or Department: <All> & Cost Centre: <All>

Object	2024 Budget	2024 Actual	2025 Budget	2025 Actual
4300100 - TRANSFER TO RESERVE	0	0	737,019	0
4300200 - TRANSFERS-TO OTHERS	1,560,104	1,492,595	1,601,407	0
4300200 - TRANSFERS-TO OTHERS	634,700	624,392	666,435	0
4300200 - TRANSFERS-TO OTHERS	10,000	10,000	10,000	0
4400200 - INTEREST ON LONG TERM DEBT	181,020	171,575	158,752	0
4400200 - INTEREST ON LONG TERM DEBT	37,100	36,415	34,430	0
4400300 - INTEREST & SERVICE CHARGES - SHORT TERM	3,000	2,924	3,000	0
4400300 - INTEREST & SERVICE CHARGES - SHORT TERM	0	16	0	0
4500200 - AMORTIZATION - BUILDING	81,261	74,694	82,266	0
4500200 - AMORTIZATION - BUILDING	40,603	36,184	39,432	0
4500200 - AMORTIZATION - BUILDING	72,926	65,872	73,071	0
4500200 - AMORTIZATION - BUILDING	5,926	0	0	0
4500300 - AMORTIZATION - EQUIPMENT	64,505	59,425	64,311	0
4500300 - AMORTIZATION - EQUIPMENT	3,832	4,211	3,345	0
4500300 - AMORTIZATION - EQUIPMENT	41,048	37,198	41,048	0
4500300 - AMORTIZATION - EQUIPMENT	49,230	40,934	30,667	0
4500300 - AMORTIZATION - EQUIPMENT	19,471	16,898	17,783	0
4500300 - AMORTIZATION - EQUIPMENT	270,434	232,585	241,741	0
4500310 - AMORTIZATION - BOOKS	92,476	79,877	81,493	0
4500320 - AMORTIZATION - SOFTWARE	28,301	27,247	31,743	0
4500320 - AMORTIZATION - SOFTWARE	9,190	10,323	10,565	0
4500320 - AMORTIZATION - SOFTWARE	586	529	0	0
4500340 - AMORTIZATION - HARDWARE	17,055	10,463	5,312	0
4500340 - AMORTIZATION - HARDWARE	4,024	3,067	2,620	0
4500340 - AMORTIZATION - HARDWARE	0	0	586	0
4500420 - AMORTIZATION - VEHICLES - LICENSED	5,079	4,585	5,079	0
4500420 - AMORTIZATION - VEHICLES - LICENSED	326,270	293,209	319,025	0
4500420 - AMORTIZATION - VEHICLES - LICENSED	287,873	256,907	251,368	0
4500420 - AMORTIZATION - VEHICLES - LICENSED	0	5,350	5,926	0
4500440 - AMORTIZATION - VEHICLES - UNLICENSED	93,438	87,545	100,648	0
4500460 - AMORTIZATION - TRAILERS	8,127	7,337	8,127	0
4500720 - AMORTIZATION - LINEAR BRIDGES	605,563	547,021	605,562	0
4500740 - AMORTIZATION - LINEAR CULVERTS	142,856	128,967	142,856	0
4500760 - AMORTIZATION - LINEAR - BASE & SURFACE	3,562,055	3,215,724	3,429,992	0
4700100 - CURRENT YEAR FUTURE EMPLOYEE BENEFITS	25,000	22,917	25,000	0
4900200 - DEBT REPAYMENT	715,300	690,293	715,300	0
4900200 - DEBT REPAYMENT	80,800	80,796	83,435	0
Expenses Total	39,174,950	33,053,807	42,387,389	0
Net Total	(5,817,413)	(2,259,300)	(5,594,519)	0